



**Town of Lincoln, ME
Request for Proposals
Demolition Services**

**Former Lincoln Paper & Tissue Building 23 (former
Powerhouse)
*Lincoln, Maine***

Prepared by

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February 19, 2026

**Town of Lincoln, ME Request for Proposals - Demolition Services
Former Lincoln Paper & Tissue Building 23 (former Powerhouse), Lincoln, Maine**

1.0 INTRODUCTION

The United States Environmental Protection Agency (EPA) awarded a brownfield cleanup grant to the Town of Lincoln, ME. The town of Lincoln is seeking bids from civil contractors to provide demolition services at the former Lincoln Paper & Tissue Building 23 (former Powerhouse) in the spring of 2026.

Campbell Environmental Group, Inc. (CEG) has been hired by the Town of Lincoln to assist in administering DECD funds, provided by the US EPA for brownfield cleanup projects.

To be considered, your digital bid must be received no later than **Friday March 27, 2026, 2026**. The private bid opening will be **Monday March 30, 2026**. Please send your confidential bid to: CEG Project Manager, dickhall@maine.rr.com

2.0 SITE TOUR AND QUESTIONS

A site tour will be held on **Tuesday March 10, 2026 at 10:00 AM** meeting at the the former Lincoln Paper & Tissue Powerhouse, Building 23. The assembly location is the Katahdin Street parking lot. We will then proceed together to Building 23 (former Powerhouse) While not mandatory, attendance is strongly encouraged.

RSVP to dickhall@maine.rr.com Notice of cancellation due to inclement weather will be sent 24 hours in advance via email and text to those who sent an RSVP at least 24 hours in advance.

Written questions about this Request for Bid (RFB), the project and contractor requirements will be accepted until **5:00 PM, Wednesday March 16, 2026**. A written summary of questions received, and the answers will be posted by **March 20, 2026** to <https://www.lincolnmaine.org/publicnotices> and also sent to all who have notified us that they intend to bid. Questions must be electronically mailed to: dickhall@maine.rr.com

3.0 OPERATIONAL HISTORY AND CURRENT USES:

3.1 A1 Beneficiaries

Biofine (biorefinery that will produce green fuels from cellulose, primarily wood waste) located operations to the former mill site, however construction is still in progress and operations have not started. Form Energy is another business locating to the site; it specializes in battery storage for a fully renewable electric grid year-round. A solar company that is looking to place solar panels on a 5-acre lot at the site has shown interest in development. In all, the Town of Lincoln hopes for the creation of up to 1,000 new jobs in these wood-based, alternative energy and biorefinery businesses.

3.2 A2 Proposed Construction

As shown in the attached drawings, development of the area is planned to occur in phases. The first phase will begin in Spring of 2026, and completion is anticipated in 2028.

4.0 ENVIRONMENTAL CONCERNS:

There are several other contractors working on the same site, with significant demolition, asbestos removal and waste removal in process. These areas are to be avoided, and these contractors are not to be impaired.

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5.0 Project SCOPE OF WORK:

The selected contractor will be expected to comply with all applicable and relevant federal, state, and local rules, regulations, and policies, and terms and conditions of the Cooperative Agreement between EPA and the Town of Lincoln listed in this document.

A map depicting the project area and site map with legend has been provided as an Appendix, Figures 1-10. Refer to Figure 10 for identification of work areas.

Special Note:

The Depot Street access will no longer be available for use. This will require use of the Katahdin Street access. Bidders will need to ensure that any equipment they need will fit under the overhead structure (See Appendix A Figure 9) and it can navigate around Mattanwook Stream via dirt road to the Powerhouse, Building 23. (See Appendix A Figure 8)

North & East

- a. After asbestos is removed by another contractor, cut and remove overhead pipe bridges from **North & East** sides with limits of demolition shown on Figure 9.
 - b. Building attachments to be cut within 6 inches of building.
 - c. Cut piping a building support brackets to create clear full width, Yellow Support Poles to Building, as shown below
 - d. Note that at least one line is a former oil supply line. Care must be taken to avoid spilling oil as the line may still contain oil.
 - e. Remove and dispose of non-asbestos accumulated debris and scrap, East Side Building 23
- Remove Two Pole Electrical Structure adjacent to brick turbine deck structure.
Remove Electrical Pole with angle support

North & West

- a. After asbestos is removed by another contractor, cut and remove overhear pipe bridges from **North & West** sides with limits of demolition shown on Figure 9.
- b. Note that at least one line is a former oil supply line. Care must be taken to avoid spilling oil as the line may still contain oil.
- c. Building attachments to be cut within 6 inches of building.

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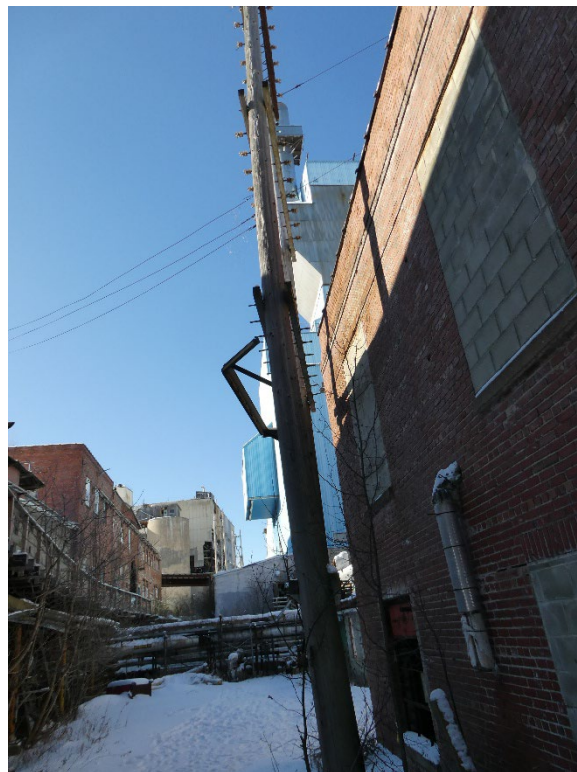


**Powerhouse Building #23 Pipe Rack
North & East Side**

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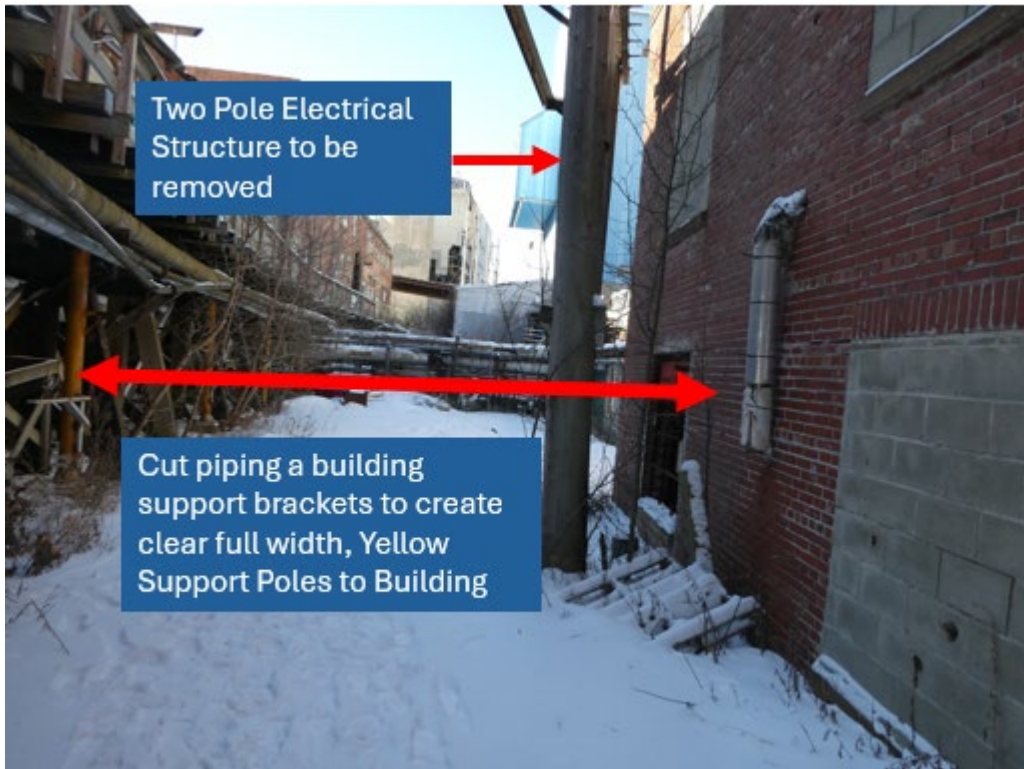


Debris and Scrap, East Side Building 23



Two Pole Electrical Structure to be removed, East Side Building 23

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East Side Building 23



Electrical Pole with angle support to be removed, East Side Building 23

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Powerhouse Building 23 Pipe Rack West Side



Limits of Demolition, West side

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6.0 Project Schedule

Monday February 23, 2026 Public Notice placed in Lincoln News, Post RFP to Town of Lincoln website <https://www.lincolnmaine.org/publicnotices>

Thursday February 26, 2026 - RFP Public Notice published in Lincoln News

Tuesday March 10, 2026- Site visit 10:00 AM

March 16, 2026 final questions due

March 20, 2026 all questions answered

March 27, 2026 Bids due

March 30, 2026 Bid opening

April 3, 2026 Contractor selection

April 5-10, 2026 Contractor final negotiation and Award

June 1, 2026 Mobilization and Demolition begins

7.0 Bidding Process

The steps we will follow are:

1. Receive the bids, and verify all material requested have been submitted. Request any missing items.
2. Review the bids, based on the criteria listed in the RFP.
3. Select a contractor.
4. Meet with the town of Lincoln to review the bid process, the selection process and present our selected contractor.
5. Respond to any questions or concerns from the Town of Lincoln.
6. Make a final selection of the contractor, in conjunction with the Town of Lincoln.
7. Notify selected contractor and execute a contract for the work.
8. Notify the contractors who were not selected.

8.0 Cooperative Agreement between EPA the Town of Lincoln

The tasks Outlined in this RFB will be funded through a United States Environmental Protection Agency Brownfields Clean-Up Grant pursuant to the Cooperative Agreement between US EPA and the Town of Lincoln. Therefore, the contract must comply with all applicable Federal and State regulations.

Procurement Contracts Signed by an EPA Financial Assistance Agreement Recipient

include Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards: <https://www.ecfr.gov/current/title-2/subtitle-A/chapter-II/part-200#Appendix-II-to-Part-200>.

Equal Employment Opportunity: Details in Addendum

Davis-Bacon Act: Details in Addendum

The Contract Work Hours and Safety Standards Act (CWHSSA) provides workers on covered contracts the right to receive not less than one and one-half times their basic rate of pay for all hours worked over 40 in a workweek on such contracts.

Right to Inventions Made under the contract: Not applicable to this contract

Clean Air Act: Not applicable to this contract

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Disbarment and Suspension-Any contractor on the disbarment, or exclusion lists at SAM.gov is not eligible for this work

Byrd Anti-Lobbying: Not applicable to this contract

Equal Employment Opportunity: The contractor shall not discriminate on the basis of race, color, national origin or sex in the performance of this contract.

Limitations on consultant compensation: By statute, EPA may not reimburse recipients for compensation they pay to individual sub-consultants on an hourly, daily or other basis that has the effect of exceeding the amount paid to Federal employees at Level IV of the Executive Schedule. Maximum in 2024 is \$191,000 annually, \$3673 weekly, or \$91 hourly. The consultant compensation limitation does not apply to fixed priced contracts

Buy American Build America: Applicable to Steel purchased and used as part of this contract

Domestic preferences for procurements: Details in Addendum

Failure by the contractor to carry out these requirements is a material breach of this contract which may result in the termination of this contract or other legally available remedies.

9.0 SUBMISSION REQUIREMENTS

Your bid shall include, but is not limited to, the following:

Cover Letter: The cover should include a letter on your company letterhead addressing the bid format. The letter should be signed by an officer of the firm authorized to bind the firm to all comments made in the proposal and shall include the name, address and phone number of the person(s) to contact who will be authorized to represent your firm.

Bid Form: Complete and sign the attached bid form

Performance Bond: Evidence of the ability to secure a performance bond as detailed below

Qualifications and Experience: Provide a description of the overall history and qualifications of your firm's background, experience and capabilities to perform the Scope of Work. Please include similar information on any proposed subcontractors.

Organizational Profile: Provide a summary of all personnel potentially to be involved in the project including all sub-consultants. Designate the Principal in Charge, the Project Manager and other key personnel. Provide personal resumes illustrating the experience and background of key personnel who will be assigned to the project.

Staffing and Resource Availability: Provide information regarding your firm's current staffing, current workload, and availability to provide the subject services.

Experience and Representative Projects: List representative examples of related work you have performed for other public entities over the past five (5) years which illustrates your firm's role and experience in providing the services required.

Proposed Project Approach and Schedule: Provide a written proposed project approach which should demonstrate an understanding of the project objectives and the procedures and standards that will be used to achieve these objectives. Provide a project timeline that includes the sequence of major tasks and the estimated numbers of days on site to conduct the work.

Funding Statement: The funding statement shall provide an estimated schedule of the expected payments needed for materials and services. Payments for materials will be limited to materials delivered to the site. Payment for services will be based on an estimated percent of completion of the work. No more than 80% payment will be made as progress payments, and the final 20% will not be paid until 60 days after acceptance of the work.

Cost Breakdown: Provide a detailed cost breakdown budget for your submitted bid. Your proposed fee should be broken out by task based on the proposed scope of work and include an estimate of total personnel hours and associated fees for each task.

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10.0 SELECTION CRITERIA AND PROCESS

The Town of Lincoln and CEG looks most favorably on those respondents that:

Provide a team of key personnel who have experience working together and who have the abilities to competently address the problems presented by this project;
Demonstrate the ability to solve the unique problems presented by this project; and
Demonstrate the capacity of the firm to perform the work and manage the project within the time and budget limitations.

Provide information to support Purchasing preferences policies of the US EPA and the Town of Lincoln, if applicable, with respect to:

- i. Build America, Buy America for any steel or iron used
- ii. Uniform Grant Guidance Domestic Preference
- iii. Recovered Materials preference

11.0 Bid Review

After the deadline for bid submission, all bids will be opened privately, reviewed and evaluated by a CEG. Additional information may be requested of prospective bidders. CEG may conduct interviews as part of the selection process. The contractor will be selected by CEG pursuant to this review process and a contract will be negotiated with the contractor in accordance with the scope of work and terms and conditions presented herein. CEG reserves the right to reject any/or all bids, parts thereof, and/or waive any informalities thereon and/or to make modifications as it deems in the best interest of the project.

Proposals will be evaluated on the following basis:

Personnel, qualifications, and references	30%
Experience with specific roofing technologies	25%
Project Approach and Schedule	20%
Cost of services	25%

12.0 GENERAL TERMS AND CONDITIONS

Personnel: The Contractor represents that he/she has or will secure, at Contractor's own expense, all personnel required in performing the services under the Agreement. Such personnel shall not be employees of or have any contractual relationship with the Town of Lincoln and CEG unless all required policies and disclosures are in place prior to said involvement. All of the services required hereunder will be performed by the Contractor or under Contractor's direct supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and local law to perform such services.

Subcontracting: Unless otherwise stated in this proposal, none of the work services covered by the Agreement shall be subcontracted without the prior written approval of CEG. Any work or services subcontracted hereunder shall be specified by written agreement and shall be subject to each provision of the Contract.

Independent Contractor Status: It is expressly understood that the Contractor named in any proposed agreement is acting solely as an independent contractor, not as an agent or employee of the the Town of Lincoln or CEG. DECD and CEG shall not under any circumstances be liable to the Contractor for or any person or persons acting for or under it or to any person for any deaths, injuries, or property damage received or claimed unless any such liability arises by virtue of the sole negligence of the Town of Lincoln, its officers or employees and the Contractor agrees to defend and hold F the Town of Lincoln AND CEG

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free and harmless from liability which is not due to any fault of the Town of Lincoln AND CEG, its officers, agents, or employees.

Compliance with Local, State and Federal Law: The Contractor shall comply with all applicable laws, ordinances, and codes of the federal, state and local governments.

Hold Harmless Clause: The Contractor shall indemnify and hold harmless the Town of Lincoln AND CEG against all loss, cost, or damage on account of an injury to persons or property, including employees or property of the Town of Lincoln AND CEG occurring in the performance of the contract.

Insurance Requirement: Contractor shall provide written proof of insurance coverage for personal injury and property damage, including comprehensive general liability and contractual liability in the amount of \$1,000,000. Carrier shall provide notice of any change in or limitation of coverage or of cancellation no less than 30 days prior to the effective date. All coverage shall be provided by a carrier authorized to transact business in Maine and shall be primary.

Invoicing: Invoicing not more frequently than biweekly, based on work completed will be paid in 10 days after receipt.

Bid Development Costs: The cost of preparing and submitting this bid is the sole responsibility of the Proposer and shall not be chargeable in any manner to the Town of Lincoln.

Reservation of Rights: the Town of Lincoln and CEG reserves and may in its sole discretion exercise the following rights and options:

- i. the Town of Lincoln or CEG reserves the right to reject any and all proposals and the right to elect not to proceed with the project.
- ii. the Town of Lincoln or CEG may accept or reject any or all of the items in or elements of any proposal and award the contract in whole or in part if it is deemed in the the Town of Lincoln's or CEG's best interest to do so;
- iii. DECD or CEG may request that some or all of the Respondents modify their proposals based upon the Town of Lincoln 's and CEG's evaluation.

13.0 ATTACHMENT A

Figure 1 Location Map Former Lincoln Paper and Tissue Mill Site

Figure 2 Google Earth Former Lincoln Paper and Tissue Mill Site

Figure 3 SME Figure 1 Site Plan Lincoln Paper & Tissue

Figure 4 Google Earth Building 23 and Surrounding Buildings

Figure 5 Google Earth Building 23 and Surrounding Buildings

Figure 6 SME Figure Building 23 and Surrounding Buildings

Figure 7 SME Figure Building 23

Figure 8 Google Earth Route to Building 23

Figure 9 Google Earth Building 23

Figure 10 Google Earth, Building 23 Labelled with RFP Details

14.0 ATTACHMENT B

SAM.gov ME20250051 Building 12-12-2025 r7.txt, full decision

SAM.gov ME20250031 Heavy 01-03-2025 r2.txt, redacted to rates only

ME DOL 2025 B2 Building Penobscot County.pdf

ME DOL 2025 HI Highway Penobscot County.pdf

ME DOL 2025 HV Heavy and Bridge Penobscot County.pdf

certified_payroll_form.pdf

WCB-2B_Fringe_Benefit_Worksheet_9-3-20.pdf

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15.0 ATTACHMENT C

Certified_payroll_form.xlsx

WCB-2B_Fringe_Benefit_Worksheet_9-3-20.xlsx

16.0 Addendum 1

Equal Employment Opportunity. During the performance of this contract, the contractor agrees as follows:

- i. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- ii. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- iii. The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- iv. The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- v. The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- vi. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books,

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records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

- vii. In the event of the contractor's non-compliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- viii. The contractor will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

Davis-Bacon Act: During the performance of this contract, the contractor agrees as follows:

- i. The Davis Bacon Act was promulgated to ensure that employees are paid a fair rate, in accordance with established prevailing wages in the geographic area.
- ii. The Davis-Bacon prevailing wage is the combination of the basic hourly wage rate and any fringe benefits rate listed for a specific classification of workers in the applicable Davis-Bacon wage determination. The contractor's prevailing wage obligation may be met by either paying each laborer and mechanic the applicable prevailing wage entirely as cash wages or by a combination of cash wages and employer-provided bona fide fringe benefits. Attached is a listing of prevailing wages in Maine. If your job title does not match any of these, then we can report it as exempt.
- iii. In order to meet the Davis Bacon requirements it is necessary to break down all labor for each invoice into two categories, hourly and salaried. For each category we need weekly labor information and rates of pay. For the salaried personnel, we only need the amount billed to project that week.
- iv. For hourly employees, the wage rate is a combination of direct wages plus benefits. Wages in excess of 40 hours per week must be paid at 150% of the minimum wage.
- v. To determine the required minimum wage rates, contractors first look at the published rates listed in <https://sam.gov/>. There are two applicable rates, Building and Heavy. If no rate is available for the category of worker, then the contractor needs to review the State of Maine, Department of Labor (ME DOL) rates, in order using the Building Rate, the Highway rate and the Heavy & Bridge rate. See Appendix B for the rates in effect 1/1/2026.
- vi. For example, Roofers are listed in the 2024 Fair Minimum Wage Rates -- Building 2 Statewide with hourly rate of \$24/hr, benefits rate is \$3.35/hr and total rate of \$27.35 /hr. Therefore the certified payroll must show a minimum regular rate of \$27.35 and minimum overtime rate of \$39.35 for all roofers.
- vii. Salaried employees are not subject to the prevailing wage requirement so need only be listed

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- viii. Contractor must submit a certified payroll (ATTACHMENT B -Certified Payroll Form), for each invoice, including the following for each hourly employee.
 - a. Week ending Date
 - b. Employee Name
 - c. Employee Trade or Job Title
 - d. Trade Level (Entry/Apprentice, Mid-Level/Journey, Skilled/Master
 - e. Regular Hours
 - f. Regular Rate
 - g. Overtime Hours
 - h. Overtime Rate
- ix. Contractors must submit a Fringe Benefit Worksheet (ATTACHMENT B WCB-2B_Fringe_Benefit_Worksheet_9-3-20), for each employee. If the worksheet applies to the complete contract period, only one is required per employee. If fringes change during the contract period, additional worksheets are required for each period of the contract.
- x. If subcontractors are used to perform work under the contract then certified payrolls and Fringe Benefit Worksheets need to be submitted for each subcontractor.
- xi. If subcontractors are used, then the contractor is required to interview a representative sample of workers on the site to verify employees are paid in accordance with the certified payrolls. Contractors are required to issue a statement that these interviews were conducted, and it was determined that employees were paid in accordance with the certified payrolls.

The Build America Buy America Act, enacted as part of the Infrastructure Investment and Jobs Act on November 15, 2021, established a domestic content procurement preference for all Federal financial assistance obligated for infrastructure projects after May 14, 2022. The domestic content procurement preference requires that all iron, steel, manufactured products, and construction materials used in covered infrastructure projects are produced in the United States.

200.322 Domestic Preferences for Procurements: The recipient or subrecipient should, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards, contracts, and purchase orders under Federal awards. For purposes of this section:

- i. “Produced in the United States” means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
- ii. “Manufactured products” means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.
- iii. Federal agencies providing Federal financial assistance for infrastructure projects must implement the Buy America preferences set forth in 2 CFR part 184.

**Former Lincoln Paper and Tissue
Mill Site
Access from Route 95 Mile 227**



**Appendix A
Figure 1**



**Appendix A
Figure 2**

BLDG #	DESCRIPTION
1	Guard Shack
2	Pulp Mill Electrical Shop
3	Universal Waste Shack
4	Pulp Mill Conference Room
5	Sewduct Break Shack
6	Old Scale Shack
7	New Scale Shack
8	Millwright Shop
9	Old Wood Room
10	Pulp Mill
11	Chlorine Double Tank
12	A-Frame
13	Stores
14	Substation
15	Fuel Shed
16	Hog Building
17	Line Kiln/Recoasting
18	Recovery Boiler
19	Liquor Storage Tanks
20	Utility Maintenance Shop
21	Wastewater Treatment Plant
22	Paper Mill
23	Power House
24	#1 Boiler
25	Wastewater Generator
26	Maintenance Shed
27	Filter Plant
28	Tissue Machine #6
29	Tissue Mill - Tissue Machines #6 & #7
30	Pulp Mill Maintenance Shop
31	Pulp Mill Office
32	Sewduct Mower Building
33	Recovery Conference Room
34	Large Office Trailer
35	Small Office Trailer
36	Blower Building
37	Vehicle Maintenance Building

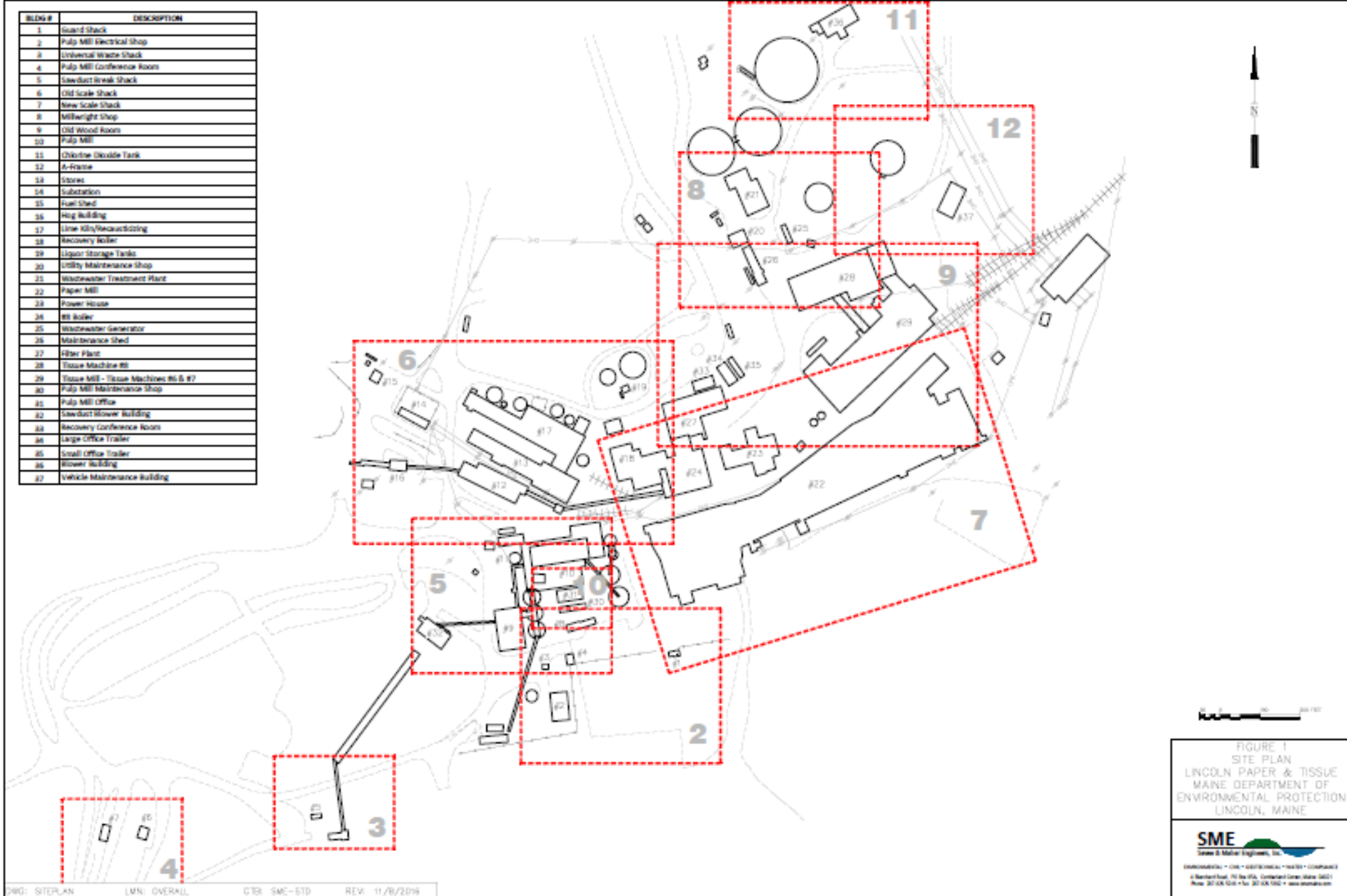


FIGURE 1
SITE PLAN
LINCOLN PAPER & TISSUE
MAINE DEPARTMENT OF
ENVIRONMENTAL PROTECTION
LINCOLN, MAINE

SME
Green & Miller Engineers, Inc.

ENVIRONMENTAL • CIVIL • GEOTECHNICAL • WATER • COMPLIANCE
200 North Street, 7th Floor, Portland, Maine 04101
Phone: 207.636.5228 • Fax: 207.636.5222 • www.smeinc.com

Appendix A
Figure 3

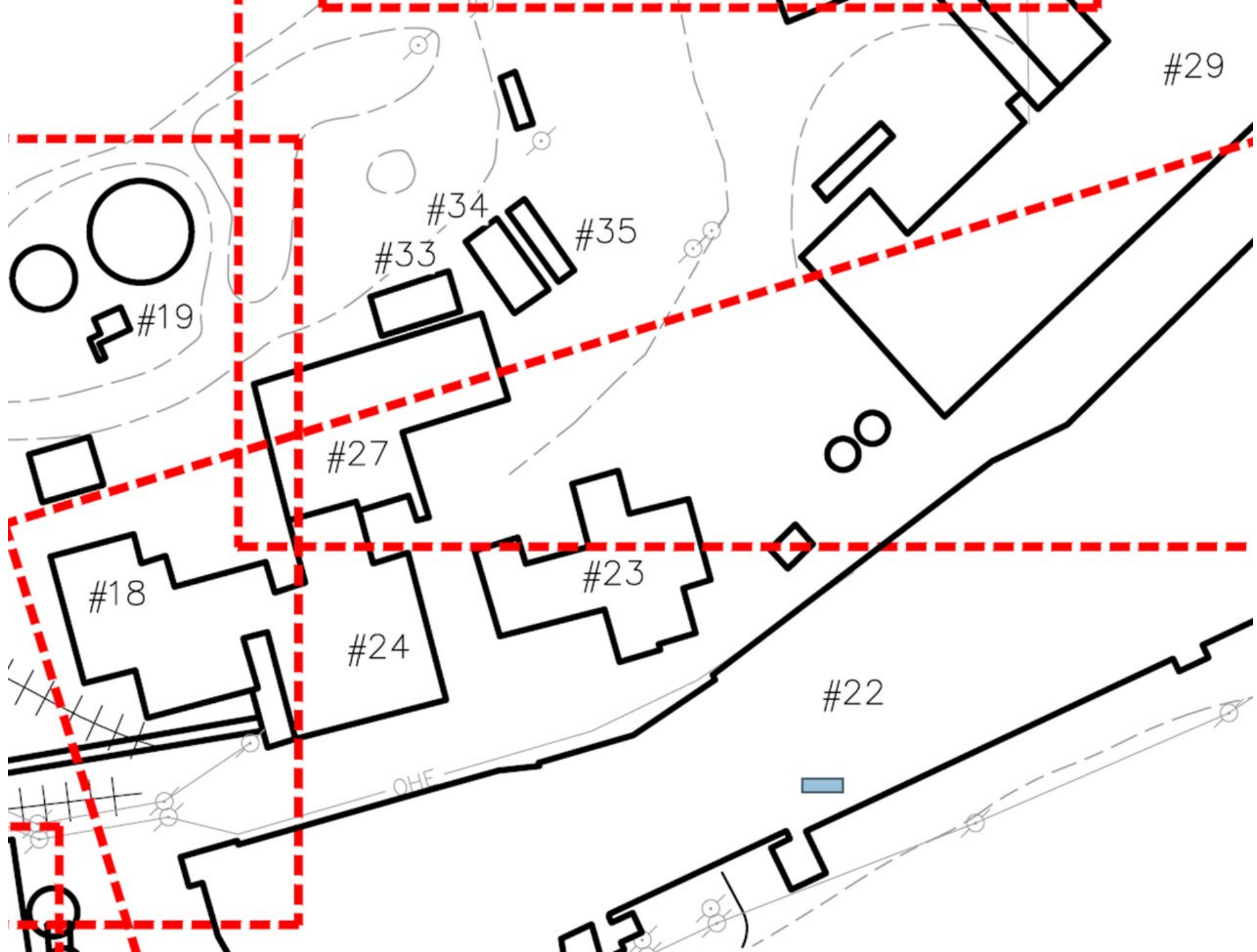


Appendix A
Figure 4

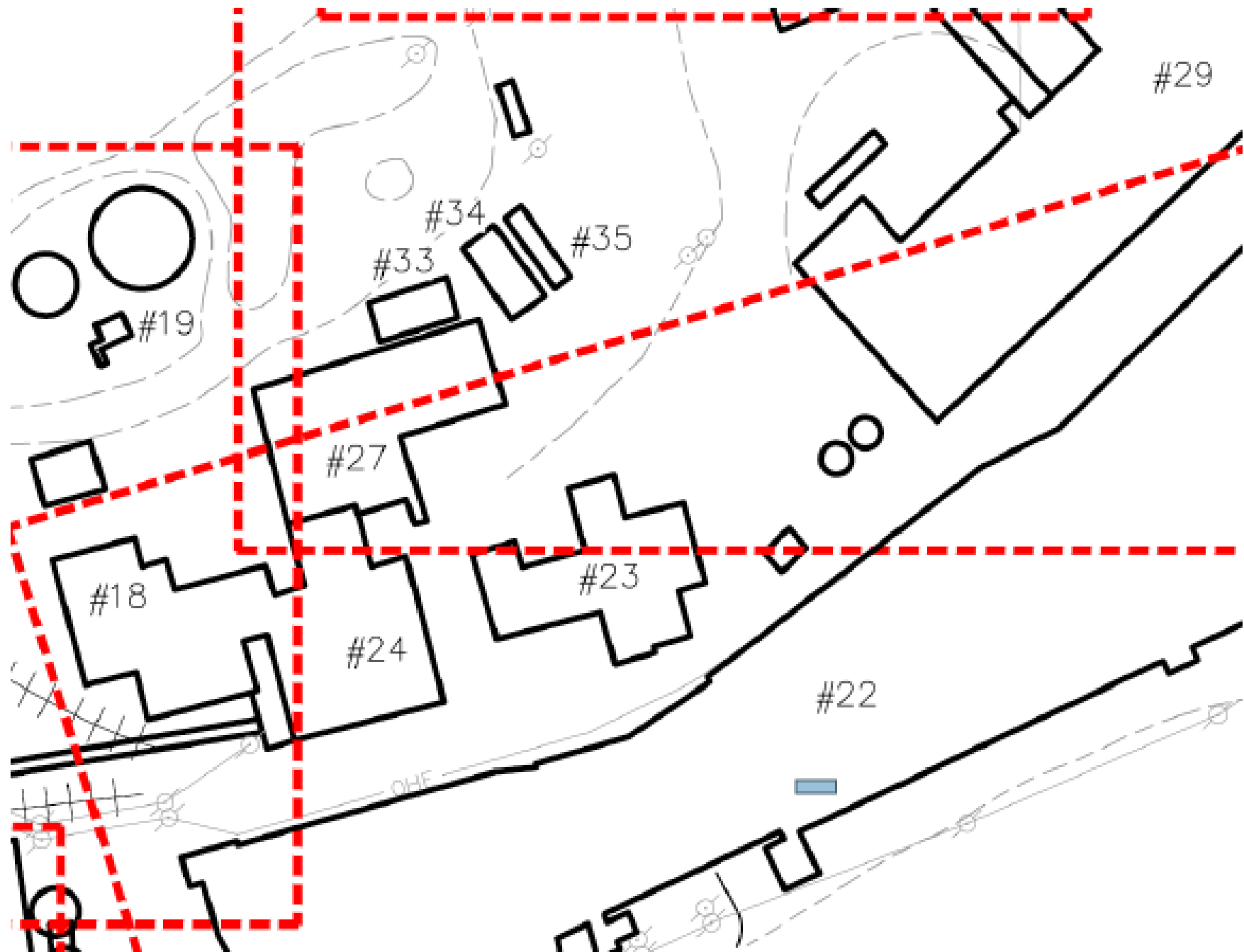


Image © 2025 Airbus

Appendix A
Figure 5



Appendix A
Figure 6



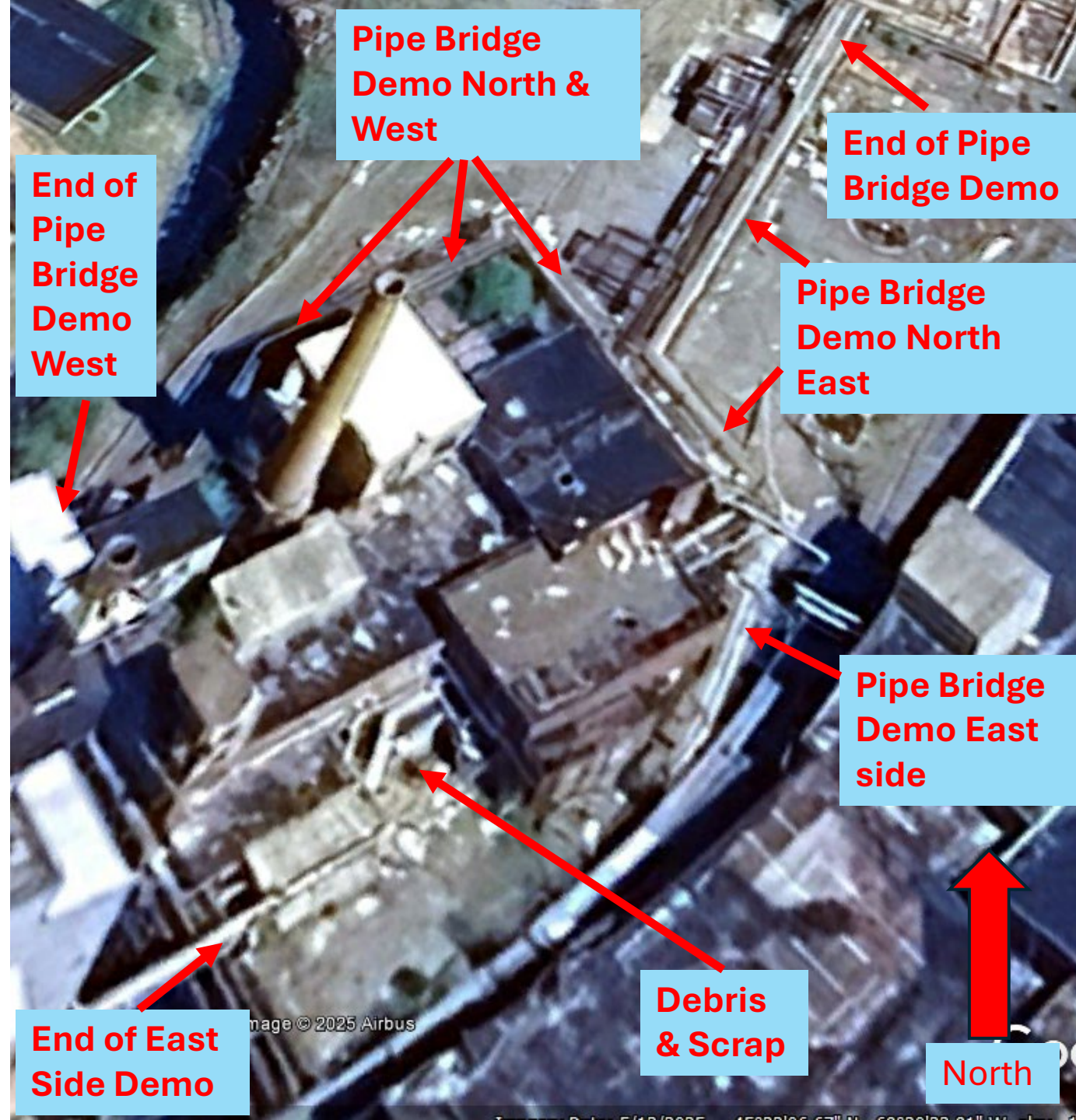
Appendix A
Figure 7



**Appendix A
Figure 8**



Appendix A
Figure 9



Appendix A
Figure 10

"General Decision Number: ME20250051
12/12/2025

Superseded General Decision Number: ME20240051

State: Maine

Construction Type: Building

County: Penobscot County in Maine.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/03/2025
1	01/17/2025
2	04/04/2025
3	06/06/2025
4	07/25/2025
5	08/22/2025
6	12/05/2025
7	12/12/2025

CARP0349-002 09/01/2025

Rates

Fringes

CARPENTER.....\$ 30.56
19.96

ELEC0567-002 06/01/2025

Rates

Fringes

ELECTRICIAN.....\$ 38.74
21.14

IRON0007-003 09/16/2025

Rates

Fringes

IRONWORKER.....\$ 33.65
26.27

LAB00327-004 12/01/2023

Rates

Fringes

LABORER: Common or General.....\$ 21.90
19.72

LAB00327-005 12/01/2023

Rates

Fringes

LABORER: Mason Tender -
Cement/Concrete.....\$ 22.15
19.72

PLUM0131-001 06/03/2024

Rates

Fringes

PIPEFITTER.....\$ 43.76
25.44

PLUM0716-002 08/01/2025

Rates

Fringes

PLUMBER.....\$ 40.00
24.71

SUME2022-003 06/26/2024

Rates

Fringes

BRICKLAYER.....\$ 33.00
11.13

CEMENT MASON/CONCRETE FINISHER...\$ 20.00
0.00

OPERATOR:

Backhoe/Excavator/Trackhoe.....\$ 23.83
4.21

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when

they were awarded.

If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates.

EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio.

The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates.

Example: SUFL2022-007

6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage

determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications

and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination

b) an existing published wage determination

c) an initial WHD letter setting forth a position on

a wage determination matter
d) an initial conformance (additional
classification
and rate) determination

On survey related matters, initial contact,
including requests
for summaries of surveys, should be directed
to the WHD Branch
of Wage Surveys. Requests can be submitted via
email to
davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter
such as
conformance decisions, requests for initial
decisions should be
directed to the WHD Branch of Construction
Wage Determinations.
Requests can be submitted via email to
BCWD-Office@dol.gov or

by mail to:

Branch of Construction Wage
Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

"General Decision Number: ME20250031
12/05/2025

Superseded General Decision Number: ME20240031

State: Maine

Construction Type: Heavy

County: Penobscot County in Maine.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered Order 14026 into on or after January 30, applies to the 2022, or the contract is renewed or extended (e.g., an contractor must pay option is exercised) on or workers at after January 30, 2022: per hour (or applicable wage rate this wage determination, if it is all hours performing on the 2025.	. Executive generally contract. . The all covered least \$17.75 the listed on higher) for spent contract in
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|_____ |_____

|_____ |

|If the contract was awarded on|. Executive
Order 13658 |
|or between January 1, 2015 and| generally
applies to the |
|January 29, 2022, and the | contract.
|
|contract is not renewed or |. The
contractor must pay all|
|extended on or after January | covered
workers at least |
|30, 2022: | \$13.30 per
hour (or the |
|wage rate listed| applicable
|determination, | on this wage
|higher) for all | if it is
|performing on | hours spent
|contract in 2025. | that
|_____ |_____

|_____ |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	07/25/2025
2	12/05/2025

* IRON0007-032 09/16/2025

Rates

Fringes

IRONWORKER, REINFORCING.....\$ 33.65
26.27

* SUME2014-012 01/30/2017

Rates

Fringes

CARPENTER.....\$ 19.87
8.19

ELECTRICIAN.....\$ 30.43
7.31

IRONWORKER, STRUCTURAL.....\$ 23.39
11.88

LABORER: Asphalt, Includes
Raker, Shoveler, Spreader and
Distributor.....\$ 13.38 **
1.39

LABORER: Common or General.....\$ 14.19 **
2.40

LABORER: Concrete Worker
(includes removing forms,
demolition of existing
concrete, and pouring,
leveling and finishing
concrete).....\$ 23.94
15.15

LABORER: Landscape.....\$ 15.00 **
0.58

LABORER: Pipelayer.....\$ 21.28
6.15

OPERATOR:
Backhoe/Excavator/Trackhoe.....\$ 22.69
5.63

OPERATOR: Bulldozer.....\$ 23.54
5.81

OPERATOR: Crane.....\$ 25.00
8.25

OPERATOR: Loader.....\$ 20.12
4.25

OPERATOR: Roller.....\$ 16.64 **
3.23

PAINTER (Brush and Roller).....\$ 23.36
6.40

TRUCK DRIVER: Dump Truck.....\$ 15.66 **
3.20

WELDERS - Receive rate prescribed for craft
performing
operation to which welding is incidental.

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** Workers in this classification may be
entitled to a higher
minimum wage under Executive Order 14026
(\$17.75) or 13658
(\$13.30). Please see the Note at the top of
the wage
determination for more information. Please
also note that the

**State of Maine
Department of Labor
Bureau of Labor Standards
Augusta, Maine 04333-0045
Telephone (207) 623-7906**

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates – Building 2 Penobscot County (other than 1 or 2 family homes)

<u>Occupational Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Brickmasons And Blockmasons	\$33.00	\$11.13	\$44.13
Bulldozer Operator	\$34.44	\$2.21	\$36.65
Carpenter	\$28.72	\$19.38	\$48.10
Cement Masons And Concrete Finisher	\$26.00	\$0.00	\$26.00
Construction And Maintenance Painters	\$26.38	\$0.25	\$26.63
Construction Laborer	\$21.90	\$19.72	\$41.62
Crane And Tower Operators	\$34.50	\$10.68	\$45.18
Crushing Grinding And Polishing Machine Operators	\$27.50	\$5.64	\$33.14
Earth Drillers - Except Oil And Gas	\$22.37	\$2.35	\$24.72
Electrical Power - Line Installer And Repairers	\$43.26	\$16.55	\$59.81
Electricians	\$37.43	\$20.07	\$57.50
Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Excavator Operator	\$31.38	\$5.83	\$37.21
Fence Erectors	\$20.00	\$1.23	\$21.23
Flaggers	\$20.50	\$0.40	\$20.90
Floor Layers - Except Carpet/Wood/Hard Tiles	\$26.50	\$3.83	\$30.33
Glaziers	\$21.00	\$2.39	\$23.39
Grader/Scraper Operator	\$31.00	\$6.86	\$37.86
Hazardous Materials Removal Workers	\$21.13	\$1.14	\$22.27
Heating And Air Conditioning And Refrigeration Mechanics And Installers	\$34.00	\$5.60	\$39.60
Heavy And Tractor - Trailer Truck Drivers	\$22.75	\$1.12	\$23.87
Highway Maintenance Workers	\$22.85	\$4.79	\$27.64
Industrial Machinery Mechanics	\$30.00	\$4.60	\$34.60
Industrial Truck And Tractor Operators	\$26.17	\$3.49	\$29.66
Insulation Worker - Mechanical	\$24.00	\$6.07	\$30.07
Ironworker - Ornamental	\$31.37	\$25.82	\$57.19
Light Truck Or Delivery Services Drivers	\$27.99	\$2.02	\$30.01
Loading Machine And Dragline Operators	\$25.50	\$4.99	\$30.49
Millwrights	\$31.45	\$15.17	\$46.62
Mobile Heavy Equipment Mechanics - Except Engines	\$30.00	\$5.67	\$35.67
Operating Engineers And Other Equipment Operators	\$28.50	\$3.54	\$32.04
Paving Surfacing And Tamping Equipment Operators	\$28.60	\$12.03	\$40.63
Pile-Driver Operators	\$36.00	\$2.87	\$38.87
Pipe/Steam/Sprinkler Fitter	\$43.76	\$25.44	\$69.20
Pipelayers	\$27.48	\$4.72	\$32.20
Plumbers	\$38.75	\$22.96	\$61.71
Pump Operators - Except Wellhead Pumpers	\$56.03	\$34.76	\$90.79
Radio Cellular And Tower Equipment Installers	\$30.00	\$4.85	\$34.85
Reinforcing Iron And Rebar Workers	\$56.69	\$2.27	\$58.96
Riggers	\$31.95	\$25.00	\$56.95
Roofers	\$24.00	\$3.60	\$27.60
Sheet Metal Workers	\$25.75	\$6.31	\$32.06
Structural Iron And Steel Workers	\$31.95	\$25.00	\$56.95
Tapers	\$28.00	\$2.40	\$30.40
Telecommunications Equipment Installers And Repairers - Except Line Installers	\$33.44	\$6.87	\$40.31
Telecommunications Line Installers And Repairers	\$29.50	\$1.96	\$31.46

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)


Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest: 
Scott R. Cotnoir
Wage & Hour Director
Bureau of Labor Standards

Expiration Date: 12-31-2025
Revision Date: 2-3-2025

**State of Maine
Department of Labor
Bureau of Labor Standards
Augusta, Maine 04333-0045
Telephone (207) 623-7906**

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates – Highway & Earth Penobscot County

<u>Occupational Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Brickmasons And Blockmasons	\$36.50	\$3.75	\$40.25
Bulldozer Operator	\$29.88	\$6.92	\$36.80
Carpenter	\$27.77	\$3.04	\$30.81
Cement Masons And Concrete Finisher	\$26.50	\$0.00	\$26.50
Construction And Maintenance Painters	\$43.81	\$19.57	\$63.38
Construction Laborer	\$22.00	\$1.90	\$23.90
Crane And Tower Operators	\$39.07	\$8.73	\$47.80
Crushing Grinding And Polishing Machine Operators	\$27.50	\$5.64	\$33.14
Earth Drillers - Except Oil And Gas	\$22.42	\$4.18	\$26.60
Electrical Power - Line Installer And Repairers	\$43.26	\$16.55	\$59.81
Electricians	\$41.50	\$21.34	\$62.84
Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Excavator Operator	\$33.85	\$9.00	\$42.85
Fence Erectors	\$26.00	\$3.70	\$29.70
Flaggers	\$20.50	\$0.39	\$20.89
Floor Layers - Except Carpet/Wood/Hard Tiles	\$26.50	\$3.83	\$30.33
Glaziers	\$46.26	\$22.61	\$68.87
Grader/Scraper Operator	\$28.60	\$13.80	\$42.40
Hazardous Materials Removal Workers	\$21.13	\$1.14	\$22.27
Heating And Air Conditioning And Refrigeration Mechanics And Installers	\$35.00	\$5.49	\$40.49
Heavy And Tractor - Trailer Truck Drivers	\$24.86	\$16.05	\$40.91
Highway Maintenance Workers	\$22.85	\$5.37	\$28.22
Industrial Machinery Mechanics	\$29.50	\$3.83	\$33.33
Industrial Truck And Tractor Operators	\$26.17	\$3.49	\$29.66
Insulation Worker - Mechanical	\$25.50	\$6.07	\$31.57
Ironworker - Ornamental	\$31.37	\$25.82	\$57.19
Light Truck Or Delivery Services Drivers	\$22.50	\$3.93	\$26.43
Loading Machine And Dragline Operators	\$28.60	\$6.52	\$35.12
Millwrights	\$33.00	\$9.21	\$42.21
Mobile Heavy Equipment Mechanics - Except Engines	\$28.60	\$13.80	\$42.40
Operating Engineers And Other Equipment Operators	\$28.43	\$6.18	\$34.61
Paving Surfacing And Tamping Equipment Operators	\$28.60	\$13.85	\$42.45
Pile-Driver Operators	\$36.00	\$2.87	\$38.87
Pipe/Steam/Sprinkler Fitter	\$36.00	\$9.30	\$45.30
Pipelayers	\$26.00	\$5.06	\$31.06
Plumbers	\$33.00	\$5.98	\$38.98
Pump Operators - Except Wellhead Pumpers	\$56.03	\$34.76	\$90.79
Radio Cellular And Tower Equipment Installers	\$30.00	\$4.85	\$34.85
Reinforcing Iron And Rebar Workers	\$31.00	\$0.00	\$31.00
Riggers	\$30.50	\$8.25	\$38.75
Roofers	\$24.67	\$4.23	\$28.90
Sheet Metal Workers	\$27.00	\$6.21	\$33.21
Structural Iron And Steel Workers	\$32.02	\$11.13	\$43.15
Tapers	\$28.50	\$3.93	\$32.43
Telecommunications Equipment Installers And Repairers - Except Line Installers	\$31.00	\$5.43	\$36.43
Telecommunications Line Installers And Repairers	\$27.00	\$3.71	\$30.71

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)


Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest: 
Scott R. Cotnoir
Wage & Hour Director
Bureau of Labor Standards

Expiration Date: 12-31-2025
Revision Date: 2-3-2025

**State of Maine
Department of Labor
Bureau of Labor Standards
Augusta, Maine 04333-0045
Telephone (207) 623-7906**

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates – Heavy & Bridge Penobscot County

<u>Occupational Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Brickmasons And Blockmasons	\$31.00	\$6.52	\$37.52
Bulldozer Operator	\$32.68	\$5.28	\$37.96
Carpenter	\$29.00	\$6.74	\$35.74
Cement Masons And Concrete Finisher	\$23.94	\$15.15	\$39.09
Construction And Maintenance Painters	\$26.50	\$5.73	\$32.23
Construction Laborer	\$25.50	\$3.99	\$29.49
Crane And Tower Operators	\$37.00	\$8.19	\$45.19
Crushing Grinding And Polishing Machine Operators	\$27.50	\$5.64	\$33.14
Earth Drillers - Except Oil And Gas	\$22.42	\$4.18	\$26.60
Electrical Power - Line Installer And Repairers	\$40.54	\$13.59	\$54.13
Electricians	\$40.00	\$8.00	\$48.00
Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Excavator Operator	\$32.00	\$7.23	\$39.23
Fence Erectors	\$22.00	\$2.06	\$24.06
Flaggers	\$26.00	\$1.73	\$27.73
Floor Layers - Except Carpet/Wood/Hard Tiles	\$26.50	\$3.83	\$30.33
Glaziers	\$46.26	\$22.61	\$68.87
Grader/Scraper Operator	\$31.00	\$6.86	\$37.86
Hazardous Materials Removal Workers	\$21.13	\$1.14	\$22.27
Heating And Air Conditioning And Refrigeration Mechanics And Installers	\$35.00	\$5.49	\$40.49
Heavy And Tractor - Trailer Truck Drivers	\$26.10	\$5.32	\$31.42
Highway Maintenance Workers	\$22.85	\$4.79	\$27.64
Industrial Machinery Mechanics	\$29.50	\$3.83	\$33.33
Industrial Truck And Tractor Operators	\$26.17	\$3.49	\$29.66
Insulation Worker - Mechanical	\$25.50	\$6.07	\$31.57
Ironworker - Ornamental	\$31.37	\$25.82	\$57.19
Light Truck Or Delivery Services Drivers	\$28.00	\$3.95	\$31.95
Loading Machine And Dragline Operators	\$28.50	\$4.13	\$32.63
Millwrights	\$34.96	\$8.61	\$43.57
Mobile Heavy Equipment Mechanics - Except Engines	\$32.00	\$8.06	\$40.06
Operating Engineers And Other Equipment Operators	\$41.13	\$28.75	\$69.88
Paving Surfacing And Tamping Equipment Operators	\$30.00	\$5.04	\$35.04
Pile-Driver Operators	\$36.00	\$2.87	\$38.87
Pipe/Steam/Sprinkler Fitter	\$33.25	\$8.37	\$41.62
Pipelayers	\$27.48	\$4.72	\$32.20
Plumbers	\$35.00	\$4.47	\$39.47
Pump Operators - Except Wellhead Pumpers	\$56.03	\$34.76	\$90.79
Radio Cellular And Tower Equipment Installers	\$30.00	\$6.10	\$36.10
Reinforcing Iron And Rebar Workers	\$31.37	\$25.82	\$57.19
Riggers	\$30.50	\$8.25	\$38.75
Roofers	\$24.67	\$4.23	\$28.90
Sheet Metal Workers	\$27.00	\$6.21	\$33.21
Structural Iron And Steel Workers	\$32.00	\$8.54	\$40.54
Tapers	\$28.50	\$3.93	\$32.43
Telecommunications Equipment Installers And Repairers - Except Line Installers	\$29.00	\$5.43	\$34.43
Telecommunications Line Installers And Repairers	\$25.00	\$4.45	\$29.45

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)


Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest: 
Scott R. Cotnoir
Wage & Hour Director
Bureau of Labor Standards

Expiration Date: 12-31-2025
Revision Date: 2-3-2025

**State of Maine
Department of Labor
Bureau of Labor Standards**

CERTIFIED PAYROLL



NAME OF CONTRACTOR OR SUBCONTRACTOR	ADDRESS
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PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
-------------	-----------------	----------------------	-------------------------

(1) NAME OF EMPLOYEE SOCIAL SECURITY NUMBER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY										FICA	WITH- HOLDING TAX	OTHER	TOTAL DEDUCTIONS		
				S	S	S	S	S	S	S									
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**STATE OF MAINE
WORKERS' COMPENSATION BOARD
27 STATE HOUSE STATION, AUGUSTA, MAINE 04333-0027**

FRINGE BENEFITS WORKSHEET

1. REVISION DATE:
____/____/____
MM DD YYYY

2. WCB FILE NUMBER
(if known):

EMPLOYEE

3. EMPLOYEE LAST NAME:	4. FIRST NAME:	5. MI.:	6. SOCIAL SECURITY NUMBER (last 4 digits): XXX-XX-	
7. STREET/P.O. BOX MAILING ADDRESS:	8. CITY:	9. STATE:	10. ZIP:	11. HOME PHONE NUMBER:
12. DATE OF INJURY: ____/____/____ MM DD YYYY	13. SPECIFIC INJURY OR ILLNESS:		14. BODY PARTS (S) AFFECTED:	

EMPLOYER/INSURER

15. INSURER FILE NUMBER:	16. EMPLOYER NAME:	17. EMPLOYER MAILING ADDRESS AND PHONE NUMBER:		
18. INSURER NAME:	19. INSURER MAILING ADDRESS AND PHONE NUMBER:			

PROVIDE THE COST OF THE FRINGE BENEFIT PAID BY THE EMPLOYER AS OF THE EMPLOYEE'S DATE OF INJURY IF THE EMPLOYEE WAS RECEIVING THE BENEFIT ON HIS/HER DATE OF INJURY (SEE RULE CHAPTER 1(5)(1)).

NOTE: THE AMOUNTS REPORTED ARE SUBJECT TO VERIFICATION BY THE EMPLOYEE AND HIS/HER REPRESENTATIVE AND DOCUMENTATION MUST BE PROVIDED UPON REQUEST.

20. Fringe Benefit	Provided	Continues while Employee is out of work	Date Benefits End	Weekly Cost of Benefits to Employer
Health Benefits (incl. insurance)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
Dental Insurance	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
Disability Insurance (incl. short and long term)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
401K	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
Life Insurance	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
Education/Training	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
Pension	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
Other (please list):	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$
Other (please list):	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		\$

21. TYPE OR PRINT PREPARER NAME (REQUIRED):	22. TELEPHONE NUMBER (REQUIRED):	23. DATE MAILED: ____/____/____ MM DD YYYY
E-MAIL ADDRESS (REQUIRED):		