

TOWN OF LINCOLN ANNUAL REPORT



COME FOR THE LAKES, STAY FOR THE LIFESTYLE.

JULY 1, 2024 TO JUNE 30, 2025

Employees

The Town employed the following individuals during the fiscal year 2025.

The asterisk (*) beside an individual's name indicates that the person no longer works for the Town.

Administration

Richard Bronson, Town Manager
Steven Levesque, Economic Development Advisor
Ruth E. Birtz, Economic Development Administrator
Ruth E. Birtz, Assessor
Ann Morrison, Town Clerk
Melissa Quintela, Treasurer
Cynthia Denniston, Deputy Treasurer
Tracie York, Tax Collector
Sharon Severson, Deputy Clerk/Deputy Registrar
Marci Elvers, Deputy Clerk/Deputy Registrar
Alexander Fair, Assistant Clerk
Amanda Woodard, Code Enforcement Officer
Shawn Rogers, Communications & Events Director
Teddy Martin, Custodian
Edward Barber, Assessing and Finance Clerk
Bert Libbey, Dam Monitor
*Diana Hill, Deputy Town Clerk
*Wade Jordan, Code Enforcement Officer

Library

Lauren Hakala, Library Director
Catherine Mushero, Librarian
Lorna Dill, Children's Librarian
Terri Magnant, Library Clerk
Bonita Vance, Library Clerk
*Alexander Fair, Library Clerk

Transfer Station

Dennis Bullen, Director
Ivan Cox, Foreman
John Moore, Gate Opener
Basil Switter, Attendant
Timothy Wright, Attendant

Public Works

Dennis Bullen, Director
Charles Briggs, Foreman
Colin Jipson, Mechanic
Almon Briggs, Operator
George Briggs, Operator
Riley Butler, Operator
David Helms, Operator
*Brian Burchill, Operator
*Glenn Thurlow, Operator
*Lou York, Operator

Police

Lee Miller, Police Chief
Britny Worster, Administrative Assistant
Daren Mason, Sergeant
Michael Winslow, Sergeant
Stewart Jacobs, Detective
Noah House, Officer
Kristofer Milner, Officer
Nicholas Milner, Officer
Mariah Morales, Officer
Rebecca Peters, Officer
Ashley Winslow, Officer
*Mark Leonard, Interim Chief
*Eric Shean, Officer
*Frank Porfido, School Resource Officer
*Mary Curtis, Animal Control Officer

Reserve Officers

Verne McMoarn
*Chad Perkins

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Fire/EMS

Les Brown, Fire Chief
Ken Goslin, Captain/Advanced EMT
Jacob Hammond, Captain/EMT
Shaughn Millett, Captain/EMT
Blake Miller, Captain/EMT
Thomas Fiske, Lieutenant/EMT
Donald W. Olsen, Lieutenant/EMT
Daniel Silva, Lieutenant/EMT
Shawn Mitchell, Paramedic
Beth Peters, Paramedic
Cory Stratton, Paramedic
Hans Miller, Firefighter
Nathan Chandler, Firefighter/EMT
George Church, Firefighter/EMT
Aaron Correia, Firefighter/EMT
Jeremy Freier, Firefighter/EMT
Tyler Gerken, Firefighter/EMT
Colter Mirtes, Firefighter/EMT
Carson Munson, Firefighter/EMT
Andrew Rideout, Firefighter/EMT
Eilon Zboray, Firefighter/EMT
*Sean Lonergan, Firefighter/EMT
*Cody Smith, Firefighter/Paramedic

Lincoln Call Firefighters

Christopher Weed, Asst. Fire Chief
Robert Bean, Safety Officer
Damien Parent, Firefighter
Corey McReavey, Firefighter
Nick Miller, Firefighter
Lily Mitchell, Firefighter
Jonathan Reynolds, Firefighter
Adam York, Firefighter
Dante Garardi, Firefighter

Fire Auxiliary

Lori Crawford
Norma Priest
Joanne Weed
*Amanda York

Cemetery, Parks & Recreation

Brendan Crocker, Cemetery, Parks & Recreation Director
Kellsey Grass, Recreation Administrative Assistant
Teddy Martin, Cemetery/Custodian
David Emery, Cemetery
Carter Milner, Cemetery
Branden Oliver, Cemetery
Eben Ryder, Cemetery
Payson Turner, Cemetery
True Weatherbee, Cemetery
Bonita Vance, Weeder/Gardener
Sue Theriault, Waterfront Director
Kortney Thurlow, Asst. Waterfront Director
Annie Hesseltine, Waterfront Staff
Owen Ryder, Waterfront Staff
Abby Castonguay, Lifeguard
Carrick Mitchell, Lifeguard
Lillian Noonan, Lifeguard
Isaiah York, Lifeguard
Frank Welch, Program Leader
Addison Cyr, Recreation Assistant
Claire Gaetani, Recreation Assistant
Megan House, Recreation Assistant
Riley Irish, Recreation Assistant
Merin Rhodes, Recreation Assistant
Elisheva Susen, Recreation Assistant
*Ronald Weatherbee, Cemetery, Parks & Recreation Director
*Lou York, Cemetery Foreman
*Avery Jordan, Cemetery
*Carter Noble, Cemetery
*Tegan Sproul, Cemetery
*Jackson Tilton, Cemetery
*Brynn Weatherbee, Cemetery
*Jackson Weatherbee, Cemetery
*Emily Garden, Waterfront Staff
*Hunter Gould-Leighton, Waterfront Staff
*Julianna Hesseltine, Waterfront Staff
*Wyatt Leighton, Waterfront Staff
*Esther Susen, Waterfront Staff
*Solomon Susen, Waterfront Staff

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*Sophia Fogg, Recreation Assistant
*Brynne Hunter, Recreation Assistant

*Shawna Rideout, Recreation Assistant



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Boards & Committees

The asterisk (*) beside an individual's name indicates that the person is no longer a board or committee member.

Elected Officials

Town Council

John Trask, Chairman
Stephen Clay, Vice Chair
Sheldon Hanington
Marscella Ireland
Jared McCarthy-Resigned 7/15/25
Gordon Street
Daniel Summers

Regional School Unit No. 67

Dianne Buck, Chair
William Chubbuck, Vice Chair
Andrew Funaro
Alyson Harris
Mary Hawkes
Patricia Nobel
Norma Priest
Grace Tibbetts

Lincoln Sanitary District

(5 Member Board Per Vote Last Year)

Peter Graham, Chair
Melissa Quintela, Vice Chair
Darrell Dill, Sr., Treasurer
Roberta Dickinson
Kenneth Grant

Appointed Officials

FY2026 Budget Committee

Allen Brown
Charles Dwelley
George Edwards
Cathy Moison

Steve Perry
Stacey Williams

Cemetery Committee

Sharlene Black
Howard Black
Stephen Clay
Mary Mahoney
Elizabeth Steeves
Raymond Tilton

Lincoln Water District

Lee Haskell
Andrew Stevens
Burton Weed

Library Advisory Committee

Howard Black
Diane Freelove
Ashley Mitchell
Amy Montroy
Anthony Mourkas
Frank Woodard
Nadia Wotton
*Rick Theobald

Airport Advisory Committee

Bradford Boone
William Thornton
Eric Rojo
Keith Strange
Paul Turnquist
*Roger Ryder

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Planning Board

Joshua Gray, Chair
Eugene (Jamie) Graham, Jr., Vice
Chair
Amy Montroy, Secretary
Amanda Woodard, Ex-Officio
Tom Kates
Anthony Mourkas
Kyle Oliver
Denise Kusnierz- Alternate
David Ulm, Alternate
*Brendon (Mike) Ireland, Chair
*Wade Jordan, Ex-Officio
*Roger Ryder

Recreation Committee

Linda Brown
Traci Bubar
David Hainer
Shannon Jordan
Cheryl Krawietz
BJ Savage
Monica Vanadestine

TIF Committee

Ruth Birtz
Richard Bronson
Steven Levesque
Cathy Moison
David Moison
Melissa Quintela
Keith Strange

Events & Tourism Committee

Cole Averill
Mary Mallett-Bies
Bryan Coons
Brittany Libbey
Ashley Mitchell
Cathy Moison

Cathy Mushero
*Brian Hamor
*Kandi Robinson

Democrat Election Clerks (2024-2026)

Julie Albert
Fay Broderick
Cynthia Denniston
Marie Foss
Anne Mourkas
Anthony Mourkas
Margaret Rogers
Lee Street
Jacqueline Thurlow
Jo-Ann Weed
*Bonnie Gray
*Diana Hill

Republican Election Clerks

Bruce Arnold
Emily Barker
Gloria Edwards
Marci Elvers
Alexander Fair
Linda Gerry
Jennifer Jordan
Wanda Kimball
Darlene Leisentrutt
Ashley Mitchell
Cathy Moison
David Moison
Larry Montroy
Adam Morrison
Ann Morrison
Mark Muello
Melissa Quintela
Sharon Severson
*Ronald McComb
Unenrolled Election Clerks
Diane Freelove

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Amy Montroy

Avis Sutherland



Town Manager's Report

By Rick Bronson, Town Manager

To the residents, taxpayers, businesses and visitors of Lincoln, my report via the annual Town Report.

Many good things have taken place in Lincoln during the last year.

We are having yet more success regarding Economic Development which is designed to eventually replace the former paper mill with new, substantial businesses and industries that will bring new jobs and new incomes to the town.

Among these are Bio Fine Northeast, the company that plans to build a bio refinery on a portion of the mill site. Also planned for portions of the former mill site are Form Energy and Revision Energy. All three of these companies are working toward building production plants or other energy industry developments. Years ago, who would have thought that Lincoln's future might strongly include energy industry businesses and developments. All three companies are moving forward at differing rates of speed.

Such redevelopment is more complicated than any of us might imagine. This involves clearing the old site and doing all the environmental remediation to make it ready for new construction. Then new infrastructure to allow the new businesses to build must be installed.

Obviously, the town does not have, nor can it easily obtain, the money needed to do all this work. We are greatly dependent on grants from both State and federal government to do most of this work. At the same time as the proposed businesses are raising funds to build the new plants, the town must seek the needed grants. In that area we are having much hard-won success. However, yet more must be done. It is almost shocking the level of detail and data required to get a grant and keep it.

Our Economic Development team, Steve Levesque as Economic Development Director, Ruth Birtz as Economic Development Assistant, and Vicki Rusbult as our new Grants Administrator are doing excellent work as a team.

After a number of years struggling to find a new long-term Police Chief, in this past year we have hired Lee Miller as Chief of Lincoln Police. Lee came to us from his position as the number two person at Old Town Police. His experience, contacts and way of working with our personnel at PD are all very good. We are happy to have Chief Miller.

In this past year, as the media has told you, we have struggled to get arrangements whereby we share our fire and emergency medical response (EMS) with smaller towns around Lincoln. It is rather easy for residents in adjoining towns to look at Lincoln as having much capacity for fire and EMS so then they think why not share? However, the only way to do this and be fair to

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Lincoln tax payers is for those other towns to contribute to the cost of operating the department. Some of those towns then think that they could simply pay for an hour or two of response time. But the fact is that we maintain the equipment and personnel needed to respond 24 hours per day. Being ready costs money, so then it is only fair that the others who want service from Lincoln should pay for more than the few hours per year they seek response. We have attempted to set a fee schedule that reflects this reality.

Some towns pay their fair portion but others do not. Thus, we have stopped responding to the no-payers. This has led to a few complicated and unfortunate situations. After such things have happened, a few of the affected towns have come around and paid.

As most of you have seen, Lincoln again had a successful Loon Festival. The festival can cause a few traffic jams and much trash to be picked up. However, the reports from attendees are very good. We look forward to the Loon Festival in 2026. And not just Loon Festival but all the other events the town promotes annually.

The Lincoln Airport continues to become more and more useful. We continue to get grants from the Federal Aviation Administration (FAA) to keep modernizing and improving the airport.

With the new National Guard training facility in Woodville, the Lincoln Airport has become a part of their operation. Thus, we should continue to get more federal grants for the airport.

Last year's Main Street project with new sidewalks took longer than any of us expected. However, the finished product looks good and will service the town well for many years to come.

The new docks, floats and bath house at the Prince Thomas Park beach all are improvements from that which had preceded them. The beach and park there are very popular and will continue to serve people here for years to come.

I am happy with the town staff and I think all readers hereof should be too. It seems about every time we hire a new person the overall quality of the staff gets better. When we are hiring, we use a committee of four town staff persons along with the department head who will get the new employee, to do interviews with the candidates. As little as a year ago we were seeing very few applicants for jobs with the town but very recently that situation has changed; now we are enjoying a larger applicant pool. As of this writing we have very few open positions.

We are now working with the town engineers, Haley – Ward, to plan for improvements to the various dams the town owns. We know a number of the dams need improvements and repairs. Part of that which Haley-Ward is doing, is working with Vicki Rusbult seeking grant money for the purpose of dam repairs.

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As a number of readers may know, Lincoln needs a total tax assessment revaluation. Many Maine towns are in similar condition. So, as we began to look for a professional company to do a town-wide revaluation, at first, we found very few companies that were interested in this work. Not that Lincoln was alone in this problem, other towns were finding the same thing. However, now we have been able to contract with an experienced, professional company and the revaluation work, which will take multiple years to complete, will begin very soon.

Similarly, we have had a difficult time finding an experienced auditor to help us catch up on past years' audits. Late last year, we finally found a firm that could take us, that meets the standards of the Maine Bond Bank (which we need for parts of Economic Development). So, the back audits are in process. The first one completed by the new firm found no problems with town finances.

We do struggle getting a sufficient number of people to be willing to serve on various town committees. You can see the available openings on the town website, or you can call the Town Clerk, Ann Morrison, to learn of openings.

An interesting situation has developed regarding the next general election for the Town Council. Every three years, based upon the normal rotation of Council seats, there are to be three persons elected to the Town Council instead of the more common two to be elected. Due to a resignation of a council member, not normally up for re-election this year, there will be another seat on the ballot in November. The vacant seat, due to the resignation, will be on the ballot for the remaining one-year of his term. Thus, four people to be elected.

There are always interesting things happening.



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Town Council Chair's Report

By John R. Trask, Chairman

As we enter a new fiscal year, the Lincoln Town Council remains committed to serving the citizens of our community with transparency, fiscal responsibility, and a focus on delivering high-quality services in the most cost-effective manner possible.

Over the past year, we have achieved a number of notable accomplishments. Our economic development team and town staff have secured over **\$15 million** in grants and deferred loans, with an additional **\$22 million** currently in pending applications. These funds will support critical infrastructure, public safety, and economic initiatives throughout our town.

Progress continues at the Mill Site with Biofine Development. While the permitting process has presented unexpected challenges, Biofine remains committed to their investment in Lincoln. They have decided to move forward with **Phase One and Phase Two concurrently**, rather than sequentially, in order to maintain project momentum and maximize efficiency. We recognize the importance of this development and will continue supporting their efforts to bring jobs and innovation to our region.

We extend our sincere thanks to the Budget Committee, **Steve Perry, George Edwards, Cathy Moison, Charlie Dwelley, Allen Brown, and Stacey Williams** for their diligence and service. Several members have worked closely with town staff throughout the year to identify opportunities for reallocating resources to better serve the community. Their collaborative efforts have made a significant difference in how we plan for the future.

The **Loon Festival** was once again a tremendous success, bringing together residents and visitors in celebration of our town. A notable improvement this year was the completion of sidewalk projects, enhancing safety for all pedestrians, particularly during town events like the festival. We thank the many individuals and volunteers who helped make the event possible.

In public safety, we are pleased to announce the hiring of **Chief Lee Miller** as Lincoln's new police chief. Chief Miller brings a wealth of experience and leadership and is already proving to be a strong asset to our town. The **Lincoln Fire Department** and **Ambulance Service** continue to deliver high-quality, responsive services to both residents and surrounding communities, and we remain focused on maintaining these services in a financially sustainable way.

Earlier this year, **Maine Revenue Services** conducted a thorough review of Lincoln's property valuations and instructed the town to increase assessed values by **30%** to maintain eligibility for essential federal and state funding, including school and veterans' services. This adjustment has been completed. Encouragingly, growth from new businesses has positively impacted our overall valuation, helping to **reduce the mil rate**. As a result, the anticipated tax increase is approximately **2.3%**, which remains below the current inflation rate.

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Regarding town finances, the Council continues to prioritize completion of past audits and expects to finalize them within the coming year. We appreciate the public's patience and understanding as we work toward greater financial transparency and accountability.

We would also like to acknowledge outgoing Councilors **George Edwards** and **Cathy Moison** for their dedicated service. Though not re-elected, both continue to actively contribute to town initiatives and we thank them for their ongoing commitment. At the same time, we welcome back **Steve Clay** and **Sheldon Hannington**, whose experience and passion will continue to serve our town well.

Looking ahead, we encourage residents to stay engaged, offer input, and reach out with any concerns or ideas. Councilors can be contacted directly via email at **firstname.lastname@lincolmaine.org**, and town staff are also available by phone at **(207) 794-3372** or by email.

Together, we will continue to make Lincoln a safe, vibrant, and business-friendly community. Thank you for your continued trust and support. We look forward to another productive year of service.

Respectfully,

John R. Trask

Chairman, Lincoln Town Council



Back row: Councilors Jared McCarthy and Daniel Summers, Chairman John Trask, Vice Chair Stephen Clay.
Front row: Councilors Gordon Street, Marscella Ireland and Sheldon Hanington.

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Economic Development Report

By Steven Levesque, Economic Development Advisor and Ruth Birtz, Economic Development Administrator

The Economic Development Department has been quite busy and very productive this year. Steve Levesque provides economic development consulting services to the Town. Ruth Birtz is the Economic Development Administrator for the Town. The Town also contracts with Dr. Vicki Rusbult to assist with the application and administration of all the grants and loans the Town has and is pursuing. Below are a number of key activities that have been completed or are in process.

Mill Site Redevelopment:

The redevelopment of the former Lincoln Paper and Tissue mill, now known as the Lincoln Technology Park, continues to dominate a great deal of staff time and effort this past year and will continue well into the future. The successful redevelopment of this strategic site will represent a significant driver for the future economy of the greater Lincoln region. The redevelopment effort involves three major aspects: 1) removal of environmentally contaminated land and structures from the former mill site; 2) replace aging infrastructure with new modern infrastructure; and 3) secure new business opportunities at the Lincoln Technology Park. Following are some of the highlights of projects and initiatives we are involved with, on all three fronts.

- Continue to work with Biofine to fulfill their biorefinery project, which is expected to commence construction in early 2026.
- Worked to site Form Energy's proposed battery storage facility and negotiated related lease documents.
- Worked to site a small community solar farm, for Revision Energy and negotiated related lease documents.
- In addition to the current customers, we are working with several exciting business prospects at the mill site that have the potential of the creation of good paying jobs and new tax revenues.
- Developed a marketing brochure for the Lincoln Technology park and sent out an email to over 170 targeted companies across the country promoting the assets of the Lincoln Technology Park.
- The site permit for Lincoln Paper and Tissue was transferred to the Town of Lincoln.
- A modification in the wastewater treatment permit was approved and transferred to the Town of Lincoln.
- Haley Ward conducted a new survey of the mill site for elevations to make sure that all of the 180 acres designated as flood plains were actually in the flood zone. Over 20 acres of now developable land was removed from the flood plain.

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- Continued to work on all development efforts with the support, advise and direction supplied by the Lincoln Lakes Innovation Corporation.
- Developed a business plan for the proposed \$5.5 million Innovation/business incubator building at the mill site. Awaiting final funding decisions.
- Worked toward the development and design of a wastewater treatment plant to service Biofine and future development.
- Remediation has been completed on the Biofine site, Buildings 6 & 7 have been torn down and remediated. Remediation projects for 2025-2026 are the scale shack, building 22, the powerhouse, and the wastewater lagoons.
- We successfully received a DEP permit for the development of an asbestos containment area on site. This will save the community over \$10 million in off-site disposal and transportation costs.
- Was successful in working with the Maine Legislature and the Governor's office to create the Lincoln Mill Facilities District for the purpose of funding and operating the proposed industrial wastewater treatment plant, which will provide for favorable financing terms and reduce liability for Lincoln tax payers.
- Continue to secure funding for all aspects of redevelopment at the mill site. The total estimated cost of remediation and infrastructure development is estimated at approximately \$80,000,000.
- To date, Lincoln has received \$15,604,649.00 in grants and loans, with \$8,260,000.00 in pending requests from various federal and state sources, to support the redevelopment of the former mill site. Our team is actively managing these projects and their related administration functions. We anticipate applying for up to \$17,000,000.00 in additional environmental clean-up funding this fall.
- Lastly, plans are in the stages for additional activities at the former mill site, including development of affordable workforce housing, designation of a Foreign Trade zone, development of speculative industrial buildings, on site energy generation, and development of a perimeter trail, which would showcase historical information on the natural features of Penobscot River and the region's inhabitants.

Community Dams:

- Asked our Town Engineers to conduct a review of the dams in Town for needed repairs. The preliminary report recommends repairs on a need basis. Haley Ward is now doing in depth estimates of these repairs. \$650,000.00 in funding requests are in the process of being submitted.

Lincoln Regional Airport (KLRG):

- Worked with the FAA and the Airport manager on several grant opportunities at the airport for land acquisition and renovations.

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- Acquired land adjacent to airport for hangar expansion opportunities.
- Initiated the update of the Airport Master Plan

Other Activities:

- Continue to work with Wabanaki Unagi for the establishment of their aquaculture facility.
- Co-sponsored two CDBG grants for the Gary Gordon Veterans Counseling Center.
- Developing a short and long-range economic and community development plan for the Town.
- Continue to work with the Eastern Maine Development Corporation, the State of Maine, the federal government on numerous funding opportunities for the mill site, regional workforce, energy initiatives and town-wide betterment.



Town Clerk – Office Manager Report

By Town Clerk Ann Morrison CMC, CCM

The Town Clerk's office, commonly referred to as the front office, can be a difficult office to staff. This office handles many legal transactions including birth certificates, marriage intentions, marriage certificates, death certificates, and notary services. We are trained to handle most motor vehicle transactions, vital records, Inland Fisheries and Wildlife transactions that those State agencies authorize us to handle as an agent of their office. We also handle all local and State elections as directed by the Secretary of State's Office. Needless to say, there are many things for staff member to learn and retain. Many of these things, if not done correctly, could result in the unfortunate situation of a law enforcement officer issuing a ticket, or a state or federal office to deny a service or credential to an individual if incorrect information is provided. Keep in mind all of the transactions we provide for these agencies, have a staff that is trained to only handle those transactions. The Clerk's staff is trained to handle most all of those agencies' transactions. With this said, staff turnover has been high over the past few years. With so many smaller towns around us shortening their hours, closing on certain days of the week, and untrained on many motor vehicle transactions, we consistently on a daily basis see many of their residents in our office trying to complete transactions they could not do at their town office. This has created a strain on our front counter staff taking time away from their assigned tasks. For this reason (as well as other needs) the Town Manager and I have worked together to make wages more competitive for staff retention, and made a change to the front office staffing level.

We now have a fabulous team in the Clerk's Office which includes Town Clerk Ann Morrison, Deputy Town Clerks Marci Elvers and Sharon Severson, Tax Collector Tracie York, and Assistant Clerk Alex Fair. This new team of ours has merged well together creating the strongest team I have seen in the Clerk's office. The way Marci and Sharon interact you would think they have known each other for years! Alex started as an election clerk before he was even able to vote, which is allowed by State Law if the young person can qualify as a voter but due to age is unable. Alex eventually was hired at the library as a part time employee and then began his career last summer with us here in the town office as a full-time employee. Alex has fit into our team well and we are lucky to have him.

Long time Deputy Clerk Diana Hill retired in August of 2024 after nearly twenty-five years of service. There was a retirement celebration held in her honor with many staff, former staff, family, friends, and members of the Lincoln community coming in to wish her well.

The following chart shows the front counter transactions for the past five years. As you can see, residents have taken advantage of the on-line renewal features for motor vehicles and boats. If you don't need to make any changes to your registration it is a great option; see our website for all the on-line options that are offered.

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Fiscal Year Transaction Analysis

	FY2021	FY2022	FY2023	FY2024	FY2025
Total Yearly In-Person Transactions	22,009	21,731	22,290	22,326	23,093
Rapid Renewal-Motor Vehicle	446	367	357	349	318
Rapid Renewal-Boats	109	112	120	118	76
Total Yearly Transactions	22,564	22,210	22,767	22,793	23,487

Vital Records- The Clerk's office is responsible for recording and maintaining vital records for the State of Maine and is also the keeper of records dating back to the 1800's. Customers are able to request any record on file that they have a valid interest in or relationship to, as set by law. There continues to be changes made on how we issue vital records. The State is actively putting more and more of the older records on-line in the DAVE system. This keeps us on our toes, but also provides for the most up to date record available; and continues to help with freeing up limited storage space. We are actively restoring old records each year, one or two books at a time, as the budget allows. This is a very important undertaking so these records are available for future generations to research and archive our rich history.

This office also processed the following vital records during the fiscal year:

FY2025 Vital Records Issued

Birth Certificates	550
Marriage Intentions/Licenses	22
Marriage Certificates	136
Death Certificates	322

During this fiscal year the following events took place in Lincoln:

Births: Of 40 births that occurred this year to mothers that were Lincoln residents, one birth occurred in Lincoln, three occurred in Dover-Foxcroft and the remaining births took place in Bangor. Until Penobscot Valley Hospital offers child birth services again in Lincoln, the only births we will see will be those born in the case of an emergency situation.

Deaths: There were 61 deaths that occurred in Lincoln this year. Seventy-six of our residents passed away in Maine, 41 of them passing in Lincoln and the remaining 35 residents passing away in another town in Maine.

Marriages: Twenty-four marriages were performed by recognized officiants in Lincoln this year. Twenty-five marriage licenses were issued to couples that met the requirements for

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obtaining a marriage license from the Town of Lincoln. For one of the intentions issued here in Lincoln, the couple was married outside of the Town of Lincoln.

General Transactions- A variety of licenses, registrations and permits are available at the Clerk's office including hunting and fishing licenses, business licenses, dog licenses, mobile vendor permits, Transfer Station stickers, recreational vehicles (ATV's), snowmobiles, boats, and vehicle registrations. The addition of on-line registering and payment functions for most of these events and/or programs has helped reduce some foot traffic in our office and is now being handled by those with the knowledge to help the customer get what they need in one stop. While we continue to process other administrative services (processing of tax payments and notary services) and fee processing for all Town departments, we only assist with Farmer's Market payments and ticket sales for Town events and recreation programs. That task has been passed on mainly to the Events and Recreation side of the building. With the front counter being extremely busy with our own Clerk's functions, and with the increase in events and recreation programs that are continuously changing, we find it difficult to answer customer questions and concerns.

Motor Vehicles- Beginning May 1, 2025 we began switching out the chick-a-dee plates with the new pine tree or no tree plates. About every twenty-five years or so, the state needs to retire out the standard-issue plate due to wear and running out of number sequences. We had plenty of notice and did some re-arranging of our supply areas in preparation of many plates being delivered before the roll out process. Due to our preplanning, we haven't had any issues in the office with storage space. The plate change has brought some negativity with some customers not wanting the pine tree plate. We give them the option of the no tree plate or they could purchase a specialty plate at an additional fee; most will take the no tree plate. There are many scenarios that cross our counter daily that makes us have to think how we will go about making the switch the customer is requesting. The State has very specific rules to follow with this change, and we are doing our best to follow along while also helping our customers get what they need. As some of our snow birds leave this fall, we will have to consider how we will go about making necessary plate changes while they are away.

Dog Licenses- According to State law, a dog or kennel cannot be kept without being licensed with the Clerk's office annually before December 31st. By State law a \$25 per dog late fee is applied on February 1st for every unlicensed dog. Annual dog licensing begins in mid-October so there is plenty of time to avoid that late fee. Each year we end up with a long list of unlicensed dogs and it becomes the task of the Animal Control Officer to visit each location to bring them into compliance. It is a challenge to keep the list under control, and we are always working toward better ways to manage dog licensing. The post card being sent to dog owners when we get notification from the State that the animal has had its rabies shot, yet, is not licensed, has been a great tool for us in dog licensing recording. This card has prompted people to come in and license the dog or give us a call to say they no longer live in town or no longer have possession of the animal. While it hasn't fixed our unlicensed dog list

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issue, it has made it more accurate. This fiscal year we processed 979 dog registrations. Currently, our unlicensed list stands at approximately 244 dogs.

This year the State implemented a mandatory statewide dog database/software program shortly before the dog licensing year began. The program was rolled out with little instruction from Animal Welfare and we were basically left to figure it out on our own. With the above in-house systems in place, it made it much easier for us to navigate the dog licensing this year. My staff ran with what they had and worked together to make instructional sheets for all to follow at the counter. The system is cumbersome and created for use by multiple entities such as veterinarians, yet the Clerks are the only ones being held accountable for its use. Many clerks have asked Animal Welfare about training classes and the department has not provided much in regards to training. The Maine Town and City Clerks Association (MTCCA) reached out to Animal Welfare and offered to take on teaching classes for our clerks. It is a work in progress, but it looks like this fall the clerk's association will be offering training classes to counter clerks across the state on how to use this new program.

We still include an informational insert with the fall tax bills each year that the printing company offers. For approximately \$200 we can reach over 4,000 accounts including dog owners and landlords that could pass the information on to multiple residents. How can you help update our list? Call us to let us know you no longer have a particular dog or the animal has moved to another town. This simple act of calling us to make that notification can make our list more manageable. The Town **does not** get State or veterinarian notification of a dogs' passing or if a dog gets a new owner. Your help is greatly appreciated!

Taxes- Our tax year runs July 1st to June 30th, and our two installment due dates are November 15th and May 15th. The Town of Lincoln also offers tax payers the option to participate in the Tax Club, a monthly payment option. The yearly tax bill amount is broken up into twelve payments, due on the 10th of each month. Open enrollment in the Tax Club is during May and June, once the tax account(s) is paid in full. For more information about the program and how to sign up, email the tax collector at tax.collector@lincolnmaine.org, or call the Town Office at 207-794-3372 ext. 7.

Tax collection for 2025 taxes was at 93.97% at the end of June, compared to an average of 94.77% for the previous eight years. Excise revenue totals continued to be strong this year, proving once again to be an essential revenue source for the Town of Lincoln.

The following chart shows the types and amounts of taxes collected by our office from July 1st 2024 to June 30th 2025, as well as the number of transactions for motor vehicles, taxes, Inland Fisheries registrations and licenses, and rapid renewals for boats and motor vehicles done online.

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FY 2025	
Taxes collected	
Property Taxes	\$ 11,438,593.67
Motor Vehicle Excise	\$ 1,212,135.54
Boat Excise	\$ 10,822.20
Aircraft Excise	\$ -
Receipts & Registrations	
Tax Receipts	8,513
Motor Vehicles in-house	6,266
MV Rapid Renewals online *	360
ATV's	616
Boats in-house	583
Boat Rapid Renewals online **	97
Non-Res Milfoil	30
Snowmobiles	340
Hunting/Fishing Licenses	456

* 5.43% of total 6,626 MV transactions this year

** 14.26% of total 680 Boats this year

Elections- On November 5, 2024 we conducted the Presidential election with 2,839 voters casting a ballot. Of those voters, eleven were UOCAVA (Uniformed and Overseas Citizens Absentee Voting Act), 1,028 voted absentee and 1,800 voting in person on election day.

I was contacted by Wendy Cole, a teacher at Mattanawcook Junior High School, about borrowing some election supplies to make their mock election seem more “real”. I was happy to assist her in the endeavor and loaned out several older voting booths, a wooden ballot box, and “Future Voter” stickers to hand out to the students.

Also on the ballot were five questions: one citizen’s initiative, three bond issues and one state referendum asking the voters to make the 1909 flag commonly known as the pine tree flag to become the official flag of the State of Maine. That question failed by large numbers statewide.

The Municipal ballot on this day included races for Town Council, Sanitary District Board of Directors, and the RSU 67 Board of Directors. The Town Council seat had nine candidates running for two available seats.

On June 10, 2025 we conducted the RSU 67 (Regional School Unit 67) Budget Referendum. Each time the school budget stands alone at the polls it brings a very low voter turnout. This

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election was no different. On this day, we had 140 voters voting in person with 9 voting absentee. The \$14,637,684 school budget passed in Lincoln 91 to 58.

Chester voters passed the budget 21 to 18 and Mattawamkeag voters passed the budget 7 to 2. In total with all three towns that make up the RSU, the budget passed 119 to 78.

As a reminder, we do have a secure ballot return box located in front of the Town Office. It is available 24/7 when we are in the process of issuing absentee ballots for an election. The box is under video surveillance 365 days per year for security purposes. This is a great option for returning your absentee ballot if you cannot make it into the office during regular business hours, and it saves the costly postage fee and the time it takes for the USPS mail to reach us.



Our Clerk's Week Coloring Contest Winner who won a ride in a fire truck! Thank you Lincoln Fire your participation.



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Cemetery Trust Fund Report

The following individuals have paid into the Cemetery Trust Fund for perpetual care of their cemetery lots. The dollar amount beside the name represents what was paid.

Abbott, R. D.	\$100.00	Banfield, Theophilus	\$100.00
Achorn, George S. & Bessie	\$100.00	Bard, Wilfred	\$300.00
Adams, Edwin	\$100.00	Barker, Henry	\$75.00
Adams, James & Asa Straw	\$100.00	Barkowsky, Elizabeth	\$75.00
Adams, Kay	\$450.00	Barkowsky, Jacob	\$100.00
Adams, Norman	\$300.00	Barkowsky, Stanley J.	\$100.00
Adams, Norman	\$500.00	Batchelder, Charles	\$100.00
Aiken, Phyllis	\$300.00	Batchelder, Mandrel	\$100.00
Albert, George	\$150.00	Batchelder, Nancy	\$150.00
Albert, Richard & Mary L.	\$100.00	Beach, John	\$100.00
Aldworth, Joe	\$75.00	Beal, Walter	\$100.00
Allen, Benjamin	\$200.00	Beaney, Emma L.	\$100.00
Allen, Charles Clayton	\$200.00	Bearce, Clayton	\$75.00
Ames, Lowell F.	\$100.00	Bearce, Margaret	\$75.00
Annis, Frank H.	\$100.00	Beathem, Charles J.	\$100.00
Archer, Frank P.	\$100.00	Beathem, Leo L. & Daisy L.	\$100.00
Archer, J.	\$100.00	Beaulieu, Reo & Anne	\$100.00
Armstrong, Anna	\$50.00	Berry, Harley J. Jr.	\$100.00
Arnold, Christine	\$75.00	Berry, Ralph	\$150.00
Arnold, Robert & Rachel	\$300.00	Black, Emily J.	\$50.00
Arthurs, Damien & Kelly	\$150.00	Black, Sharlene	\$75.00
Arthurs, Phillis Ann	\$75.00	Blood, George & Phyllis	\$75.00
Aubut, Barbara	\$75.00	Bonney, Harden	\$100.00
Averill, David	\$200.00	Boober, Edward P.	\$100.00
Averill, George G.	\$2,000.00	Boone, Donna & Chris	\$150.00
Ayer, Nash	\$100.00	Boone, Ronald & Lillian	\$100.00
Babcock, Dale & Melissa	\$150.00	Booth, Dolores	\$50.00
Babineau, Vetel	\$100.00	Boss, Doris	\$450.00
Bailey, Bertrand L.	\$100.00	Bowers, Freemand L.	\$100.00
Bailey, Elmer H.	\$100.00	Bowers, Leroy	\$100.00
Bailey, Hirman R.	\$100.00	Bowker, Arthur L.	\$100.00
Ball, Dr. Henry W.	\$100.00	Boyce, Milladge & Etta	\$200.00
Ballantyne, Daniel	\$100.00	Boyington, Donna	\$225.00
Ballantyne, Kingsley	\$100.00	Boyington, Jean	\$75.00
Ballard, Jeff	\$75.00	Boyington, Mark & Verna	\$300.00
Baltrusch, Star & Glines, Doris	\$150.00	Boyko, Tichon	\$200.00
Banfield, Leonard D.	\$100.00	Bradeen, Linda & Briggs, Michelle	\$300.00

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Bradstreet, Taylor	\$200.00	Chesley, Melvin & Joyce	\$100.00
Bridges, Richard	\$75.00	Chesley, Oliver H.	\$100.00
Briggs, Almon	\$150.00	Chessie, Fearman	\$100.00
Brigg, Michelle & Charles	\$300.00	Chubbuck, Fred & Adelaide	\$100.00
Briola, Peter & Helen M.	\$250.00	Cimpher, Charles	\$100.00
Broderick, Fay	\$525.00	Clapp, William L.	\$100.00
Bruce, Evan E.	\$100.00	Clark, James & Thurlow, Wendy	\$150.00
Bruce, Homer & Daisy	\$200.00	Clark, Richard B. & Carolyn	\$200.00
Bruce, Raymond & Nancy	\$300.00	Clark,, William C. & Eliza	\$200.00
Bryant, Leonard B.	\$100.00	Clay Funeral Home	\$75.00
Buck, L.A.	\$200.00	Clay, Alfred A.	\$100.00
Burke, John William	\$100.00	Clay, Asa G.	\$100.00
Burke, Robert	\$150.00	Clay, Asa G. Jr.	\$150.00
Burland, J.	\$200.00	Clay, Charles W. & Adella D.	\$200.00
Burridge, Robert	\$75.00	Clay, Daniel P.	\$100.00
Burrill, Barbara	\$450.00	Clay, Dorance	\$75.00
Burrill, Dale	\$282.60	Clay, Elmer A.	\$100.00
Burrill, Oliver D.	\$200.00	Clay, Luther	\$100.00
Burrill, Stephen & Family	\$282.60	Clay, Madeline	\$150.00
Burton, Isaac S.	\$200.00	Clay, Reginald & Madeline	\$100.00
Buswell, Leonard L.	\$100.00	Clay, Richard	\$150.00
Butterfield, Albert	\$100.00	Clay, Samuel H.	\$100.00
Butterfield, David	\$75.00	Clay, Virgil A.	\$100.00
Butterfield, Rodney H. & Shirley	\$375.00	Clayton, Walter	\$100.00
Butters, Robert & Dorothea	\$100.00	Cliff, Lot	\$200.00
Buzzell, Fred V.	\$100.00	Clifford, Diane	\$150.00
Buzzell, Stanley L. & Edna R.	\$100.00	Clifford, J. E. & Armand	\$100.00
Campbell, Ronald E.	\$200.00	Clifford, Melvin L.	\$100.00
Carll, Lowell & Ruth	\$300.00	Clukey, Hetty E.	\$100.00
Carlow, Clifton	\$150.00	Cobb, L. & McCafferty, D.	\$75.00
Carlow, Elaine	\$150.00	Cobb, Oliver & Dorothy	\$100.00
Carlow, Roger	\$300.00	Coburn, Walter & Mae	\$100.00
Carney, Doris	\$375.00	Coffin, Cyrus	\$100.00
Carney, Peter H. Jr.	\$100.00	Coffin, Fred & Addie	\$100.00
Carpenter, Carl	\$100.00	Coffin, Leon M.	\$100.00
Carr, Royal and Dora	\$150.00	Coffin, Norman & Doris	\$100.00
Carter, Loreta	\$100.00	Cole, Edwin R.	\$100.00
Casey, Charles	\$300.00	Cole, Harlan	\$150.00
Chamberlain, Dolores	\$150.00	Cole, Paula	\$75.00
Chandler, Brenda	\$225.00	Cole, Robert	\$150.00
Chase, Stephen & Lorraine	\$250.00	Cole, Roger	\$225.00
Chesley, Arthur & Sally	\$600.00	Cole, Roger E.	\$50.00

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Collier, Lawrence	\$100.00	Day, Harold & Sheila	\$200.00
Collier, Ora L.	\$100.00	DeBeck, Mary	\$75.00
Colwell, Harvard E. & Hazel	\$100.00	Delancy, Robert	\$150.00
Cooper, Margaret	\$75.00	Delano, Eli	\$200.00
Corro, Augustus	\$100.00	Delano, George S.	\$100.00
Corro, George A.	\$100.00	Delano, Randolph	\$150.00
Corro, Henry M.	\$100.00	DeWitt, Charles E.	\$100.00
Corro, Joseph D.	\$100.00	DeWitt, Edgar	\$100.00
Corro, Marlene	\$225.00	Dicker, Donald	\$150.00
Corro, Paul	\$100.00	Dicker, Waneta	\$300.00
Corro, Thomas & Eli	\$50.00	Dill, Delores	\$225.00
Cota, George E.	\$100.00	Dill, Donald	\$300.00
Coyle, Robert	\$300.00	Dill, Sr, Darrell	\$300.00
Craft, Mark A.	\$100.00	Dill, James & Shelbee	\$450.00
Craft, Ralph	\$100.00	Dill, Kelly	\$150.00
Cressey, Margaret	\$150.00	Dionne, Donald	\$100.00
Crocker, Alfred & Shirley	\$75.00	Dolley, Barrie & Scott	\$150.00
Crockett, C.A.	\$100.00	Dolley, Harvey	\$100.00
Cummings, David	\$75.00	Dooks, Seth	\$100.00
Cummings, Marlin & Leona	\$100.00	Dow, Ellery F. & Catherine L.	\$200.00
Currier, Lawrence & Doris	\$100.00	Downard, Cecil	\$150.00
Currier, Louise	\$100.00	Downs, Elwood	\$300.00
Currier, Sheldon	\$75.00	Downs, Priscilla	\$150.00
Curry, George	\$250.00	Downs, Vinal	\$100.00
Curtis, Calvin C.	\$100.00	Drake, Diane	\$150.00
Curtis, George R.	\$100.00	Drake, George Ann	\$50.00
Curtis, Harvey	\$100.00	Drake, Paul	\$50.00
Curtis, Newton	\$150.00	Drew, Henry	\$100.00
Curtis, Richard	\$75.00	Drinkwater, Arnold	\$150.00
Cutler, Charles E.	\$100.00	Drinkwater, Reginald	\$150.00
Cutler, James R.	\$100.00	Drinkwater, Roxanne	\$75.00
Cutler, Moody D.	\$100.00	Drost, Kevin & Jason	\$150.00
Daigle, Donna & Dwinal	\$150.00	Dube, Richard	\$150.00
Daigle, Ivan	\$100.00	Dudley, Lloyd	\$100.00
Daigle, Rene	\$100.00	Dutton, Nancy	\$225.00
Darr, Thomas	\$300.00	Dyer, Mott	\$100.00
Daszkiewicz, Jennifer	\$150.00	Eager, Kelly	\$75.00
Daub, Elisabeth	\$75.00	Eddy, Ruby	\$75.00
Dauphinee, Robert B.	\$100.00	Eddy, Sonyo	\$75.00
Davis, Betty	\$100.00	Edgecomb, Jane	\$150.00
Davis, Daniel F.	\$200.00	Edgecomb, Orin Perley	\$100.00
Davis, Judy	\$100.00	Edwards, Ard	\$100.00

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Edwards, Ariel & M. Joyce	\$200.00	Furrough, William & Cora	\$100.00
Edwards, Frederick A.	\$100.00	Furrow, S. Andrew & Lena R.	\$100.00
Edwards, George	\$200.00	Furrow, Sandra	\$150.00
Edwards, George L.	\$100.00	Furrow, Silas	\$100.00
Edwards, Henry R.	\$100.00	Gaddis, Florence	\$200.00
Ellis, Carrie	\$100.00	Gagnon, Esther	\$100.00
Emerson, Charles	\$100.00	Gagnon, Lisa	\$75.00
Emerson, Elvie	\$100.00	Gagnon, Richard	\$375.00
Emery, David & Stacy	\$150.00	Gagnon, Richard	\$75.00
Emery, Llewellyn	\$100.00	Ganner, Frederick & Katherine	\$100.00
Engstrom, Melony & Rollins, David	\$150.00	Gardner, William	\$600.00
Fall, Fred L.	\$200.00	Gary, Margaret	\$150.00
Fall, Parker W.	\$100.00	Gemme, Barbara	\$75.00
Faloon, Claude & Bessie Dow	\$200.00	Gemme, Joseph II	\$75.00
Faloon/Dow/Haynes	\$50.00	Gemme, Paul & Mary Agnes	\$100.00
Farrington, Albert & June	\$100.00	Gero, Robert & Mary	\$150.00
Farrington, Annie O.	\$100.00	Gerrish, Christine	\$200.00
Farrington, David A.	\$100.00	Gerry, Clayton	\$75.00
Farrington, Sheldon & Helen	\$100.00	Gerry, Floyd & Melba	\$100.00
Ferris, Patrick	\$150.00	Gerry, Phyllis	\$75.00
Fickett, Carl & Dorothy	\$100.00	Gillis, Fred	\$100.00
Fisher, Ernest J.	\$100.00	Gilpatrick, Dorothea	\$100.00
Fiske & Flanders	\$300.00	Gipson, Ralph E.	\$100.00
Fitzgerald, Henry & Sadie	\$100.00	Glidden, Vaughn & Rena	\$150.00
Fitzhugh, Brenda	\$100.00	Godbyr, Charlotte	\$300.00
Fitzhugh, Stanley & hazel	\$100.00	Goding, Charles & Jeanette	\$100.00
Flanders, Ardie A.	\$100.00	Goding, George	\$150.00
Flanders, Darrell	\$300.00	Goodwin Family	\$100.00
Flanders, Earl D, & Isabelle	\$200.00	Goodwin, Brenda	\$300.00
Flanders, Harry E.	\$100.00	Goodwin, Clyde Jr.	\$150.00
Flanders, Lawrence H.	\$100.00	Goodwin, Glenna	\$100.00
Flanders, Roy J.	\$100.00	Goodwin, Harry & Clara E.	\$100.00
Fleming, Abbie	\$100.00	Goodwin, John	\$100.00
Fleming, James Allen	\$100.00	Goodwin, Lisa	\$600.00
Fleming, ora	\$100.00	Goodwin, Michael & Alyson	\$150.00
Fleming, Paul L. & Ruth F.	\$100.00	Gordon, Duane	\$100.00
Fleming, Theodore	\$100.00	Gordon, Joan & lester	\$75.00
Flower, Pearl J.	\$100.00	Grattan, Wilfred A.	\$100.00
Fogg, Madeline G.	\$450.00	Gray, Dennis & Bonnie	\$300.00
Fowler, Elsie	\$150.00	Gray, Ronald	\$150.00
Fox, Jacqueline	\$150.00	Gray, Ronald & Clara	\$300.00
French, Clyde & Ellen	\$100.00	Grey, Prescott Family of	\$100.00

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Griffin, Lorita	\$150.00	Hopkins, Josephine & Robert West	\$300.00
Grindell, John E.	\$100.00	House, Elmore C.	\$100.00
Grindell, Nellie	\$100.00	Howe, Leon S. & Genevieve	\$100.00
Gunning, William	\$50.00	Hubbell, Patricia	\$75.00
Haggas, John	\$100.00	Huntington, Ivan	\$150.00
Hall, Frank R.	\$100.00	Hurd, Clyde	\$225.00
Hall, Jess D.	\$100.00	Hurd, Darrell & Pearl	\$100.00
Hamilton, Hattie	\$100.00	Hurd, Douglas & Diana	\$75.00
Hamilton, Leslie H.	\$100.00	Hurd, Lorenzo	\$100.00
Hamilton, Willis	\$100.00	Inzevma, Toby	\$150.00
Hamlin, Hugh & Althea	\$200.00	Ireland, Amos	\$100.00
Hamm, Frederick & Nellie	\$100.00	Ireland, Arthur C.	\$100.00
Hamm, Hazel & Alton	\$300.00	Ireland, Chandler	\$150.00
Hamm, Lyman M.	\$100.00	Ireland, Danny & Danielle	\$600.00
Hammond, Frank & Dorothy	\$150.00	Ireland, David	\$150.00
Hanscom, Ira	\$100.00	Ireland, Earl	\$225.00
Hanscom, Ivan A.	\$100.00	Ireland, Edwin	\$100.00
Hanscom, Lewis & Glenace	\$100.00	Ireland, Howard	\$100.00
Harding, C. Harold	\$200.00	Ireland, Joel	\$75.00
Harding, Clyde A.	\$100.00	Ireland, Marscella & Michael	\$150.00
Harn-Scott	\$200.00	Ireland, Obed W.	\$100.00
Harriman, Claudette	\$75.00	Ireland, Wilbur O.	\$100.00
Harvey, James E. & Mertie A.	\$200.00	Irish, Susan & Dennis	\$300.00
Haskell, Joey	\$300.00	James, Milton	\$200.00
Hawkins, Deborah	\$150.00	James, Thomas William	\$100.00
Hawkins, Viola	\$100.00	Jameson, James Martin	\$100.00
Hawkins, Eunie E.	\$100.00	Jewell, Milton	\$200.00
Haynes, A. G.	\$100.00	Jipson, Earl J. Sr.	\$100.00
Haynes, George Henry	\$100.00	Jipson, Wallace	\$100.00
Haynes, Jane	\$150.00	Johnson, George	\$50.00
Haynes, Penny	\$75.00	Johnson, Herman	\$100.00
Heath, Jessica & Martin Smith	\$150.00	Johnson, Robert S. Jr.	\$100.00
Heath, James	\$50.00	Jones, Barbara	\$150.00
Helsor, Janice	\$150.00	Jones, Billy & Ann	\$200.00
Hersey, Benjamin	\$100.00	Jordan, Frank L.	\$100.00
Hersey, Moses	\$50.00	Jordan, Lisa	\$225.00
Hesseltine, Maurice	\$225.00	Jordan, Nicholas & Karam, Merissa	\$150.00
Hobbs, Roland E.	\$100.00	Jordan, Norma	\$150.00
Holmes, Harvard	\$100.00	Joslyn, Neil & Virginia	\$75.00
Holmes, Walter W.	\$100.00	Keith, Oziel	\$50.00
Hook, Delia	\$100.00	Kelley, Fred J.	\$300.00
Hooke, Janet	\$25.00	Kelley, Robert F.	\$100.00

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Kelley, W. A.	\$100.00	Leavitt, Richard & Roberta	\$150.00
Kelly, Geraldine	\$75.00	Leblanc, Jessica & I; Hollifield, J.	\$150.00
Kempton, Mae	\$200.00	Leen, Andrew P.	\$100.00
Kenney, Frank & Edith	\$100.00	Leighton, Bob & Tabitha	\$150.00
Kilbride, Kenneth J.	\$100.00	Leighton, George & Louise	\$150.00
Kilbride, Stuart	\$300.00	Leland, Carold	\$100.00
Kimball, Charles E.	\$100.00	Lemieux, Doris & Richard	\$100.00
Kimball, Charles W.	\$100.00	Lewis, Herbert L.	\$100.00
Kimball, Leon & Mary	\$150.00	Libby, Alvah & Josephine	\$200.00
King, Clayton	\$100.00	Libby, Earl S.	\$100.00
King, Dale	\$1,275.00	Libby, Frank	\$100.00
King, Dale R.	\$300.00	Libby, Frank Rhoden	\$100.00
King, Darrell	\$100.00	Libby, Jessie	\$100.00
King, Eugene T.	\$100.00	Libby, Leroy	\$100.00
King, Jeanette	\$150.00	Libby, Lore C.	\$100.00
King, Joseph	\$100.00	Libby, Scott	\$75.00
King, Michael & Ouellette, Carlita	\$300.00	Libby, Steven II	\$150.00
King, Rex E.	\$100.00	Lindquist, Ellen	\$200.00
Kirk, Mildred W.	\$100.00	Lindsay, Angie M.	\$100.00
Kneeland, Jerome & Addie	\$100.00	Lindsay, Henry	\$100.00
Knights, Cedric & Eubank, Lori	\$150.00	Linton, Frank R.	\$100.00
Knights, Clarence D.	\$200.00	Linton, Leona Bell	\$100.00
Knights, Lewis & Irma	\$250.00	Lloyd, William A.	\$100.00
Knights, Millie	\$100.00	Lombard, Glen B.	\$100.00
Knowx, Everett & Doris	\$150.00	Loomis, George E.	\$100.00
Laliberte, Adrian	\$150.00	Lovejoy, Stephen B.	\$100.00
Lancaster, Alma	\$100.00	Lovett-Coffin, Donna	\$150.00
Lancaster, Everard	\$100.00	Lovett, Paul & Sheila	\$150.00
Lancaster, Linwood	\$100.00	Lovett, William H.	\$100.00
Lancaster, Linwood	\$50.00	Lowe, Alonza	\$50.00
Lancaster, Pitt	\$100.00	Lowe, Everett	\$100.00
Lancaster, Shirley	\$150.00	Lowe, Francis	\$50.00
Lancaster, Vernon	\$100.00	Lowe, Karen	\$100.00
Landry, Ted	\$300.00	Ludden, William	\$100.00
Lane, Elihu & Gladys Tobin	\$100.00	Luken, Steve & Becky	\$300.00
Lane, Jonathan L.	\$100.00	Lynch, Owen	\$100.00
Lane, Ralph & Beatrice	\$100.00	Lyons, Ansel	\$100.00
Langevin, Danny & Sarah	\$150.00	Lyons, Family of Irving	\$200.00
Langley, Lorraine	\$100.00	Lyons, H. Herbert	\$75.00
Langley, Shawn	\$150.00	Lyons, Peter	\$75.00
Larlee, Leon	\$50.00	Lyons, Verna	\$100.00
Leavitt, Janet	\$150.00	MacEachern, Daniel	\$75.00

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MacLaughlin, David & Sally	\$75.00	McKeever, Edward	\$100.00
MacLaughlin, David	\$150.00	McLaughlin, Clifford	\$150.00
MacNevin, Charles	\$100.00	McLaughlin, Fred F.	\$100.00
Magnant, Terri	\$75.00	McLaughlin, James & Ruth	\$150.00
Mahar, Jamie	\$75.00	McLaughlin, Talbot & Annie	\$100.00
Mahar, Jamie & David Chessie	\$75.00	McMullen, Cedric	\$200.00
Mailman, Charlotte	\$75.00	McNamara, Dr. & Mrs. W. C.	\$300.00
Marin, Janet & Donald	\$300.00	Merrifield, Parker W.	\$100.00
Martin, Gary & Sandra	\$300.00	Merritt, William	\$100.00
Martin, Geraldine	\$100.00	Merritt, William & Carolyn	\$100.00
Martin, Joseph	\$300.00	Michaels, Maria & Roberts, Gene	\$450.00
Martin, Kathleen & Stephen	\$300.00	Miller, A. S.	\$100.00
Martin, Teddy	\$75.00	Miller-Plummer	\$100.00
Martin, Tonya	\$75.00	Milliard, Carmel	\$75.00
Mathewson, Ronald	\$150.00	Mills, George	\$50.00
Maynard, Harry & Jolene	\$675.00	Mills, R. H.	\$100.00
McCafferty, Holly	\$75.00	Milner Jr., Raymond	\$150.00
McCafferty, Mark	\$100.00	Milner, Shelda	\$225.00
McCarthy, Paul & Louise	\$100.00	Mitton, Charles W.	\$100.00
McComb, Ronald	\$250.00	Monroe, Bernice	\$300.00
McComb, Ronald	\$150.00	Monroe, Kenneth	\$225.00
McConnell, Myrna & Hanscom, Valerie	\$300.00	Monument Fund	\$100.00
McCormick, Clifton & Kathleen	\$150.00	Moody, Ardine D.	\$100.00
McCormick, Lester & Pearl	\$150.00	Moody, Rosella & Preston	\$150.00
McCormick, Lois	\$150.00	Moore, Atwood & Alice	\$100.00
McCracken, Samuel A.	\$150.00	Moore, Imogene	\$300.00
McEwen, Scott	\$150.00	Moores, Lawrence W. & Angie	\$100.00
McEwen, Scott	\$150.00	Morin & Stanwood Lot	\$100.00
McGaw, Bonnie	\$75.00	Murchison, Byron	\$75.00
McGaw, Craig	\$75.00	Murchison, David A. & Lottie E.	\$100.00
McGaw, Robert	\$50.00	Murchison, Reginald	\$450.00
McGaw, Robert	\$75.00	Murphy, Marilyn	\$225.00
McGaw, Stacy & Cox, Orland & Connie	\$300.00	Mushero SR, Thomas	\$150.00
McGill, Francis	\$300.00	Mushero, Beatrice	\$400.00
McGraw, Hugh A.	\$100.00	Myrick, Tessie	\$75.00
McIntyre, Joanne	\$225.00	Nash, Allen	\$75.00
McIntyre, John & Mary E.	\$100.00	Nash, Beverly	\$75.00
McIntyre, Mark	\$225.00	Nash, Cherry	\$100.00
McKay, Phillip & Mary	\$150.00	Neal, Kenneth & Florence	\$75.00
McKeene, I.S.	\$100.00	Neal, Linwood & Carrie	\$100.00
		Neal, Robert M.	\$100.00
		Nelson, Anna M.	\$200.00

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Nelson, Chester	\$100.00	Peters, Michael & Annaliza	\$300.00
Nelson, Jeremy	\$100.00	Peterson, Clifford & Mattie	\$100.00
Nelson, Richard	\$300.00	Philbrook, Rhonda	\$105.00
Nichols, Alex B. & Gertrude d.	\$100.00	Philbrook, Robert	\$200.00
Nichols, Hartley A.	\$100.00	Philips, James Milton	\$100.00
Nicholson-Page	\$100.00	Phillips, Dolores	\$150.00
Noel, Daniel	\$100.00	Phillips, Durwood	\$150.00
Numrych, George	\$100.00	Phinney, Albert D.	\$100.00
Nute, Cloren	\$200.00	Phinney, Hartwell A.	\$100.00
Nute, F. E.	\$200.00	Phinney, Merle	\$50.00
Nute, Paul & Geraldine	\$300.00	Phinney, William	\$100.00
Oakes, Samuel	\$100.00	Picard, Marius	\$225.00
Ocana, Emilio	\$150.00	Picciano, Ursula & Brian	\$150.00
Ocana, Heidi	\$150.00	Picciano, Ursula	\$300.00
Oliver, Norman H. & Margaret	\$150.00	Pickering, Charles L.	\$300.00
Olsen, Donald & Pauline	\$100.00	Pickering, James F.	\$100.00
Osborn, Clark & Beverly	\$150.00	Pinkham, Edith M.	\$100.00
Osborne, Charles	\$50.00	Pinkham, Elia H.	\$100.00
Page, Helen	\$100.00	Pinkham, H. F.	\$100.00
Page, Irene Louise	\$100.00	Pinkham, H. L.	\$100.00
Paradis, Albert	\$75.00	Pinkham, Henry S. & Bertha	\$100.00
Paradis, Joseph	\$50.00	Pinkham, Meader	\$100.00
Parson, Carey	\$100.00	Pinkham, Susan	\$350.00
Pedley, Richard	\$150.00	Pinkham, W. E.	\$100.00
Pedley, Richard Y. & Marjorie	\$260.00	Pinkham, Winborn	\$50.00
Pelkey, Beth	\$75.00	Plourde Sandra	\$225.00
Pelkey, Brenda	\$75.00	Plourde, Henry	\$150.00
Pelkey, Brenda	\$100.00	Plumly, Charles F.	\$75.00
Pelkey, Brenda	\$75.00	Plumly, D.S.	\$75.00
Pelkey, Jon & Tolman, Rachel	\$150.00	Podraza, Victoria & Cossette, Rachel	\$1,200.00
Pelkey, Milford	\$750.00	Pomeroy, Henry	\$300.00
Pelkey, Peter	\$100.00	Pomeroy, Susan	\$900.00
Pelkey, Teddy	\$75.00	Pond, Dale & Elizabeth	\$100.00
Perkins, Fred H. & Joan	\$50.00	Pond, John	\$100.00
Perkins, Ralph	\$50.00	Porter, Percy G.	\$100.00
Perry, George & Maria	\$100.00	Porter, Wendell L.	\$275.00
Perry, Harley	\$450.00	Potter, Daniel S.	\$100.00
Perry-Jones	\$100.00	Power, Leonard J.	\$100.00
Pete, David	\$250.00	Powers, Elizabeth	\$75.00
Pete, Fred	\$200.00	Powers, Eugene	\$75.00
Pete, Lloyd	\$150.00	Pratt, Charles	\$100.00
Pete, Merton	\$150.00	Pratt, Gordon	\$150.00

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Praught, Kelley	\$400.00	Sanborn, Charles H.	\$100.00
Praught-Burr	\$300.00	Savage, Asa	\$100.00
Preston, Venus F.	\$100.00	Savage, Kenneth	\$100.00
Price, Annette	\$150.00	Savage, Linwood E. Sr.	\$100.00
Ramsdell, Samuel C.	\$100.00	Savage, William	\$600.00
Rancourt, Bertand	\$150.00	Sawyer, Herbert	\$100.00
Ranney, Jeannette	\$150.00	Scott, Flora	\$50.00
Ranny, George S.	\$100.00	Segee, Frank	\$100.00
Reed, Benjamin F.	\$100.00	Severance, Phyllis	\$150.00
Reed, George	\$100.00	Sewell, Burnham E. & Willa	\$100.00
Reed, Harry S.	\$100.00	Shorey, Roxanne	\$600.00
Reed, John H.	\$100.00	Sibley, Eunice	\$225.00
Reed, Joseph	\$100.00	Sibley, George & Donna	\$150.00
Reed, Samuel	\$100.00	Sibley, Zina & Maude	\$150.00
Reed-Adams	\$100.00	Sleeper, Joe & Gail	\$75.00
Rich, Debbie	\$150.00	Smart, David	\$225.00
Richard, Basil R.	\$100.00	Smart, Lawrence III	\$100.00
Richard, Laurence E. & Mildred C.	\$100.00	Smart, Lawrence Jr.	\$100.00
Richards, Peter	\$150.00	Smith, Anne	\$150.00
Richardson, Asa F.	\$100.00	Smith, George & Jose H.	\$250.00
Richardson, Ralph N.	\$100.00	Smith, George & Juanita	\$75.00
Robbins, Bertram G.	\$100.00	Smith, Harold E.	\$100.00
Roberts, Albert	\$100.00	Smith, Harold Jr.	\$75.00
Roberts, Ellen F.	\$100.00	Smith, Ivan & Katherine Sr.	\$150.00
Roberts, Frank W. & Grace E.	\$100.00	Smith, Judy & Richard	\$150.00
Roberts, Grace	\$200.00	Smith, Margaret	\$150.00
Roberts, Hattie	\$100.00	Smith, Martin	\$150.00
Robinson, Gertrude	\$200.00	Snow, Benjamin	\$100.00
Rockawitz, Steve	\$100.00	Snowman, Arnold	\$75.00
Roderick, Robert	\$75.00	Soucy, Irene	\$75.00
Rooks, J.A.	\$100.00	Soucy, Theresa	\$150.00
Rummery, Sanford	\$100.00	Special	\$55.00
Runnels, Jason	\$100.00	Spencer, Jonathan R.	\$100.00
Russell, Cedric	\$100.00	Spencer, William H.	\$100.00
Russell, Cedric	\$100.00	Springer, Roxanne	\$75.00
Rutherford, Karla	\$300.00	Sproul, Dana C.	\$100.00
Ryder, Barbara	\$150.00	St. Pierre, Fernand & Therese	\$75.00
Ryder, Danielle & McCormick, Darcie	\$300.00	Stanley, Angela & Russell	\$150.00
Ryder, Ephraim	\$100.00	Stanley, Darlene	\$150.00
Ryder, Joshua & Nettie Ann	\$75.00	Steeves, George	\$100.00
Saar, Albert	\$50.00	Stepinski, Charles	\$100.00
		Stetson, J.B.	\$75.00

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Stevens, E. W.	\$100.00	Thompson, Nicole	\$75.00
Stevens, Harland & Grace	\$150.00	Thompson, Vernon & Claire	\$100.00
Stevens, Harry A.	\$100.00	Thornton, Benjamin H/Ethel	\$100.00
Stevens, Heidi	\$150.00	Thornton, John & Barbara	\$150.00
Stewart, Carl	\$200.00	Thornton, Sylvia	\$200.00
Stewart, Muriel	\$1,500.00	ThurLOW, Ruby	\$150.00
Stover, Susan	\$400.00	ThurLOW, Vinton	\$100.00
Stratton, Mavin Irene	\$100.00	Tibbetts, Cecil	\$300.00
Stultz, Sandra Nute	\$300.00	Tibbetts, Christine	\$100.00
Sturgeon, Edison & Una	\$100.00	Tibbetts, Patty	\$75.00
Sturgeon, Irene	\$100.00	Tierney, Mary R.	\$100.00
Sturgeon, Joan K. & Lawrence D.	\$350.00	Tilton, Leroy & Kyma	\$100.00
Sturgeon, Lawrence R.	\$100.00	Tolman, Blance	\$100.00
Sturgeon, Thodore M. & Vernice	\$200.00	Tolman, Richard E. JR.	\$75.00
Susen, Sarah	\$300.00	Trafton, Barbara	\$150.00
Sutherland, Annabelle	\$300.00	Trask, James & Deidra	\$150.00
Sutherland, Ray & Marilyn	\$200.00	Treadwell, Fern	\$100.00
Swasey, Benjamin	\$100.00	Tripp, Colleen	\$100.00
Swasey, Herbert	\$100.00	Tripp-Richards	\$100.00
Sweet, Reginald	\$300.00	Trott, Roger	\$75.00
Swett-Falcon	\$100.00	Trott, Ronald	\$75.00
Tardy, Carmeleine S.	\$225.00	Trott, Ronald & Jean	\$150.00
Tash, Linda (julie & Darrell Sterling)	\$300.00	Tuffley, Gail	\$150.00
Tash, Linda & Tom	\$150.00	Turner, Ray & Doris	\$75.00
Tash, Linda & Pete, David	\$150.00	Umbro, Rita	\$150.00
Taylor, Dr. E. S.	\$75.00	VanAlstyne, Amanda	\$75.00
Taylor, Vernon	\$225.00	Vandehei, Autumn	\$150.00
Taylor, Zenophon	\$100.00	Veltman, Samuel H.	\$100.00
Tenney, James J.	\$100.00	Veysey, Glen N.	\$75.00
Thibodeau, Emery W. & Sevilla	\$300.00	Voisine, Julie	\$75.00
Thibodeau, paul F. & Gloria M.	\$100.00	Vose, Alfred E. & Marilyn E.	\$150.00
Thibodeau, Stuart & LaPlante, Elaine	\$300.00	Vose, James	\$150.00
Thomas, Helena	\$100.00	Vose, Robert	\$75.00
Thomas, Oscar	\$100.00	Wallace, Victoria & Drouin, Starr	\$150.00
Thomas, Prince H.	\$100.00	Warren, Irving F. & Elizabeth	\$100.00
Thompson, Alex	\$100.00	Washburn, Jeraldine	\$100.00
Thompson, Catherine	\$100.00	Way, George F.	\$100.00
Thompson, Fern	\$100.00	Weatherbee, Edward A.	\$100.00
Thompson, Frank H.	\$100.00	Weatherbee, Francis E.	\$100.00
Thompson, Galen & Sharon	\$150.00	Weatherbee, Horace W.	\$100.00
Thompson, George B.	\$100.00	Weatherbee, James B.	\$100.00
Thompson, Jack & Nicole	\$150.00	Weatherbee, John	\$375.00

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Webster, Florence H.	\$100.00	Wilson, Ella R.	\$100.00
Webster, Kenneth & Florence	\$150.00	Wilson, Hiram	\$100.00
Welch, Jack	\$100.00	Wilson, Rose & Carr, Clifford	\$75.00
Wellington, Raymond C.	\$100.00	Wilson, Woodrow & Marion	\$100.00
Weymouth, Theresa	\$100.00	Windsor, Walter B. & Ruth A.	\$100.00
Whalen, Daniel M.	\$100.00	Wing, Earl	\$150.00
Wheaton, Freese	\$100.00	Wood, Victor	\$500.00
Wheaton, Thomas D.	\$100.00	Woodward, Mildred B.	\$100.00
White, Artemus	\$100.00	Worster, Myron	\$75.00
White, Cecil	\$50.00	Wotton, Diane	\$300.00
White, Claude	\$100.00	Wotton, Diane	\$150.00
Whiting, Fred	\$100.00	Wyman, Harold T.	\$100.00
Whitley, Donald	\$300.00	Wyman, Lewis & Ruth	\$100.00
Whitney, Daniel	\$150.00	Yelland, Francis	\$100.00
Whitney, Edward J.	\$100.00	Yelland, Francis & Edwin	\$100.00
Whitney, Henry	\$100.00	York, Donald	\$100.00
Whitney, Van B.	\$200.00	Young, Leon	\$100.00
Whitten, Albert I. & Helen	\$200.00	Zagoriankos, Nicholas & Connie	\$150.00
Whittier, Lewis	\$150.00		\$129,060.20

What is the Cemetery Trust Fund?

When a cemetery lot is purchased, a part of that purchase is set aside for perpetual care. That money is put into a special account where the interest accrued may be expended to repair and reset as many stones as possible. By expending only the interest, the account will remain viable for many years.

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Taxes Receivable for FY 2025 Real Estate

*Indicates Paid by 7/31/2025

184 West Broadway LLC	2,315.41	Cadavid Holdings LLC	770.27
3 Lakeview Street Trust	97.76	*Callahan, Timothy J	5.51
97 Lee Road LLC	17.28	Campbell, Douglas Jr	2,711.99
Acres Away Inc	6.42	Capone, Joseph	529.42
Albert, John S	3,584.40	Capone, Joseph E	498.52
*Alessi, Robert L	1,379.56	*Carr, Claude	338.87
Allen, Lisa	656.94	Carr, Clyde W	1,264.84
Alyea, Gene H	519.12	Carver David L &	699.37
Angela Loree Smith, Nicholas	1,856.06	Cawthron, Charles Ray Jr	107.83
Alan Ferro		Cen, Jian W	9.75
Anthony, Robert J	580.92	*Chaisson, John F	89.51
Anthony, Robert J	245.14	Champeon, John	4,764.78
Archer, Hunter E	414.06	Chandler, Roland III	3,215.66
Arnold, Brian	2,494.66	Chase, David A	970.26
Arsenault, Stephen	1,977.16	Chase, Stephen W	625.34
Avery, Roger A	560.32	Clark, Russell	2,731.56
Ayotte, Matthew A	1,945.03	Clay, Samuel	2,183.60
Bailey Park Apartments/Lincoln ME	42,837.70	Clifford, Daniel J	1,083.22
Bailey, Matthew A	620.06	Clifford, Kenyon R	871.38
Baker, Kevin David	354.32	Clifford, Kenyon R	607.70
Balchuinas, Gerald P	328.57	Com-Nav Incorporated	401.70
Balchuinas, Gerald P	304.00	Connelly, Carol E	125.66
*Barnes, Frank	2,342.22	Connors, Monica	1,110.34
Barnes, Frank B	2,115.62	*Cook, Brian	8.87
*Barnette, Thomas C	317.14	Corriveau, Barry	339.90
Bee, LLC	3,695.30	Corro, Aaron	1,174.20
Belmonte, John	1,470.84	Coulombe, Taylor C	4,131.33
Bettencourt, Daniel A	550.03	Crocker, Deena L	300.25
Bickford, Ashleigh J	2,418.44	Crocker, Gerald G	131.53
*Bowen, Michael	1,161.27	D Champion LLC	13,392.06
*Boyd, Thomas R	1,361.66	Daigle, Susan	5.76
Boyd, Thomas R	951.72	*Daigneault, Richard M	20.30
Boyington, Adam	342.99	*Danac Management Company LLC	2.56
Boyington, Donna M	2,729.50	Danforth, Dennis C Jr	1,934.56
Boyington, Donna V	3,110.60	Daniel, Janet M	469.68
Boyington, Joel R	982.62	Davis, Charles F	1,314.28
Boyington, Joel R	294.58	Davis, Charles F	6,441.62
Bradbury, Jason L	8.51	Davis, Charles Forest	582.98
Bradeen, Harold	80.00	Davis, Joseph	1,083.41
Brian E Hamor Trustee	10.79	Delano, Greg	1,104.16
Briggs, Almon Jr	878.51	Delay, Derek J	294.58
Brown, Bruce	3,022.02	Delgado, Monica Angelique	325.48
Buck, Timothy	239.99	*Demarey, Jeffrey S	722.56
Bullen, Dennis III	1,421.40	Denbow, Dennis	1,701.56
*Burleigh, Kimberly J	1,740.70	Desantis, Paul	358.95

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DHGH Properties LLC	1,444.06	Gobeille, April N	1,965.24
Dickinson, Eben S	1,355.99	Goldbear Investments LLC	14.85
Dill, Dale Alan	541.78	Golder, Lewis L Sr Trustee of the	96.82
Dill, Delmont	1,001.16	Gonzales, Christopher F	644.05
*Dill, Jeremy	788.98	Goodwin, Edwin	778.68
*Dixon, Joshua Charles	162.74	Goodwin, Edwin	690.10
Dixon, Vernon	2,785.12	Goodwin, Edwin C	2,548.22
Doane, Neal	7.55	Goodwin, Edwin C	1,433.76
Dolley, Rustie J	2,125.92	Goodwin, Erland	69.09
*Downs, David A	1,565.60	Graham, Peter	1,809.35
Drake, Bernice C	309.66	Grass, Earl	605.64
Drinkwater, Kimberly	238.96	Greene, Christopher	288.40
*Dube, Michael	1,342.10	Grehoski, Steven	3,155.92
Duhaime, Richard	1,083.56	*Griffin Management LLC	17.88
Duke, Bethany	1,153.60	Hafford, Leslie C	1,318.40
Dures, Kenneth	671.56	Hallett, Anthony Wayne	547.96
Dyer, Susan	1,075.59	Ham, Trustee, Kenneth	579.89
Eastman, Jeb	2,507.02	Hamel, Melinda M	1,172.14
Eodice, James & Theresa	1,207.16	Hamilton, Kristy	2,401.96
Epp, William, Epp, Maryanne &	1,352.52	Hammond, Sarah L	389.34
Ewart, Roy Campbell Sr	216.30	Hamor, Brian E	3,059.10
Ewart, Roy Campbell Sr	1,194.80	Hansson, Lisa	922.53
Fasano, Holly J Lynn	197.76	*Harding, Dorothy A	2.04
*Fine Line Inc	1,970.73	*Harding, Dorothy Ann	3.49
Fiske, Zenda	2,193.90	Harriman, Eric	646.20
Flannery, Barry P	47.25	Harriman, Jennifer	3,190.94
Flannery, Kimberly A	767.51	Haskell, Joey B	1,330.76
Flannery, Richard A	2,925.20	Haskell, Kellie	173.04
Flynn, Raven	868.29	*Haskell, Kellie R	1,855.89
Folster, Joseph L	3,646.71	Haskell, Kellie R	657.14
*Folster, Lanny E & Lucille	195.51	Haskell, Lee	3,135.32
*Fortier, Jon P & Rachel E	1,428.28	Haskell, Shandra	3,106.48
Fortine, Michael W	2,080.60	Haskell, Shandra	218.36
Frake Enterprises Inc	1,135.06	Hatch, Joseph	497.49
Fraser, Morgan E	179.22	Hatch, Joseph	631.39
French, Carla J	271.92	Hatch, Larry Troy	735.42
French, Susan Y	1,907.56	Hawkes, Christopher S	630.36
*Furrow, Christopher	146.26	Heavin, Dianne	2,309.26
*Gaddis, Florence	1,009.40	Hedge, Jeffrey A	1,154.54
*Gaddis, Florence	246.17	Henderson, Misty	2,099.14
Garland, Valerie J	903.73	Hersom, Jesse C	1,884.90
Gary, Carl E Jr	507.79	*Holmes, Dorothy S	141.56
Gary, Scott W	875.37	House, Aaron	4,043.78
*Gates, Alan B	1,680.46	House, Matthew A Jr	618.46
Gelfuso, John	685.98	Howe, Gary	2,204.20
Gidney, Chris Phillip	190.55	*Hoxie, Bette	293.43
Gleason, Sean P	3,316.60	Ireland, Danny L	3,368.10
Glidden, Kenneth L Jr	235.24	Ireland, Jerry	535.19
Gobeille, April	927.00	Ireland, Paul	2,490.54

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Ireland, Wayne	1,052.66	Levesque, Ryan J	165.83
Irish, Patrick	193.91	Li, Mei Yun	2,288.66
Jacques, Michael	2,358.70	Libby, Brian K	1,588.26
*Jipson, Logan Russell	282.22	Libby, Walter	2,877.82
JMM Realty LLC	1,632.01	*Lincoln Chiro LLC	4,336.30
Johnson, Cameron M	409.94	Lindquist, Donald E	2,686.14
Johnson, Guy R	321.36	Lindsay, Stephen	2,387.54
Johnson, Jonathan M	327.54	Lindsay, Stephen	373.89
*Johnson, Nancy L	1,535.73	Lindsay, Stephen L	1,267.93
*Jones, Robert	628.81	*Linkletter, Heather L	11.78
Jordan, Norma	1,629.46	Little Round Pond LLC	8,137.82
*Jordan, Trevor J	500.54	Littlefield, Rebekah B	317.17
*Jordan, Wade A	459.16	Littlefield, Troy	1,070.17
*Kelly, Brenda A	885.55	Lord, Scott	339.90
Kenny, Frank	13.91	Lowe, Dennis R	20.60
Kimball, Elizabeth D	3,640.02	Lowe, Dustin R	3,293.94
Kimball, Marie	801.34	Lowe, Everett G Jr	914.64
Kimball, Tammy	615.15	Lowry, Bobby	59.74
King, Michael W	444.96	Lujan, Arthur	675.68
Kingsbury, John R	1,536.76	Lynch, Scott	111.24
Kinney, Wendy	1,361.66	Macdonald, Susan	62.48
Kneeland, Stephen W	28.16	MacEachern, Daniel	1,700.53
Knight, Christopher J	3,866.62	MacEachern, Daniel G	89.61
Knight, Christopher J	346.08	MacPhee, Todd	6.88
Knight, Christopher J	2,585.30	Madden, Andrew S	370.44
Knight, Christopher J	234.84	Madden, Michael	306.94
Knights, Arnold Jr., and Knights, Arikka	658.23	Magoon, Harry O	209.24
*Knights, Michael	677.74	Maine Land Inc	3,092.06
Knott, Jordan	715.95	Martin, Michael A Jr	1,458.38
Krawietz, Gina	1,343.12	Martinez Marina	426.52
Labelle, Paul S	545.90	Martinez, Randy L	1,479.08
Lachance, Pamela A	451.14	Mathewson, Ty G	2,267.72
Lalancette, David A	412.00	*Mathieu, Shawn H	1,490.41
Larkin, Richard	1,864.30	McAlpine, Nikalis	2,158.88
Larkin, Richard	586.07	McAlpine, Nikalis B	548.99
Larkin, Richard	634.48	McCafferty, Anita J	1,699.50
Larkin, Richard J	2,054.85	McCarthy Jared	3,462.86
Larlee, Michelle	870.35	McDowell, Trisha A	1,411.10
Larrivee, Edwin J	1,139.18	McDuffie, Pamela J	805.46
Laus, Alan	3,341.32	McEwen, Terry	236.10
Lavallee, Dana W	3.32	McEwen, Terry W	323.74
Leavitt, Martin G	224.54	McFalls, Michael	14,620.66
*Lee, Jeffrey Judin	3,753.32	*McFalls, Michael	170.40
Lee, Trevor	601.52	McFalls, Michael	1,004.87
Legare, Robert R	2,793.35	McFalls, Michael	595.34
Leonard, James S	5,526.98	McFalls, Michael	300.76
Leonard, James S	177.16	McFalls, Michael W	2,399.90
Letourneau, Paul J	1,882.84	McFalls, Michael W	2,321.62
		McGreevy, Jamie	506.76

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Mcintyre, Brian P	1,936.40	Pelkey, Yancey C & Sheri R	3,252.84
Mcleod, Marianne	186.04	*Pendleton, Clyde Jr	5.65
McManus, Kim Marie	2,136.22	Pepin, Tori	1,215.40
Mendall, Jamison E Sr	2,768.64	Perkins, Conrad W	310.03
Mendall, Jamison E Sr	556.20	*Perry, Gary A Jr	953.78
Mendall, Jamison Sr	331.66	*Perry, Gary Jr	489.25
Meurin, Kaitlyn	168.34	Pete, David P	339.90
Miles, Karen	639.63	Peters, Andrew L Jr	3,452.56
Millett, Amy L	213.07	Peterson, Edwin Augustus Jr	663.32
Morales, Jared	1,164.93	Pierce, Jana L	2,259.82
Morrissey, Amy L	270.50	Pimenta, Francisco	7,951.60
Moscone, John M Jr	3,186.82	Pimenta, Francisco	2,748.04
Moscone, John M Jr	842.54	Pinkham, Jeffrey L	246.17
Mulligan, Charles E	217.02	Pinkham, Jeffrey L	875.50
Munson, Mitchell M Jr	1,433.76	Pitrone, Angela	167.89
Murchison, Dorothy	59.74	*PK Floats, Inc	40.80
Murchison, Dorothy R	1,998.20	*Place, Cory T	13.04
Murphy, Gary W	2,690.36	Pond, Michael	939.36
Murphys Enterprises LLC	6,798.00	Pond, Michael	1,238.06
*Murray, Thomas A	3,716.24	Pond, Michael	1,250.42
Mushero, Amber	747.78	Pond, Michael	1,971.42
Mushero, Thomas Jr	190.55	Ponomarev, Artem	1,652.12
Mushero, Travis A Sr	368.74	Porter, Dale R	6,060.52
Mutty, Tricia	1,656.24	Porter, Joseph	1,627.40
*Nadeau, Valerie H	317.09	Powers, David-John	517.06
Nash, Allan	862.11	Quednau, Kurt	389.34
Needham, Jessica M	214.24	R2 Properties LLC	2,480.24
*Nelson, Deborah	312.99	*Reardon, Darcy	9.83
Nelson, Timothy D	790.01	Rec, Stephanie	2,789.24
Nelson, Victoria	247.20	Reynolds, Kaitlyn	685.98
Newlands, Wendy A	173.62	Reynolds, Kaitlyn	2,185.66
Niles, Tammy M	733.52	Rice, James	634.48
Noonan, William D	2,778.94	Rich, Jr Kevin Lee	638.60
Novy-Broderick, Martha	1,896.23	Roberts, Kenneth C	850.17
Noyes Rental Holdings LLC	91.18	Robinson, Stephen	808.77
Okerholm, Paul F Co Trustor of the	1,752.79	Robinson, Stephen	1,253.84
Oliver, Kyle	821.06	Robinson, Stephen T	1,197.92
Oliver, Kyle	506.76	Round, Carlton Trustee	1,473.93
*Olsen, Jacob A	2,023.95	*Roy, Daniel C	658.76
Ouellette, Carlita	756.02	Ruhl, Mary J	2,336.04
Pacheco, Alec	1,783.96	Ruhl, Mary J	3,949.02
Page, Gregory	1,092.83	Ryder Danielle	920.97
*Paradis, Reginald P	304.88	Ryder, Russell S	1,198.92
Parent, Damien	2,474.06	Ryscott Properties LLC	1,924.93
Parsons, William D	403.56	Sag Realty LLC	391.52
Pelkey, Gavin	1,308.10	Sahjanand Kutir LLC	34.43
Pelkey, M David	149.02	Sandbox Materials Inc	1,323.55
*Pelkey, Trysten R	1,264.84	Saquet, David R	3,724.48
		Savage, Ginny	521.18

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Savage, Ginny	3,722.42	Thompson, Craig A	698.12
Savage, Susan	1,699.50	*Thompson, Tyler M	1,533.67
Savage, William J	479.98	Thornton, Ronald D	20.31
Schick, Jeffrey E	1,392.56	Tilton, Bryan & Marguerite	373.89
Schimpf, Patricia	5,102.00	Tilton, Bryan & Marguerite	460.41
Schuurman, Daisy H Trustee	2,416.38	Tilton, Bryan H	128.75
Shaw, Fred W Jr	522.21	Tilton, Bryan H	109.18
Shedd, Harry R	1,451.62	Tolman, Jill B	4,173.56
Sherman, Charles E	1,123.73	Tomilson, Lisa C	1,915.80
*Shorette, Michael C	9.64	Tomilson, Robert	1,248.36
Shorey, Glen E	422.30	Treible, Ronald	477.92
Shorey, Glen E	391.40	True, Stephen	238.96
Shorey, Glendon E	1,114.46	True, Stephen	1,149.48
Sico, Albert	568.56	Trueworthy, Leo Dennis	467.80
Sico, Albert A Jr	471.74	Tudor, Dale A	3,150.77
Siegel, Lisa	337.84	Tudor, Mary Ann	1,493.50
*Simmons, Travis W	9.71	Twenty-Five Main Inc	11,739.94
Smart, Gary R	4,855.42	Twombly, Joanne	127.72
Smart, Randolph R	1,911.68	Twombly, Joanne	2,638.86
Smith, Crystal A	3,561.74	Twombly, Lilia M	362.34
Smith, Galen L	300.76	Vachon, Thomas	438.78
Smith, Leon A	1,402.86	Van Peurse, Stephen	1,015.58
Smith, Owen E	3,207.42	Vandehei, James	10,172.28
Solomon, Bobbi Jo	4,334.24	Vargas, Karen L	147.43
Solomon, Bobbi-Jo	702.46	Varney, Frederick L Jr	2,070.30
Sormanti, Robert M	947.64	Vasile, Anthony	2,401.96
Soucy, Deidra	49.44	Vermillion, Stewart B	1,139.86
Sousa, Alfred A	1,639.76	*Victoria, Paula J	883.74
St. Hilaire, Jacob	1,229.82	*Walker, David A	1,129.76
St. Hilaire, Jacob	1,355.48	*Walker, David A	228.86
Stanley, Rachel L	1,262.78	Wardwell, Donna L	2,370.49
Stanton, Philip P Jr	3,654.44	Washburn, David	1,147.23
Stedding Corporation	159.22	Washburn, David C	807.52
Steele, Virginia	731.30	Weston, Kelly M	1,349.30
Steele, Virginia	710.70	Wheeler, Thomas A	979.39
Stevens, Glen M & Jason	415.09	Whitley, Donald	234.84
Stewart Learning Center LLC	1,566.63	Whitley, Donald E	2,173.30
Strout, Talon	3,246.56	Whitney, Jon	197.76
Superneau-Hartford, Melissa	613.05	Willette, Sandra M et al	1,767.48
Sutherland, John M	865.50	Williams, Vincent F	1,537.14
Tacourdeen, Hesson	437.75	Willis, Marianne P	1,328.82
Targon, Patti	4,764.78	Winship, Jessica L	177.16
Taylor, Cheryl	780.37	Wood, Clayton W	222.48
Taylor, Vernon M	258.53	Wood, Holly M	2,488.48
Taylor, Vernon M	3,053.95	Wormus, Katherine G	2,167.12
The Mill Stream Company LLC	1,032.06	Wotton, Diane	2,493.36
Thibodeau, Richard P Heirs of	685.98	Wotton, Lawrence E	2,953.54
Thomas Bulger	66.29	Wotton, Robert W	2,455.43
Thomas, James A	422.30	Wright, Tanya	356.38

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Fiscal Year 2025

Wubbe, Michael P	642.72	Zortman, Anita L	732.52
Young, Karen L	575.77	Total	695,106.21
Zhao, Canwen	2,947.86		

The Town of Lincoln offers a Tax Club program. This gives people the opportunity to make smaller payments each month of the year, rather than two larger installments. To find out how to sign up, or for more information, please call the Lincoln Town Office at 207-794-3372.



Tax Club
Town of Lincoln
29 Main Street
Lincoln, Maine 04457

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Fiscal year 2025

Taxes Receivable for FY 2025 Personal Property

*Indicates Paid by 7/31/2025

Albert John E	90.64
Artic Glacier Usa Inc	49.44
Artistic Ventures Inc	20.60
At Home Inc	121.54
AT&T Property Tax Dept	605.64
Brown Nathaniel	47.38
Creative Blooms and More	10.30
D Champion LLC	3,310.42
Dubay Inc	414.06
Gardner, Scott	385.22
Katahdin Gateway Insurance	181.28
Larkin Enterprises	51.50
Law Office Of Martha Novy-Broderic	30.90
Leonard, James S	135.96
Lincoln Smiles Dentistry	15.03
Penobscot Concrete Products	144.20
Realty Resources	173.04
Redbox Automated Retail LLC	70.04
Robinson Stephen	103.00
Sahjanand Kutir LLC	2.09
Taylor Vernon M	45.32
Vision Care of Maine	100.94
Wotton Denise	32.96
Total	6,141.50



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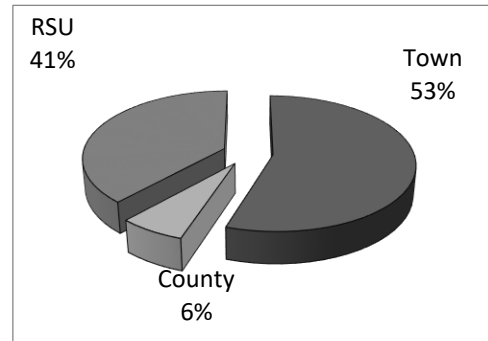
Fiscal Year 2025

Finance Report

By Melissa D. Quintela, Treasurer/General Assistance Administrator

This report highlights the responsibilities of the finance department, such as general assistance and other fund management projects.

The chart to the right shows how every tax dollar paid in FY2025 is spent. Forty-Two cents (.41) is paid to RSU #67; Fifty-Two cents (.53) stays with the Town for services; and Six cents (.06) is paid to the County government for the jails, sheriff department, and other services. This chart is different than in past years as we have always used the Town's Gross budget. This chart includes our Net Budget of \$5,979,931.00. This number comes from our Gross Budget figure of \$11,059,668 minus our "Anticipated Revenues" of \$5,079,737. When the Assessor provides the Tax Rate for the year, she uses both of these figures in the calculation.



We have been accepting credit cards for payment for the past twelve years. We tend to see an upward trend for the summer months, as seasonal residents and tourists stop in to register their ATV's and boats. To use this service the customer pays \$1.00 or 2.5% of their purchase, whichever is greater. These service fees are not kept by the Town but go to the credit card processor. This Fiscal Year we processed \$481,344.41 in credit card transactions; this is an average of \$40,112.03 monthly. This is an increase of over 1% over FY2024. Our first full year of accepting credit cards we processed \$160,825.02.

Deputy Treasurer Cindy Denniston has been with the Town of Lincoln for 6 years and has been invaluable to the department. Cindy processes all Payroll and accounts payable and also sends out bills and collects on Non-sufficient Funds checks. Cindy also tracks our Grants and request our reimbursements. This is a rather large task as we have received multiple Federal grants for the former Lincoln Paper and Tissue mill site this year.

General Assistance/Heating Assistance:

This office processed 8 applications for Heating Assistance and approved 7 of those applicants, totaling 14 people. We have provided each of these households with 100 gallons of heating fuel this season. The numbers are down from previous years and that could be due to the milder temperatures.

Cindy assists with General Assistance as well as her other duties. She has conducted interviews with clients and followed through with the determination of eligibility. She will be able to provide coverage if I am out of the office for any length of time.



Assessor, Passports, TIF Administrator, Economic Development Administrator Report

By Ruth E. Birtz

I currently hold the position of Economic Development Administrator, Assessor, Addressing Agent, TIF Administrator and Passport Facilities Director for the Town of Lincoln. The Economic Development report will be provided by the Economic Development Advisor, Steve Levesque.

- Commitment was completed on August 19, 2024 with a mil rate set at \$20.60 per thousand. As anticipated, all of the qualifying residents who qualified for the Property Tax Stabilization plan are getting the increase in taxes for the last two years at once. Tracie York and I made up a hand out to explain the increases and the programs available to assist these residents.
- I was awarded Assessor of the year for the State of Maine.
- I have received my audit report from revenue services. They have made a determination that assessments in the Town of Lincoln are currently at 59%. This means if I don't increase all property by 30% prior to April 1, 2025 we will receive 59% of homesteads, veterans, tree growth etc. I would suggest a workshop on how best to address this issue. Additional activity for this office is addressing taxpayers concerns and questions. I have addressed all concerns that have been brought to my office. The Municipal Valuation return has been completed and submitted to revenue services. A workshop was held January 26, 2025 with Stephen Sullivan from Revenue Services to explain the ramifications of not making the factor adjustment.. The factor adjustment for the upcoming year was adjusted to 30%.
- Work is continuing on the scanning project, with the assistance of volunteer David Moison and part time worker Ed Barber. The mapping updates are well underway with the assistance of another volunteer Fred Leisentrirt. Stacey Williams another volunteer, is helping with the input of new addresses on the State's 911 system. Addressing is behind as the new State of Maine software could not be run on our computers. With the addition of fiber cable, we now can work to get addressing up to date as well. It is really amazing when volunteers from the community recognize the work load you have and are willing to come in and help get these projects completed.
- Ed Barber my part time assistant has helped me to go over all Tree Growth, Farm and Open Space, Exemptions, Mortgages, business equipment accounts and Exempt properties. Revenue Services implemented a new requirement that all exempt properties will need to file a request with the Towns/Cities they are located in to

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keep receiving their exempt status. This includes Churches, Schools, Veterans organization etc.

- Cathy Moison wrote an article in the paper informing residents of exemptions available. The article has worked; I have seen an increase in applications.
- The RFP for the revaluation was sent out and posted on the MMA website. Additionally, I sent it out to all of the revaluation firms listed on the Maine Revenue Services web site. This amounted to 14 firms that were sent the request directly. The bids are due back on June 13th before the final budget vote on June 16th. The Town Council has approved a contract with RCS for \$375,000. The revaluation will begin in 2026.

Passport Activity:

Passport activity for the year is listed below. We currently have three passport agents working for the Town of Lincoln. Ruth Birtz, passport agent and facilities director, Melissa Quintela, agent and Kellsey Grass, agent. Kellsey is new this year and handled the majority of applications. She has proven herself a real asset. This year we saw an increase in passport services due to the new requirement of the real ID. Every year passport service audits our facility we received a perfect score.

MONTH	FY19	FY20	FY21	FY22	FY23	FY24	FY25
July	14	28	1	10	17	16	13
August	37	27	3	10	15	14	7
September	12	7	2	4	5	6	13
October	20	23	5	8	22	8	20
November	7	18	3	9	9	4	7
December	13	26	3	10	20	6	9
January	20	22	5	6	33	32	28
February	22	22	2	9	24	13	23
March	20	5	8	14	12	27	22
April	19	0	7	9	7	23	36
May	9	0	7	7	17	19	23
June	18	0	9	9	15	13	26
Totals	211	178	55	105	196	181	227

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TIF Budget Summary FY2025

TIF-Rollins	Budget	Expended	Balance	% Budget	%Income received
Events	\$53,000.00	\$53,000.00	0	100%	
Economic Development	\$270,479.00	\$270,479.00	0	100%	
Communications	\$95,155.00	\$90,956.01	\$4,198.99	96%	
Director Assessing	\$0	\$0	\$0	0%	
Debt Service	\$20,000.00	\$5,000.00	\$15,000.00	25%	
Utilities	\$14000.00	\$6,910.00	\$12,150.00	49%	
Cemetery, Parks and Recreation	\$80,300.00	\$61,291.21	\$19,008.79	76%	
Totals Rollins	\$538,880.58	\$487,636.22	\$51,244.36	95%	100%
Reserve-dam	\$35,624.47	\$11,090.00	\$24,534.47	27%	
TIF Bangor Gas	\$74,459.08	\$37,229.54	\$37,229.54	50%	50%
TIF Lakeview Senior Housing	\$42,032.53	\$21,016.27	\$21,016.26.	50%	50%

Did You Know?

The Town Office has a couple of passport agents that can process your application for a passport or passport card. They process applications by **appointment only**. Please call 207-794-3372 to get your questions answered and schedule your appointment.

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Code Enforcement

By Amanda Woodard, Code Enforcement Officer #2187

Wade Jordan was the appointed Code Enforcement Officer for most of FY 25, June 2025 he resigned.

The number of permits issued and collected fees went up in FY 25 verses FY 24.

Permits	FY 2025	REVENUE YTD	FY2024	REVENUE FY2024
Building	107	\$18,896.00	91	\$14,233.69
Electrical	43	\$3,880.00	54	\$5,060.00
Plumbing	59	\$11,915.00	49	\$10,340.00
Home Occupation	2	\$120.00	1	\$60.00
Sign	8	\$280.00	9	\$440.00
Land Use Permit	19	\$2090.00	15	\$1,650.00
Street Opening	19	\$1,100.00	19	\$950.00
Wood Boiler / Junkyard/Demo	1	\$20.00	3	\$60.00
Subdivision	1	\$1,000.00	1	\$1,000.00
TOTALS	259	\$39,301.00	242	\$33,793.69

Planning Board

Fiscal Year 25 brought many Land Use permits to the Planning Board. A few of those are relocations of existing businesses.

Aroma Joes
Blazin Trails
Brothers Cannabis
Possibilities
Dragonfly Psychotherapy & Training
Ninja Japanese Express
Blaine King
Biofine Development Northeast (BDNE)

Cheri's Shabby Shed
Loki Solar LLC
Golden Tail Grooming
Novel Energy Solution
Katahdin Valley Health Center
True North Realty
Simple Sentiments of Maine
49 Main

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Communications & Events

By Shawn Rogers, Communications & Events Director

Greetings, Residents, Taxpayers, and Visitors of this beautiful town we call Lincoln! As I write this annual report, I'm compelled to reflect on the past year at the Town of Lincoln. Last year's report was a compilation of events that occurred before my tenure here, while this year's serves as a recap of my accomplishments and the whirlwind year we've had.

In September, the Events Committee typically organized the Harvest Moon Festival, a celebration of the harvest that initially featured a farm-to-table meal. However, as time passed, the original collaborators of the festival moved on, leaving me unable to replicate their efforts. Consequently, I decided to rebrand our event in September as Septemberfest, a Food Truck Fest that showcases local artisans and live music.

The event included 30 artisans, 5 non-profits, 4 food vendors, and a beer garden.

On Halloween, the town collaborated with Brittney and Melissa Superneau Hartford, the organizers of the annual trunk-or-treat event. The town participated with a DJ, Darlings Ice Cream Truck, and a Tarot Card Reader, creating a festive atmosphere. The turnout was exceptionally high, with the square filled with joyful and smiling trunk-or-treaters.

December arrived with a whirlwind of activities. On the same day, we had breakfast with Santa, a craft fair at the Jr. High, the Festival of Trees at MA, and a birthday party for WWII veteran Bob Miller, who celebrated turning 101. Machias Savings Bank hosted their Holiday Event, and the Greater Lincoln Community Choir performed a Christmas Concert.

Due to the Senior Class of Mattanawcook Academy's Festival of Trees, we relocated breakfast with Santa to Ella P. Burr. It was an absolute sell-out event! As the night unfolded, we had the Festival of Lights Parade, the tree lighting ceremony, and were delighted to have the choir of Lincoln Methodist Church lead us in Christmas carols.

This past year, the gazebo underwent a transformation as True Connections hosted "Trent's Tree," a tree that allows the community to reflect and honor those who have lost their lives to suicide. February brought another busy Saturday as we hosted the annual Brady Nickerson Foundation Fishing Tournament, followed by the Lincoln Lakes Region Chamber of Commerce Chili and Chowdah Cookoff, followed by Cabin Fever



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Reliever, which featured a snow bar and a bonfire.

In January and February, the town also hosted two different snowmobile races: the Northern Maine Ice Ovals as well as New England XC Country Racing. Both of these took place on Mattanawcook Lake.

In March, I, along with the Events Committee, decided to try a dodgeball tournament. For a first-time event, I would say that it was a success. Everyone came and had a great time. We had four teams: The Ninja Cruzers, The Plague Rats, The Trail Blazers, and The Dodgefathers. At the end of the day, The Dodgefathers were crowned the winner and have their trophy proudly on display at Forester's Pub. The Trail Blazers were awarded the Highest Spirit award for their never-ending cheering. Their certificate is proudly on display at Blazin' Trails. The local ATV club, Cold Stream Cruzers, was on hand selling concessions, raising money for our bike rodeo.



May brought us Memorial Day. We were very fortunate to have Senator Collin's may an appearance. We also had a bike rodeo as well as Comedy Fest. Comedy Fest this year was held at The Lincoln Taphouse and featured "Maine Comedy All Stars," Ian Stuart, and Adam Hatch. It was another sellout!

In May, the town also hosted the 3rd annual Thom Thorton Jr. Outboard Regatta & Marathon down at Prince Thomas Park.

June brought us the First Annual Lincoln Regional Chamber of Commerce Golf Tournament. This was unlike any golf tournament I have been too where the hole sponsors got to choose how the players had to play the hole they sponsored. At hole sponsored by Blazin' Trailz, the golfers had to spin around on their club before teeing off! June also brought us concerts at the gazebo, a **huge** thank you to Cathy Moison for organizing these. I also took over Farmers Market this year as well, which is every Friday from 10-2, from June - October.



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July brought us Loonfest, where this year's theme was "Party Like It's 1999," and we partied for sure! This year, I wanted to build Loonfest and include a headliner on Friday as well. Entertainment is a huge expenditure for Loonfest, and I knew if I wanted to spend money, I would need to find it. I started a sponsorship program and raised \$18,500! Because of this, we were able to have a Country Night on Friday featuring Josiah Dyer and Kayla Wass, and on Saturday, we were able to book Jacob Smalley! Friday night's performance, as well as Saturday and most of the fireworks, were made possible because of the sponsors! This year, I was able to get 5 pallets of water donated by Poland Spring. Tony Mourkas volunteered his time and his side by side and became "Tony's Water Wagon" for the weekend. If you found the wagon, you found ice-cold water!

Sponsors for this year's Loonfest include:

Platinum (\$5,000+)

Lincoln Maine Federal Credit Union

Gold (\$1,500-\$4,999)

Machias Savings Bank

Just Baked

Wendy's

Fidium

Select Design and Embroidery

Silver (1,000-\$1,499)



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Treeline

Lincoln Powersports

H.C. Haynes

Pelletier Ford

Versant

Bronze (\$250-\$1,000)

Wing Wah

State Farm

Varney Insurance

R.H. Foster



Non-financial

Poland Spring

Steaks and Stuff

Communications

In the communications world, I'm proud to announce that we have a new website! I encourage everyone to go to lincolnmaine.org and check it out! I have been working with GoDesignLab for this year in creating a website that will still be easy and simple to navigate but have a professional feel. The town now also offers text message alerts as well as a quarterly newsletter. If you haven't checked us out on Facebook, please do!

One thing I have found is that Lincoln likes to communicate via word of mouth. Because of this, I have been trying to make an appearance at things like the Yarn Society at the Library and Breakfast with the Vets at Our Hero's Military Museum.

In closing, while this year has been a very busy one, it has been a fun one. I look forward to building on the events of the past, creating new events, keeping the public informed, and working together to build this lovely town that we all call home.

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I hope that you find your way to some of the events in town and if you have any feedback, please feel free to reach out, my door is always open.



By Lee Miller, Chief of Police

Message from the Chief



As I wrap up my first six months serving as Chief of Police for the Town of Lincoln, I want to take a moment to thank the community for your support and extend a warm welcome to all those engaging with the Lincoln Police Department.

Since stepping into this role, my focus has been on assessing our department's strengths, identifying areas for growth, and setting a strong foundation for the future. I'm proud of the progress we've made together—from hiring two promising new officers to securing funding for critical equipment and officer wellness. We've prioritized training, transparency, and

building strong relationships with our community through events like Casting with a Cop, Special Olympics initiatives, and local school programs.

Public safety is not just about emergency response—it's about trust, partnership, and proactive engagement. We remain committed to serving Lincoln with integrity, fairness, and professionalism in everything we do. I look forward to continuing this important work alongside the dedicated men and women of this department and the community we proudly serve.

Thank you for your continued trust and support.

Mission Statement

To ensure public safety and build trust in the Lincoln community through proactive policing, community engagement, and integrity-driven service.

Vision Statement

A safe and thriving Lincoln community built on competency, fairness, and strong partnerships between law enforcement and residents.

Core Values



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Integrity - Competency - Fairness

Police Department Staff



Training & Professional Development

We are currently in the second year of the Maine Criminal Justice Academy's two-year mandatory training cycle, which covers a broad range of essential law enforcement topics. Each year, officers are required to complete mandatory training in Case Law and New Law Updates, covering both state and federal developments. Additionally, Firearms Training remains a recurring requirement.

In 2024, mandatory topics expanded to include:

- Mental Health and Yellow Flag Laws
- Responding to Domestic Terrorist Threats
- Mechanics of Arrest and Control (MARC)

This year, in addition to updates in case law and firearms training, officers will also complete required sessions in:

- Officer Wellness
- A second round of MARC
- A minimum of 20 hours of elective, law enforcement-related training



My ongoing goal is to ensure that our officers are not only well-trained but also increasingly self-sufficient in how we meet our training needs. Training is critically important—but quality training often comes with a high cost and is not always easily accessible in our region. Despite those challenges, our officers need to be fully prepared to handle the high-stress and complex situations they face daily.

In-House Trainings

This year, we continued to expand our in-house training capabilities, offering:

- TruNarc Training
- Fingerprint Compliance Training
- Tourniquet Application
- MARC
- TASER Certification
- Night Firearms Training

Mental Health & Crisis Response

We are continuing our focus on mental health and crisis response, aiming to increase the number of officers certified in Crisis Intervention Training (CIT)—a 40-hour course. Currently, 30% of our department is CIT-certified, and our goal is to bring that number significantly higher. While the Basic Law Enforcement Training Program (BLETP) provides a strong foundation with its 720 hours of instruction, it is exactly that—a *basic* start to a law enforcement career. It's critical that we build on that base by providing advanced tools and skills, such as:

- Interviewing & Interrogation Techniques
- Drug Recognition & Enforcement Training
- Advanced Roadside Impaired Driving Enforcement (ARIDE)

I also believe in encouraging officers to develop specialties once they've gained experience and confidence in the field.

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Specialized Training Completed

In 2024, officers completed a variety of specialized courses, including:

- Intoxilyzer Coordinator Certification
- Drone Operator Training
- Methods of Instruction (MOI)
- ARIDE
- Interview & Interrogation Techniques
- Investigating Cannabis Laws
- Child Crisis Intervention Training
- Crisis Negotiator School



Looking Ahead to 2025

Our goals for the upcoming year include:

- Hosting Reid Interview & Interrogation Training
- Increasing the number of CIT-certified officers
- Developing in-house instructors across various specialties
- Continuing our progress toward department accreditation, with a target date of late 2026

We are committed to maintaining a high standard of training—because well-prepared officers make a stronger, safer community.

Community Outreach

Throughout the year, the Lincoln Police Department has remained committed to strengthening relationships with the community through meaningful outreach and public engagement. These efforts are essential in building trust, promoting safety, and fostering partnerships between law enforcement and the people we serve. In 2024-2025, our team was proud to participate in a wide range of community events and initiatives, including:

- **Casting with a Cop** – Officers spent the day fishing with local youth, creating positive, informal interactions and building lasting connections.
- **Special Olympics Torch Run** – Officers joined fellow law enforcement professionals statewide to carry the torch in support of Special Olympics Maine, helping raise awareness for this important cause.
- **Tip-A-Cop** – Officers served meals at a local restaurant to raise funds for Special Olympics, engaging directly with the public while supporting athletes with intellectual disabilities.
- **Loon Festival** – Officers participated in the annual festival, connecting with residents and visitors alike and showcasing our department's commitment to community involvement.

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- **High School Athletics** – Officers regularly attended local high school games to support our student-athletes and maintain a visible, positive presence.
- **Poll Coverage During Elections** – Officers were present at local polling places to ensure a safe and secure voting environment for all citizens.
- **Walking School Bus Program** – Officers joined students on their walk to school, reinforcing safety and community connection while encouraging healthy habits.
- **Region III Public Safety Instruction** – Officers contributed to the development of future public safety professionals by assisting with instruction at Region III, sharing their knowledge and real-world experience.

These efforts reflect our belief that public safety extends beyond emergency response—it includes active participation in the life of the community. If you are organizing a community event and would like the Lincoln Police Department to be involved, we encourage you to contact our office so we can arrange for our participation. We value every opportunity to connect with the residents we serve.



Detective Office



Detective Stewart “Stu” Jacobs currently serves as the Detective for the Lincoln Police Department. He brings decades of experience in law enforcement and investigations, having served in various capacities throughout his career. Since joining the Lincoln Police Department in 2022, Detective Jacobs has proven to be a highly skilled and dedicated investigator.

The role of the Detective within the department is multifaceted. While primarily designed to support the patrol division, the Detective is also tasked with handling a wide range of complex and serious investigations, many of which require extensive follow-up, coordination with outside agencies, and detailed case development. Detective Jacobs is highly proficient in these areas and continues to be a vital resource for the department.

In addition to reactive investigative work, the department is moving toward a more proactive strategy—aiming to identify and address emerging concerns within the community before they escalate. These efforts, combined with Detective Jacobs’ investigative leadership, directly contribute to creating a safer and more secure Lincoln.

Annual Activity Summary

Complaints Initiated by Detective’s Office: 161

Theft Cases:

The majority of theft investigations this year stemmed from incidents involving the Lamson Funeral Home, totaling 28 cases. Several additional theft cases remain active and are currently pending review or prosecution by the District Attorney’s Office.

Weapons Offenses:

Lincoln is home to four federally licensed firearms dealers. Any denial resulting from an NICS (National Instant Criminal Background Check System) check is referred to the Lincoln Police Department for follow-up. A total of 12 firearms cases were investigated, most of which have been forwarded to the DA’s Office for review and warrant consideration.

Sex Offender Registry Activity (SORNA):

Twelve cases involved registered sex offenders reporting to the police department to remain in compliance with SORNA regulations. One arrest warrant was issued for a registrant who failed to report as required and is believed to have relocated out of Lincoln.

Records Checks:

A total of 47 records checks were conducted, primarily for residents applying for or renewing their Concealed Weapons Permits. Detective Jacobs also collaborates with the Maine State Police Licensing Division to conduct records reviews for state-issued permits.

Bomb Threat Investigations:

Three bomb threat cases were investigated, all involving written threats at Lincoln schools. Suspects were identified in each case. One juvenile offender was charged; the other two cases were handled administratively by the respective schools.

DHHS / APS Referrals:

Five investigations originated from referrals involving either the Department of Health and Human Services (DHHS) or Adult Protective Services (APS). Many of these cases were coordinated through the Children's Advocacy Center in Bangor, where forensic interviews were conducted.

Additional Responsibilities and Contributions

- **Grand Jury Presentations:**

Detective Jacobs is responsible for presenting all Lincoln Police Department cases to the Penobscot County Grand Jury each month.

- **Evidence Management:**

The department's evidence tracking has been significantly upgraded. Evidence is now managed through the Spillman Records Management System's evidence module, improving accuracy and accountability.

- **Crime Lab Submissions:**

Detective Jacobs oversees the submission of evidence to the Maine State Police Crime Lab and the Health & Environmental Testing Lab (HETL), ensuring proper handling of forensic material.

- **Drug Testing Improvements:**

With the implementation of the TruNarc field testing device, officers can now identify controlled substances in-house, streamlining the process and reducing delays in prosecution.

Staffing/New Hires

In 2025, the Lincoln Police Department was proud to welcome two new officers to the team—Noah House and Nicholas Milner—both of whom are scheduled to attend the Maine Criminal Justice Academy in August.

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Officer Noah House

Noah House brings with him a strong sense of service, discipline, and family values. A former corrections officer at the Maine State Prison, Noah has demonstrated a commitment to public safety and lifelong learning. He grew up in Thomaston and later moved to Lincoln, where he and his brother were adopted by the man they proudly call “Dad.”

Noah is a former Mattanawcook Academy wrestler and now lives in Lincoln with his wife and young son. With interests in technology—particularly building computers—and a passion for helping others, Noah brings a thoughtful, hardworking approach to policing. His desire to learn and teach makes him a strong asset to our department and community.

Officer Nicholas Milner

Nicholas “Nic” Milner joins his brother, Officer Kris Milner, in serving the Town of Lincoln. Born and raised here, Nic takes great pride in beginning his law enforcement career in his hometown. He brings a calm, focused presence and a willingness to learn and grow in his new role.

Nic lives in Lincoln with his girlfriend, Delany, and their energetic German Shepherd, Nala. In his free time, he enjoys hunting, fishing, and spending time outdoors. His values, local roots, and strong work ethic make him a great fit for the Lincoln Police Department.

We’re excited about the future with both Officer House and Officer Milner on board, and we look forward to seeing their continued growth and impact in our community.

Animal Control Transition Update

The Animal Control function in Lincoln has recently transitioned from a stipend-based position to a contracted service through Penobscot County. Now in its second month of trial, the new arrangement is working out very well and aligns closely with our initial projections.

Ann Greenlaw, who covers Lincoln as well as several surrounding towns, has been highly responsive and helpful throughout this transition period. Her professionalism and dedication have made the shift smooth and effective, ensuring consistent and reliable animal control services for our community.

It appears this arrangement will work well for both Lincoln and Penobscot County, and we anticipate that the contract will continue beyond the trial process.

Grant Funding and Awards

At the Lincoln Police Department, we actively seek out state and federal grant opportunities to enhance our operations, increase officer safety, and better serve our community. Grant funding allows us to pursue critical resources that may not be available through our regular budget. Each grant application is carefully prepared and, once awarded, requires ongoing financial oversight, compliance monitoring, and timely reporting.

Below are several recent grants we've secured, along with others that are in progress or being considered for future application cycles:

Edward Byrne Memorial Justice Assistance Grant (JAG)

The Byrne JAG Program is the leading source of federal criminal justice funding for state and local jurisdictions. These grants are awarded based on crime statistics and population data.

- **FY23 Award:** \$1,708.20
- **Purpose:** This year, the funds will be used to purchase a LIDAR speed enforcement device. LIDAR uses laser technology to accurately measure vehicle speeds, making it ideal for enforcement on high-traffic roads like West Broadway.

Maine Highway Safety – In-Cruiser Printer Grant

We were awarded **\$3,600** to purchase six in-cruiser printers as part of our transition to the eStop (eCitation) system.

- **Impact:** This grant supports full compliance with the data reporting mandates under Title 5, Chapter 337-D. Officers can now generate warnings and citations directly from their cruisers, with automatic transmission of required profiling and stop data to the Maine Attorney General's Office. This eliminates manual entry, reduces errors, and streamlines traffic enforcement.

Maine Highway Safety – Speed Enforcement & Radar Grant

We successfully secured over **\$11,000** in funding to bolster speed enforcement in Lincoln.

- **Use of Funds:** This grant covers overtime shifts focused on traffic enforcement and includes the purchase of two high-quality radar units valued at over \$6,000. These radars enhance our ability to detect and deter speeding with greater accuracy and reliability.
- **Next Steps:** Based on the success of these efforts, we plan to apply for additional Highway Safety funding in the fall.



Brookfield Renewable Grant

A generous **\$5,000** grant from Brookfield Renewable allowed us to enhance officer safety and standardize our patrol firearms.

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- **Results:** We purchased three new patrol rifles and upgraded two existing ones. Every frontline cruiser is now equipped with a department-issued rifle. This also allowed us to eliminate non-agency-owned firearms from our inventory, reinforcing safety and accountability.

Maine Municipal Association Grant

We received **\$2,500** to assist in our efforts to achieve **Maine Law Enforcement Accreditation Program (MLEAP)** certification.

- **Accreditation Efforts:** Starting July 1st, we began working toward accreditation—an initiative involving 164 professional standards. This process is expected to take up to two years.
- **Why It Matters:** Accreditation ensures our policies align with best practices and current legal standards. It enhances transparency, reduces liability, and provides a **25% discount** on our police liability insurance—yielding direct savings for the town.
- **Leadership Role:** I serve as a MLEAP accreditor and sits on the statewide review committee. He previously led a department that became the first in Maine to earn MLEAP accreditation.



Regional Health and Wellness Grant

We've been awarded a regional Health & Wellness Grant focused on early cardiovascular disease detection for police and fire personnel.

- **Scope:** This grant will fund Sigma Tactical Wellness screenings, which cost approximately \$850 per participant. These early detection screenings aim to reduce the risk of sudden cardiac events—currently a leading cause of on-duty police fatalities.
- **Collaborative Approach:** We partnered with multiple agencies across Penobscot County to strengthen our application. The state allocated just over \$200,000 for the entire county, making our collaborative effort essential to securing funding.

Penobscot County Equipment Grant

Thanks to support from Penobscot County, we received **\$12,000** for a drone and **\$41,000** for a TruNarc device.

- **Drone Program:** Officer Milner is now certified as a drone pilot. The drone has already proven invaluable in searches over lakes, remote trails, and other hard-to-access areas.
- **TruNarc Device:** This advanced handheld analyzer uses laser technology to safely and quickly identify drugs in the field—improving officer safety and investigative capabilities. It can distinguish between controlled substances and non-illicit materials, reducing delays in evidence processing.

Alfond Grant

The Harold Alfond Center for the Advancement of Maine's Workforce is dedicated to supporting the training and development of Maine's frontline workers. Our department takes full advantage of the resources provided through this program to ensure our officers receive the necessary and required training.



**HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE**

The Alfond Grant offers financial assistance of up to \$1,200 per

officer. Eligible training can be conducted through Maine's community colleges, third-party vendors, or even through our own department-led programs.

Our commitment to pursuing grants is driven by a desire to bring innovation, efficiency, and safety to Lincoln with another way to supplement our budget to less the burden for local taxpayers. While not every application is successful, we remain proactive and persistent, often reapplying and refining our proposals to align with community needs and funding priorities.

Employee Recognition

This year, we've made a strong effort to recognize the outstanding work and commitment of our staff. These recognitions reflect both peer input and leadership appreciation. Our goal moving forward is to continue working as a team to highlight excellence through a structured awards and recognition program.

Officer of the Year – Sgt. Michael Winslow

Sgt. Winslow was selected by his peers for this honor. The Officer of the Year Award is given to a police officer who demonstrates exceptional dedication to duty, public service, and brings positive recognition to the department. Sgt. Winslow exemplifies these qualities through his leadership, initiative, and drive to continually improve the Lincoln Police Department. In addition to this honor, he also earned top-shot recognition and led the department in vehicle enforcement.

10 Years of Service – Officer Vern McMoarn

Officer McMoarn has served as a dedicated reserve officer for the Lincoln Police Department for the past 10 years. His loyalty, reliability, and continued support of the department have not gone unnoticed.



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Outstanding Investigation Award – Detective Stewart Jacobs

Detective Jacobs received this award for his exemplary work on the Lampson Funeral Home investigation, which led to a successful conviction. His dedication and thoroughness also earned him statewide recognition, receiving the "Outstanding Commitment to Law Enforcement" Award at the Maine Chiefs of Police Annual Banquet.

Outstanding Traffic Enforcement Awards

- *Officer Mariah Morales* – Recognized for the most written warnings issued, contributing to proactive and educational traffic enforcement.
- *Officer Ashley Winslow* – Recognized for issuing the most citations, demonstrating a strong commitment to ensuring road safety.

These officers are commended for their focus on keeping Lincoln's roads safe and for their consistent enforcement efforts.

Valuable Contribution to Department Initiatives – Administrative Assistant Britny Worster

Britny was recognized for her contributions to improving internal systems and supporting department initiatives. Her innovation and behind-the-scenes work have enhanced the efficiency and daily operations of the department.

Internship program

In 2025, the Lincoln Police Department proudly launched its Internship Program, designed to provide college students with meaningful, hands-on experience in the field of law enforcement. This initiative offers aspiring criminal justice professionals an opportunity to gain real-world exposure while contributing to the department in a supportive and impactful role.

We are pleased to welcome Josiah Burns as our inaugural intern. Josiah recently completed his first year in the Criminal Justice program at Eastern Maine Community College and brings a strong interest in public service and law enforcement.

Throughout the summer, Josiah has assisted with a variety of administrative tasks and played a key role in the ongoing effort



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to digitize and organize departmental records. His work has been instrumental in improving internal efficiency and helping modernize our records system.

We're excited about the future of this program and confident it will continue to strengthen our department while helping develop the next generation of law enforcement professionals.

Summary of Calls

During this period, the department responded to 3,415 calls for service—an increase of 3% from last year and 5% from 2023. Many of these calls involved complex investigations, some of which could have been prevented. We strongly encourage residents to remain vigilant by securing their homes, businesses, and vehicles; driving safely and attentively; and never operating a vehicle under the influence. Promptly reporting suspicious activity plays a critical role in helping us respond effectively and keep the community safe. In an emergency, residents should always contact the department by dialing 911.

Calls for service

2024	Incidents	Traffic Stop	Tickets	2023	Incidents	Traffic Stop	Tickets
July	295	55	11	July	349	92	16
August	295	65	10	August	261	92	16
September	300	92	18	September	265	133	31
October	279	55	7	October	297	70	12
November	271	47	8	November	254	90	16
December	255	48	4	December	274	61	13
January	271	74	16	January	235	41	27
February	266	55	9	February	233	10	9
March	301	65	14	March	239	13	4
April	263	103	21	April	254	18	5
May	313	105	14	May	343	53	4
June	306	82	10	June	302	60	5
	3415	846	142		3306	733	158

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Recognition

Chief Leonard concluded his service with the Lincoln Police Department in February, and we extend our sincere gratitude for the outstanding leadership he provided during his year and a half with the department. His dedication and vision created a lasting foundation for continued growth and long-term success.

The transformation he guided during his tenure was truly exceptional. His efforts directly contributed to major progress within the department, and I can personally say that his leadership played a key role in my decision to pursue this position. Remarkably, he accomplished all of this while also serving as both the Town Manager and Police Chief in Veazie.

I have known Chief Leonard for many years, and his commitment to public safety and service throughout the region is second to none. He earned the deep respect of every member of this department, and we are all grateful for the time we had to learn from his example.

The Lincoln Police Department — and the Town of Lincoln as a whole — benefited greatly from his willingness to step into this role when strong leadership was needed most.



Conclusion

I would like to extend my sincere gratitude to the men and women of the Lincoln Police Department. Without their dedication and hard work, we would not be able to deliver the exceptional level of service our community deserves.

I believe strongly in empowering our employees—by providing them with the tools, training, and support they need, they are better equipped to serve the public with professionalism, compassion, and excellence.

I would also like to thank the Lincoln town employees and department heads for their warm welcome and continued support as I step into this new role.

Finally, I am deeply grateful to Manager Bronson and the Lincoln Town Council for entrusting me with the responsibility of serving as Chief of Police.

If you have any questions, comments, or concerns about police matters, I encourage you to reach out to our office. My door is always open, and I look forward to working together to keep Lincoln a safe and thriving community.

Join Our Department



Lincoln Police Department
207-794-8455



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Fire & Emergency Medical Services

By Les Brown, Fire Chief

Lincoln Fire has had one firefighter complete the Fire Academy in 2024. We have had three complete Basic Emergency Medical class, two graduated the Advance Class and we have two that are enrolled in the Medic Class. The department has been very active in fire prevention in the schools and the town.

Emergency Calls in 2025

Fire Calls	596	(28%)
EMS Calls	1,537	(72%)
Total Calls	2,133	

The department continues to train daily as a crew and we also have full department training every three months. Our members more than double their Maine Bureau of Labor standings for training.

The fire station has had a good face lift with paint and repairs in the past year along with several new windows.

Equipment maintenance is done daily and all of our equipment passed the state pump inspections.

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This has been a very good year with hiring of new employees; some great training, and overall professionalism has developed with the crew.



Public Works

By Dennis Bullen, Public Works Director

Charles Briggs, Foreman

PUBLIC WORKS DEPARTMENT ANNUAL REPORT FY 2025

PUBLIC WORKS MISSION STATEMENT

The Town of Lincoln Public Works Department strives to deliver and maintain a safe and secure roadway network, reliable sidewalks, and an operating drainage infrastructure system. The Public Works provides support in maintaining the safe and reliable condition of our community areas and buildings. Additionally, The Public Works Department endeavors to maintain the highest level of respect for the citizens, visitors and the surrounding environment and to achieve these goals in the most financially efficient manner.

The Public Works Department performs a wide variety of jobs, tasks, projects and duties during an almost constantly busy year. Excavation jobs, including ditching, road grading and culvert replacement highlight the unfrozen months. Street painting is an annual undertaking, including the directional arrows, stop bars and lane dividers that are seen on our town roads. Snow clearing and removal during frozen precipitation events as well as sanding the roads when conditions dictate requires most of the hours during winter with a significant amount of overtime normally involved. When the need arises and time allows, pothole repair is a frequent winter and spring time task.

WINTER FY25 DECEMBER THRU APRIL

MONTH	DEPLOYMENTS	SNOW/ICE, IN INCHES	SAND, IN YARDS	SALT, IN TONS	MUNICIPAL LOTS	DAYS HAULING	REMOVED, IN YARDS
DECEMBER	13	26	1743	259	58	5	1432

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JANUARY	11	16	1084	192	23	6	1574
FEBRUARY	10	25.5	1305	256	30	9	3278
MARCH	7	12	921	205	20	0	0
APRIL	2	1	24	50	20	0	0
SEASON TOTAL	43	80.5	5077	963	151	20	6284

Snow removal during winter snow and ice storms is a crucial aspect of the public works reason for existence. Six trucks, a front-end loader and a sidewalk tractor perform road and sidewalk clearing operations on 7 dedicated routes, maintaining a safe passage on our town roads. 64 miles of roads are maintained night and day and normally the accumulated snow is loaded and removed from the business district located on Main Street, often within 24 hours of the storm ending. Some storms require additional snow removal efforts from some of the side roads as well. It is not unheard of for the snow removal crew to work 20 or sometimes more straight hours. The commitment shown by the crew during these times is impressive, especially when the beginning of a storm is never just at a perfect time. Often the men are deployed in the middle of the night with little and sometimes, no rest. The Town of Lincoln is fortunate to have such dedication from a crew. The table above represents various snow data for the season. Forty-three deployments are the most during the last 6 years the data has been kept this way.

SPRING FY25 APRIL THROUGH JUNE



Spring time brings a respite of sorts to the men after what have been, at times, grueling stretches of duty. Spring duties include what we term “Lawn Detail” which is as the name suggests, the reparation of the numerous lawns and areas of grass growing adjacent to the

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roads. Multiple Lawn Detail assignments are made each spring, some lasting a week or more. Also included in the annual spring task list is “Shoulder Detail”. Again, the name is indicative of the nature of the work, repairing washouts and erosion in the shoulders of the road. This frequently occurs during heavy spring rains, especially when the shoulders are not yet completely thawed. Shoulder erosion also frequently happens during heavy summer downpours.

The repair of defects in the road, commonly known as potholes is an around the calendar task but is most prevalent in the spring right after things are thawing during the day and freezing at night. Defects often appear overnight and at times in large numbers. Many days are spent filling potholes during this time. During the winter months, a material called “Cold Patch” is used to fill in the voids. This material is designed to require small amounts of heat and uses larger aggregate than is found in normal asphalt mixes. It is used mostly as a temporary repair, usually lasting for a month or two, occasionally a little longer. Many times, the same defect will require repair as the freeze/thaw cycles lift the plugs right out and lower freezing temperatures cause the material to crumble apart.

As spring progresses and the weather increases in average warmth, regular 9.9 MM or 12.5 MM asphalt mix is used to make a more permanent patch. Several tons of material are used per year and is decreasing each year due to the amount of recently paved roads in Town.



Annually, the area street markings are painted. Rarely does a paint job on the main roads in town last thru the snow clearing operations of any particular winter. All stop bars, directional arrows, lane indicators, parking stall lines, lane divider lines, handy-cap access, parking stalls and insignia and various traffic advertisement are painted every year. As many as 40 five-gallon pails of paint are used, comprising 3 different colors. White for in-lane application, yellow for handy-cap and no parking zone and blue for handy-cap parking stalls located in several parking lots. We also keep on hand a pail of black paint to be used to hide mistakes or to cancel out any unwanted lines.

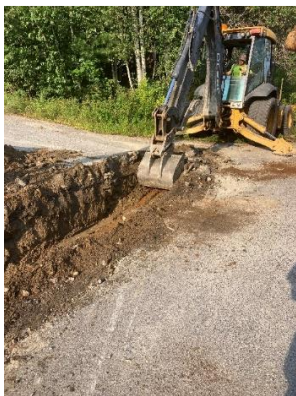
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SUMMER FY25 JULY THROUGH SEPTEMBER

Culvert repairs, replacements, re-sets and clean-outs contributes greatly to the annual summer/fall work load. In some years, as many as 20 culverts are in need of some form of attention. Culverts and cross-pipes are the same type of material just used in a different manner. In this climate, with the depth of freeze that is experienced, culverts under driveways are often not deep enough to go unaffected by this cycle. As a result of the ground heaving (known as frost heave) the shallower culverts tend to rise up from the depth they were placed at and ultimately start to show at ground level. The issue then becomes the top of the culvert takes the majority of the wear and in a much shorter duration, wears out. A replacement is then required. Often times, the problem is observed before this point and then a culvert lowering or "re-set" is performed. This is exactly as the name implies: Removing the culvert, excavating to the deepest depth possible in any particular circumstance and re-setting the existing culvert. Time-wise, it takes about the same amount of time to replace a culvert as it to re-set one.



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This season, the PWD engaged in the second year of staged un-improved road re-surfacing. A second lift of surface material was applied to White Point Estates as well as initial efforts on the Curtis Farm Road, the South Road, Lane Hill and Easy Street. All five of these roads experienced significant improvements in drivability and durability. An additional positive impact was the reduced amount of calcium it required to control the dusty conditions that often accompany any summertime journey down a dirt road.



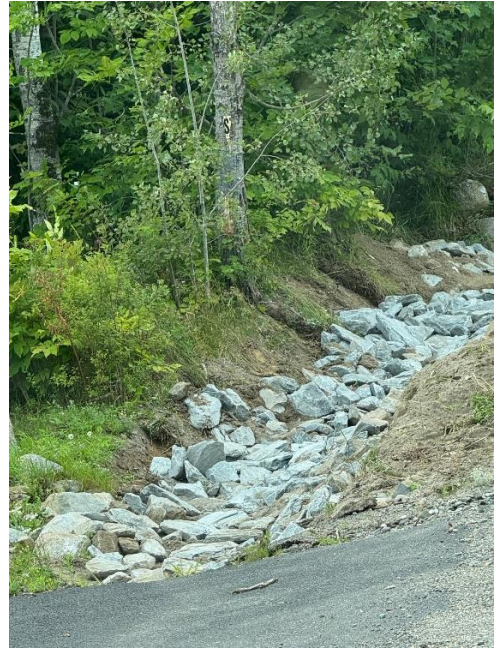
FALL FY25 OCTOBER THROUGH DECEMBER

The PWD annually performs road grading on all the unimproved roads in Town. Typically, this is done 3 or sometimes 4 times each year. In a normal season, the roads are given a “Light Grade” early in the year. This is done to help fill in potholes as well as assist in completion of the spring thaw and also will help in drying the road out. Mid summer, usually around the first week in July, a more in depth grading is done, cutting out the existing potholes as well as pulling the shoulders back in, this being done to keep or re-establish a crown in the road. Calcium is often applied after this grading. The final grade is done late in the year in an effort to maintain as best of quality that can be obtained going into winter. A vibrating, 12-ton roller accompanies the grader on most deployments.

As part of drainage control and road building, roadside ditches are maintained by clearing out the accumulated sediment and vegetation and on some occasions, armouring the ditches with ledgerrock. Some roads in town require ledgerrock removal and replacement every 4-5 years. The material removed from any particular ditch is in no way not re-usable. This material is conveyed to the garage and placed in storage to be rinsed by subsequent rains, thereby statically rinsing any sediment from it and making ready to be used on a future project.

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In addition to the various culverts and ditches and a number of other jobs, the Public Works crew hauls in the yearly supply of winter sand. This sand is then mixed with salt as it is placed into a large pile. Each year 3,500 to 4,500 yards of sand are trucked in. This process is an all-hands affair and normally takes up to a week to accomplish.



The resident mechanic is kept busy during the entire year. Not only does he maintain the PW trucks, of which there are 8, but he also maintains a fleet of light and heavy equipment,

including but not limited to a loader/backhoe, a grader, a dozer, and a front-end loader. In addition to this responsibility, the mechanic often performs service tasks on other department vehicles, including Police Cruisers, Rec Department pick-ups and firefighting apparatus. The mechanic has the task of keeping maintenance and repair logs, monthly fire extinguisher inspection, coordination of lift and crane inspections and a number of other responsibilities. To top it all off, he also serves as the Union Shop Steward.



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By Dennis Bullen, Director

FY 25 YEAR IN REVIEW

The Transfer Station ran fairly smoothly this year. The crew, now approaching 3 years together has melded into an efficiently functioning team with everyone knowing and understanding the facets of the Transfer Station mission and the nuances of the various recycling and disposal programs. We receive many compliments on the service and the cleanliness of the facility and the guys take pride in this fact.

The majority of our recycling programs have remained the same. This is a strong positive in that the populace knows where the various materials are to be deposited. The folks who believe in recycling keep up to speed on the recycling programs and make strong efforts to follow the outlines. The folks who don't bother to participate, throw everything in the hopper. The crew is constantly encouraging folks to recycle and occasionally a resident or two begins to participate in the recycling programs. The most compelling argument for recycling is the savings on tax dollars. The more material that goes into the recycling warehouse and generates revenue is less that goes into the hopper and is charged for disposal. Most folks seem to understand this.

The various recycling programs that are in existence here are in a range of productivity. Cardboard, for example is thriving, increasing in tonnage significantly every year. In FY17, the facility averages 12 bales collected and processed per month. In FY25, the average amount was 20 bales per month. There are some factors in play here, the most significant being the tremendous number of online purchases that are delivered in cardboard boxes. Unfortunately, even with good participation, a substantial amount is thrown away. We consider this program to be on the rise.

SOW (Shredded Office Waste) is a program that is considered to be moderately in decline. The volume fluctuates to a degree but with the digital age in full swing, significantly less paper is used in administration activities. No SOW was shipped out this year. There are 6 bales in storage inventory.

Newspaper has been inconsistent, fluctuating in a slightly downward trend. No shipments of newspaper were made this year but we do have a full load shipment (26 bales) in inventory. The price is currently fairly low, and we will hold on until prices return to a more profitable level.

The glass program has stalled. The market is extremely low and demand is also low. We continue to collect glass, but the last few loads have become fill on various Public Works projects. Still, the glass is removed from the waste stream so has a value of whatever the

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current tipping fee is. Currently the tipping fee is \$95.00 per ton. Approximately 20-40 tons of glass are collected each year. There is moderate value here.

Mixed plastic has also stalled. Very little of this material is processed due to the fallen prices. The last price index listed mixed plastic at \$8.00 per ton. We therefore only process certain plastics from this stream. Number 2 plastic however has seen some positive changes and we have adjusted the collection and processing program to capitalize. Clear and opaque #2 plastic, separated from colored #2, brings \$1,900 per ton. Mixed #2 plastic brings \$60.00. The sizeable difference has compelled me to make the change to separate the 2 materials. This year, we have generated 2 bales of clear and 4 bales of colored. Some adjustments were needed in storage of the bales, but were able to be made. It may take 2 seasons to acquire enough plastic for shipment but the increase in revenue will be well worth the effort.

The satellite collection stations are mostly pay sites. The demo wood, construction debris, furniture and refrigerator pile, brush depo and tire depo all have been utilized by the resident and seasonal populations. The small fees associated with these stations has helped to reduce operating costs and have been accepted by the people. Currently, I see no reason to change any of the attached fees.

The Transfer Station compactor underwent a scheduled shutdown this year, as an outside contractor was brought in to rebuild both of the hydraulic rams that compact the trash. This was overdue and in fact had never been done. With the recent loss of the pump and subsequently the electric motor on the compactor, it seemed prudent to be proactive and service the rams. Ramsay's Machine and Welding did the work and completed the job one day ahead of schedule. This allowed the facility to open a day earlier than was originally expected.

The resident skid steer has performed as advertised. This machine has been mostly trouble free and does the job it is intended to do. The machine did experience a broken windshield that was replaced. The machine is now 6 years old and I see no reason that it will not last for quite some time to come. The PW mechanic performs the regular service the machine receives.

The Freightliner leased tractor also has performed well, aside from the burden of a much larger than normal number of compromised tires. This is a direct result of conveying SMW to the landfill as opposed to the trash to energy plant formerly known as PERC. Some of the tires are able to be repaired, while others are damaged to an unmendable degree. The trailers are aging, but continue to perform acceptable. They too suffered an increased tire failure rate.

The aged and rapidly deteriorating back hoe is in desperate need of replacement. After nearly 20 years of service in the Public Works Department and the Transfer Station, the machine is very near the end of service life. The facility anxiously awaits the hand down John Deere machine from the PWD.

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Both compactors are functional, with the cardboard baler really showing its age. Funds have been accumulated in the Capital reserve for the eventual replacement. It stoically soldiers on. Regular maintenance is performed by the Transfer Station staff.

For the past year, we have trucked our SMW to the Juniper Ridge Landfill. This is due to the fact that the trash to energy plant formerly known as PERC is down for renovation and under new ownership. Since the shutdown, ownership has been transferred several times. The current owners have anointed the name of EPEC which is an acronym for Eagle Point Energy Company. EPEC is experiencing multiple delays including but not limited to Financing shortages, material availability, equipment design and availability among others. No date has been recently offered as the original targeted opening date has long since passed. They do however maintain a line of communication to provide updates. The facility formerly known as Fiber Right has been in contact with us as well as both corporations vie for our business. Multiple meetings and phone conversations have taken place. Time will tell in which direction we will ultimately go.

Materials Shipped:

The following table is a running tally of materials that left the facility this year.

Materials Shipped

Materials	MTD	FYTD	Comments
Cardboard		254 Bales	1000lbs. per bale
Newsprint			1700lbs. per bale
Plastic #2		15 Bales	700lbs. per bale
SOW			780lbs. per bale
Light Iron & Tin		15 Loads	Tons vary per load
Glass			
Ash		4 Loads	12-15 tons per load
Waste Oil		625 Gal	Gallons shipped
E-Waste *		5765 LBS	LB. of items shipped
Equipment Tires			Tons of items shipped
Freon Removal		207 Units	# Of units
Fluorescent Bulbs Mixed		697 Units	# Veolia for recycling
4ft Bulbs		419 Units	# Veolia for recycling
8ft Bulbs		25 Units	# Veolia for recycling

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Fiscal Year 2025

Juniper Ridge Landfill SMW Delivery Totals
Trash Tonnages

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Fiscal Year 2024

Month	Tons	Tipping	Cost		Month	Tons	Tipping	Cost
July	404.22	\$95.00	\$ 38,400.90		July	396.35	\$95.00	\$ 37,653.25
Aug	349.32	\$95.00	\$ 33,185.40		Aug	350.69	\$95.00	\$ 33,315.55
Sept	332.71	\$95.00	\$ 31,607.45		Sept	363.35	\$95.00	\$ 34,518.25
Oct	334.24	\$95.00	\$ 31,752.80		Oct	285.95	\$95.00	\$ 27,165.25
Nov	295.71	\$95.00	\$ 28,092.45		Nov	408.08	\$95.00	\$ 38,767.60
Dec	296.45	\$95.00	\$ 28,162.75		Dec	233.30	\$95.00	\$ 22,163.50
Jan	281.18	\$95.00	\$ 26,712.10		Jan	316.35	\$95.00	\$ 30,053.25
Feb	238.20	\$95.00	\$ 22,629.00		Feb	231.94	\$95.00	\$ 22,034.30
Mar	296.07	\$95.00	\$ 28,126.65		Mar	279.74	\$95.00	\$ 26,575.30
Apr	288.41	\$95.00	\$ 27,398.95		Apr	311.61	\$95.00	\$ 29,602.95
May	388.5	\$95.00	\$ 36,907.50		May	323.26	\$95.00	\$ 30,709.70
June	342.88	\$95.00	\$ 32,573.60		June	270.62	\$95.00	\$ 25,708.90
Total	3,847.89	\$95.00	\$ 365,549.55			3,459.60	\$95.00	\$ 358,267.80

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Lincoln Regional Airport (KLRG)

By Stewart Jacobs, Director

This last year has seen continued improvements to Lincoln's airport that have resulted in increased use by pilots from Lincoln and the surrounding region.

Using budgeted funds, the pilot building has been renovated, thus providing better accommodations for pilots coming to the airport.

The apron has been completely rebuilt with new pavement and aircraft tiedowns. Working with the Federal Aviation Administration (FAA), the Lincoln Regional Airport has improved the conditions where transient aircraft are able to fly in and secure their aircraft using these tiedowns, thus providing them the opportunity to enjoy what the Town of Lincoln has to offer. A combination of Federal and State grant monies were used to fund this project to 95%. The grant close out has been completed this year.

Working with the FAA and Maine DOT – Aviation Branch, the Town of Lincoln has qualified for two land acquisition grants enabling the Town to purchase the land previously held by LAOPA and for purchasing an adjacent property for hanger development. The two land acquisition grants are to be completed this year.

The airport presently has 6 interested parties on it's Hanger Wait List. These parties have expressed an interest in constructing aircraft hangers at the airport on the land recently acquired by the Town. Developing hanger space will increase the number of based aircraft at the airport. The number of based aircraft is one of the criteria used by the FAA in determining eligibility for federal funding.

Upcoming Projects

The budget for FY 2025, provides funds to replace the airport beacon. The present beacon light system is outdated technology that is often out of service and expensive to operate and maintain. Replacing the beacon light with LED technology will reduce operational costs and increase flight safety for night time operations.

The airport continues to work with the FAA on federal grants for projects listed in our Capital Improvement Plan (CIP). The airport's CIP is developed in conjunction with Maine DOT Aviation Branch and the FAA. The airport's consultant, Hoyle-Tanner, then works with the Town of Lincoln to guide the Town through the grant process. In the next few months, the airport will be updating it's CIP with an emphasis on FAA grants for the design and construction of taxiways on the recently acquired land and updating the Airport's Master Plan. The existing Airport Master Plan was developed in 2000, with a few minor changes over the years.

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The Town, working with engineers from Hoyle-Tanner, continues to compete for FAA Airport Terminal Grant monies in hopes of qualifying for federal funds to construct an airport terminal at the main apron located at the end of Airport Road.



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Cemetery, Parks & Recreation

By Brendan Crocker, Director

FY25 was a year of change for the Cemetery, Parks and Recreation Department. Ron Weatherbee announced his well-deserved retirement. Ron stayed on for a couple weeks to fill me in on things going on and answer any questions that I may have had after my start date of May 5th. I am appreciative of all the help Ron gave me at the beginning as it was a huge help as I got started in this role. Ron did a lot of good running the department in his most recent two-year stint as director along with his many years of service to the Lincoln community in a number of different roles. This annual report will have a lot of it pulled from Ron's monthly reports as I have been on board for two months of the fiscal year.

The fiscal year started off with a busy July for the cemetery crew as they spent most of the month handling Loon Fest duties which included setting up and tearing down the stage, barriers around Veteran's Square, handling trash duties in and around the square and Cobb Field. These duties were on top of the normal daily jobs of mowing/trimming, trash runs around the various parks and boat landings and handling stage rental in East Millinocket that involves transporting the stage to East Millinocket and setting up and taking it down.

The crew was also involved in the installation of new playground equipment at the Margurite Flanders Playground at Ballard Hill. This was the final step in replacing all of the playground equipment at the various playgrounds around our community. This took numerous groups and individuals to complete this project from various amounts of volunteers, Ramsey Welding, donation of wood chips by Treeline and David Ham's expertise for installing playground equipment.

The winter months brought the cemetery crew to a standstill but as we moved into March the crew started with the yearly spring time clean-up of removing brush, leaves and sand from all areas that were in need. They prepared the picnic tables and trash cans to be used at all of the community parks, playgrounds and boat launches. This time of year, also comes with the planning of burial plans for the community members we lost during the winter months and the collection of stones that need to be repaired due to winter wear and tear.

The Cemetery crew rounded out the fiscal year preparing the cemeteries and parks for Memorial Day weekend and the remaining summer months. We ended FY25 with a total of 40 burials which included 30 cremations and 10 full size burials. Most of spring was spent with a four-man crew as the rest of the crew for the summer was wrapping up their current school year. This part of the year also saw a change in leadership on the cemetery crew with the retirement of Lou York. Lou's retirement left a huge hole to fill as he was great employee and brought a ton of positives to the position, department and the community. Interviews were

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conducted towards the end of the fiscal year and the position was filled with Lou's successor Cody Norris coming on board at the start of the FY26.

The recreation side of the department saw another terrific summer in FY25 with over 600 local youths taking part in at least one if not multiple programs that were offered which included swimming lessons, t-ball/farm league, Lynx Basketball Camp, soccer camp & co-ed soccer, co-ed basketball, Track and Field, cheering clinic, Football skills & drills, golf clinics at Jato & Barnes brook, tennis, field hockey and kickball. These programs offer variety of unique experiences for the kids of the community teaching them skills along the way and offering fun times during the summer months. These programs started in June with many of them running through the beginning of August.

The fall programs of cheering, flag football, tackle football, co-ed soccer, travel soccer began with signups in August and by the time the programs began in September almost every program saw an increase in participation from the previous fall. The participation levels included the following: cheering with 46 kids, co-ed soccer's two groups combined with 96 kids, travel soccer had 15 kids, Football had 93 kids across their three levels. In total we had around 250 kids participating in fall programs. Community support was tremendous during the fall season with many volunteers helping support the many programs between coaching, operating concessions, etc. We also received approx. \$7000 dollars towards the football program from concessions, fundraisers, and raffles.

The winter programs which include in-house basketball, wrestling, cheering and participating in the Eastern Maine Basketball League had participation levels of 317 kids and adults during FY25. Once again, the help of volunteers made the winter programs a huge success and none of these programs would be possible or run as successfully as they do without the help of those who volunteer their time and energy to the community. The travel basketball teams competed in multiple tournaments over the course of the winter time with boys' team winning both the East Millinocket and Lincoln tournaments and the girl's team winning the Lincoln tournament. The Lincoln Invitational Tournament was once again a huge success with teams from Milo, Medway/East Millinocket, Lee, Presque Isle, Woodland, Milford, Millinocket, Orrington, Houlton and Oakfield which totaled 164 players who took part. This tournament would not be possible without the help of tournament coordinator Kellsey Grass and the numerous volunteers who fill multiple roles during the weekend which include, referees, concessions, ticket sales, timing and scoring among others.

The tournament would also not be possible without the generosity of our countless area sponsors. This year we had five platinum sponsors which were businesses who donated between \$1000-\$3000 dollars. These sponsors were Motorbrain who has been a platinum

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sponsor for 15 years, Why Not Stop and Select Designs joined as platinum sponsors a few years ago and they were joined this year by Gardner Companies and GM Plumbing & Heating. We also had numerous bronze member sponsors which are businesses that donate \$250 and these businesses are Affordable Plumbing, Machias Savings Bank, Ramsey Welding & Machine, Carl's Auto Parts, and Lincoln Maine Federal Credit Union. These sponsors also sponsor all of the tournament rewards which include the all-tournament team, player of the game, defensive players of the tournament, sportsmanship awards, halftime games and the tournament MVPs. Without these sponsors the tournament would not be possible or as successful. We appreciate and are thankful for our great sponsors.

Summer hiring was finished in April with orientation scheduled for the end of May. Summer hiring included the hiring or rehiring of seven cemetery crew, ten recreation assistants and six lifeguards. Over the course of time between the April hiring and end of May orientation we lost one recreation assistant and two lifeguards due to them accepting different employment and one had a work permit be denied that was denied by the school district. We were able to handle the loss of the recreation assistant but we were in need of more lifeguards to have a full and productive staff for this incoming summer. Through the hard work of our Assistant Waterfront Director Kourtney Thurlow she found two really good candidates who interviewed and were hired. We also had a candidate turn in an application around the same time who was another great candidate. We ended up hiring all three and have been great employees this summer. Overall, our entire staff has been tremendous and with them all being still in school we look forward to a majority of them coming back next summer as well.

2025 Summer programs kicked off in late June with a very promising number of participants across all the different programs we are offering this year. The programs remain the same as the summer of 2024. We had 82 kids sign up for Lynx Camp this year which was run by Jackson Weatherbee and Brett Crocker the Mattanawcook Academy girls and boys JV coaches respectively. Co-ed basketball, tball/farm league, track & field and tennis were other programs that had over 30 kids participate.

The Waterfront and Prince Thomas Park staff saw large participation in swimming lessons for the summer of 2024 and again here in 2025. This year's numbers included over 90 kids sign up. The swimming lesson program along with overseeing the beach and playground falls under our Waterfront Director Sue Theriault who is back for her 25th year as director. She is a great asset to our staff and overs a family friendly style of leadership to our lifeguards and the patronage the routinely spend their summers at Prince Thomas Park. She is joined in a leadership role this year by Kourtney Thurlow who is our Assistant Waterfront Director and will be training under Sue to take over the director's role when Sue decides to retire.

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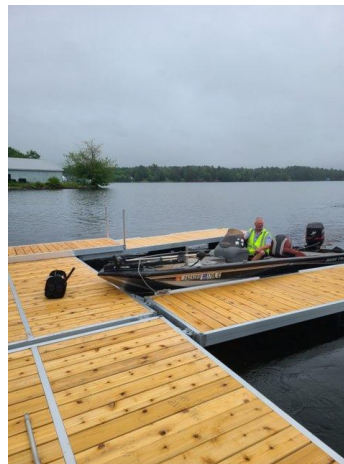
Fiscal Year 2025

This year also saw the continuation of replacing the docks at our beaches and boat launches. This fiscal year saw the swim float at Prince Thomas Park replaced, the dock at the Long Pond boat launch and the Gazebo dock. These were all manufactured and installed by local dock manufacturer Max Voisine of Maxweld Fabrication. Max does great work and puts great care and pride in the fabrication of his docks and he is great to work with. Max also assists the town in installation and deinstallation of the docks at the beginning and end of the summer. This is a big help as it helps keep the docks in their pristine condition as he has the knowledge on the best way to handle them during this process.

The FY25 budget finished the year in the black although five lines were overspent. Those line items were wages, advertising/recruiting, consumables, equipment maintenance and vehicle maintenance. The budget came in at 84% spent with 16% remaining. Wages were the big one that was overspent due to paying out the remainder of Ron's salary along with my salary at the same time and also paying out all of Ron's remaining vacation time, sick time, etc.



Recreation Summer Golf Clinic



New Dock at the Gazebo



Sunset at Prince Thomas Park

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Lincoln Memorial Library

By Lauren Hakala, Library Director

2025 Annual Report for the Lincoln Memorial Library



Library Staff

Lauren Hakala, Library Director (34-40 hours a week).

Cathy Mushero, Assistant Director/Librarian (Full-Time).

Lorna Dill, Children's Clerk (working on MSL Librarian Credential) (Full Time).

Terri Magnant, Library Clerk (Part-Time).

Bonita Vance, Library Clerk-Children's Area (10 hours a week).

Teddy Martin-Town Maintenance and Library Caretaker.

Ed Barber, Per-Diem Clerk.

Hours of Operations

Monday to Friday 10 a.m. to 5 p.m.

Open the 2nd and 4th Saturday from 8 a.m. to 12 noon.

Services We Provide Year Round

- Internet Access.
- Copying, faxing and printing services.
- New books for all ages added monthly, they include popular fiction and nonfiction. New-Narrated Books, and games for In-Library Use.
- Genealogy assistance free offered by volunteer Howard Black, by appointment.
- A large entertainment collection of DVD's and Blu-Ray DVD's.
- A stack of puzzles that can be checked out and put together at your own pace.

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- Books on CD (acquired through donations from our community members)
- 19 Subscriptions for Magazines that are most popular within our community.
- Bangor Daily News and the Lincoln News.
- Archived Lincoln Newspapers can be found on our Library side of the TOL webpage.
- Large Maine collection featuring both Maine titles in fiction and nonfiction. This includes Maine authors and titles for children in the children's area.
- We maintain a Special Collections collection, most can be checked out and enjoyed, other items can be "in-library use" only.
- We house a Geo-Cash and a Letterboxing opportunity come and seek these items.
- Heating and Cooling Center during our operating hours.
- **Online catalog** that can be searched from the comfort of your home (visit the Town of Lincoln's webpage to access this under "Department-Library" select online services. If you need assistance accessing our online catalog, call us at 794-2765 or email: cathy.mushero@lincolmaine.org).
- We have a Lincoln Memorial Library **Facebook page** and a **Friends of the Lincoln Memorial Library Facebook** page to highlight their activity at the Library.
- Our **2nd Thursday-Saturday Library Book Sales** are Thursdays and Fridays 10:30-4:30 and the 2nd Saturday 8:30 a.m. to 11:30a.m.
- **Interlibrary Loans that include Van Delivery:** This is a free service is now deeply subsidized. Patrons can request titles at our library and we request the title(s) through the Bangor Public Library, and in general Libraries in Maine, once found they are placed in bags and put on the van for delivery. We receive two deliveries week.
- Progress was made this year scanning a variety of documents including the Lincoln News, Genealogy pages, and other historical information we have on the Lincoln area. We are seeking volunteers who continue to help with the on-going project of scanning.
- New plantings of flowers throughout both of our Memorial Gardens. Lorna Dill is creating a Rock Snake that stretches around our Memorial Garden and is growing by the day.
- **Social Media-** Cathy Mushero has a pulse on this realm. She continues to post, advertise and create content for us, she keeps all "in the know" here at Lincoln Memorial Library. She is the writer of **What's Happening**, our weekly featured article in the Lincoln News.

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- **Advertising 9 Ways** is no small matter: Cathy Mushero and Shawn Rogers are keeping up with The Town of Lincoln Events and Activities that includes the Library.
- The replacing of carpet and adding laminate in high traffic areas of the library has been postponed till after our Library has a good coat of paint.

Program for Adults:

- We added in Author Events, Programs, and Teas for Adults this year. We added Movies on the Lawn for Families and ramped up our End of Summer Reading Party.
- **Programs for Adults** includes opportunities for **Book Groups-monthly, Creative Writing on Wednesdays, Homestead Forum on Tuesdays** (During the Fall and Winter Months), **Yarn Society on Fridays** and **Movie Mondays** upstairs and **Friday Movies** for Families in the children's area, (for more of a description of our programs, see below).
- **Homestead Forum:** Began with seed saving and a Stratifying Seed Event to support each other with homesteading activities and advise each other in homesteading infrastructures. Conversations are lively and informative.
- **Monday and Friday Movies** are featured during the summer in the air conditioning, and the winter months to warm up inside the library, all are welcome, infact choosing the movies can be a collaborative effort. Thanks to Gorden Street for the donation of a CD player, this allows us to view our collection of CD's and enjoy Monday viewing all together.
- **The Yarn Society** has been a casual hand-craft session that happens weekly for all to bring their WIPs, share conversations and skills with one another. We host new crafters and seasoned crafters alike. Seasoned Crafters not only share their works in progress, but have been a treasured resource to inspire new hand work skills in others.
- **Becoming a Member of the Friends of the Lincoln Memorial Library** through monthly meetings and aid in the generous support for our Library. All Are Welcome! This past year the FLML have provided funds for: The End of Summer

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Reading Party in August of 24, a Library Internship Program (one time) Scholarship toward Higher Education, Mapel Unit Blocks for the Children's Programing in the Fall, subsidized our professional development budget as an opportunity for our Librarians to attend the MLA Conference. They sponsored us by providing funds for Authors during our Author Events, candy and goodies during our Holiday Events; Winter and Spring. In fact, we can rely on the FLML to help us out with refreshments during all our endeavors. We, on Staff, and Patrons value all their efforts to create community and continue to support us in so many ways.

Friends of the Lincoln Memorial Library

Diane Freelove- President, Bonnie Gray (honorary Treasurer), Pat Dumont- (Honorary Secretary), Julie Albert- Treasurer, Pat Nobel- Vice President
Barbara Adams- Secretary, Mary Drane, Anthony and Anne Mourkas, Alice Ryder, and Cassie Barns. *"It Takes a Community to Create a Sense of Belonging"*

- **EMDC Tech Tutoring (Eastern Maine Development Coorporation)** Ben Bussier and now Patrick Johnson arrive once a month to offer Tech Support for our Patrons to learn how to better use their own devices and ensure access.
- **NDEC Classes (National Digital Equity Center)** NDEC also helped with Tech Classes, their goal was to lessen the equity divide by providing access to technology and help with Patron's own devises. They were able to provide two laptops for Patrons who qualified for them. We are a Partner of NDEC and we are hopeful for the opportunity to work with them again.
- **Volunteers:** We greatly value our volunteers and are so grateful for them to dust and straighten our shelves by lining up book spines, and attend to our closets. We depend on those who shelve books, buff and clean CDs, scan and archive newspapers regularly and will continue to thank them for their generous and ongoing efforts. The Gardens were improved by perennial plant donations, and weeding and watering as yet another continuous task. Lauren and a volunteer brought back some lovely perennial plants that were donated by a volunteer, one who checks up on them periodically. We also have many volunteers who help with events and daily tasks while visiting the library. THANK YOU!
- Ordering new authors/titles as part of a **Collection Development Plan** has been successfully received by patrons, especially for FY 2024/2025. We will be looking into the value of our entire collection in years to come.

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- **Lorna's Book Clubs and Book Clubs that are put on by a Patrons are picking up momentum**, we are all getting a number of books via Van Delivery. FY 26 we go back to two days of Inter-Library Loan Van Delivery. FY 25 We worked hard to advocate for our need for ILL services.

Library Advisory Committee Members FY 2025

Howard Black
Ashley Mitchell- President
Nadia Watton-Secretary
Diane Freelove
Richard Theobald and Cathy Moison (Honorary Members)
Frank Woodard
Anthony Mourkas
Amy Montroy

The work of the Town Council appointed Advisory Committee is to help the Library Director, Lauren Hakala to take up order of operations. We began this year with Job Descriptions, then we prioritized our building needs, as some of us became NDEC digital facilitators. Currently we are working on Library Policies and it is our goal is to have them approved by the Town Council and to be posted on our side of the town website.

Library Building

As our **gardens and trees** mature, choosing the right plants, trees and bushes for the hot and dry climate of zone 4, this is no easy task, and we are experimenting yearly. **The sign, the lift, and plumbing** were all attended to in FY25.

Painting and flooring are all in the works for FY 26.

We added a **library ladder** in July of 2024 purchased by the Friends of the LML, and we have made good use of it. Cathy opened up the front of the library upstairs to allow for sitting and **space for programs and events**: (See Event List). She has also shifted the back ½ of the library, moving a shelf or two, and that is no small task to shift all the books necessary for such an arrangement. We continue to offer the **Foundations Room** for small events and meetings that can be signed up by reservation.

Programs and Events for all ages:

- Our children's programs are very popular with not just Lincoln residents but families from surrounding towns. We continue to offer M-W Mixed Age Story Times and a simple craft. Friday Movies are offered weekly, young patrons can enjoy warming up or cooling down at the Library.

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- Programs are all **literary based** and give children and parents a chance to meet other community members while attending the programs; Creating community is an important and ongoing theme for Libraries.
- Welcome and warm up/cool down at your Library, enjoy free wifi, a cozy place to read, or simply enjoy good company.
- **Love Your Library Month** happens every February! We have a lot of activities for all ages throughout the month and patrons collaboratively make valentine hearts written with what they love about the library. This is love made visible.
- **Library Intern Program.** Students in grade 5 and up can volunteer at the library to learn library skills and future work skills. We are also seeking Teen Advisors to help retain the readership of Teens and Young Adults.
- **Our 2024 Summer Reading Program** was “Let the Adventures Begin at your Library”. We had a dynamite end of summer reading party with a sound system playing music accompanied with bubbles, Darling’s Ice cream, and the Bounce House. Our Summer Reading champs read over 500 books each!
- **Our 2025 summer reading program is “Level Up at your Library”** for adults, teens and children from June to August. New friends are being made daily and we have more children reading our summer reading books than ever, and attending our new programs daily.

In Addition to our Ongoing Programs:

- **BookOpoly** featured by the Friends of the Lincoln Memorial Library is a play on the board game Monopoly and had stretched all our “Reading Comfort Zones” and has encouraged us all to read outside of our usual reading habits and try something new.
- **Lorna’s Book Clubs, and Book Clubs that are put on by a Patrons, are picking up momentum.** We are all getting a number of duplicate books via Van Delivery due the consistent effort of Cathy and all involved in the ILL system. FY 26 we go back to two days of Inter-Library Loan Van Delivery. FY 25 We worked hard to advocate for this service.

Events:

- **March 11, 2024 marked the 100th anniversary of the library in its current location.** Each year we celebrate; **The Birthday of LML.**
- In 2026 we are looking forward to making a big event of opening our Time Capsule; Next year it will be 50 years since the creation of the **Time Capsule.** The time capsule was created by Patrons; July 11-17, 1976.

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- **Movies on the Lawn** became a great family fun event, dressing up, visiting and eating popcorn, was all the fun! Joining an activity as a community that is free and accessible was a highlight and worth repeating.
- Our **Haunted Library** had a life of its own this year, it was suspenseful and really is something to marvel at and one has to experience our haunted Library at night. We work hard to continue to provide this free event to the community. The Werewolf waits and watches from the window, we have accumulated a lot of scary and surprising props over the years; BOO!
- Our **Holiday Celebrations** this year was two-fold, with assistance from the Friends of the LML, we were able to purchase books, coloring books and crayons. We also provided the families in town with a personal visit with Santa (we have done this for many years) and each child received a book to take home and keep. Santa continues to charm and chats with several of our visitors. The library staff also participates in the annual Toys for Tots drive. Lastly, all contribute to the Spring **Egg Hide and Find** throughout the library is greatly appreciated, and yes, we continue to find eggs all year in the stacks!
- **Author Events** are taking center stage at the LML. We had a featured Author Book Signing and Panel Event. The Authors enjoyed each other as well as our Patrons. They did well here, and we were excited to feature our First Annual Author Event and Panel Discussion. Cathy Mushero has developed relationships with local Authors as the enthusiasm lives on.
- **Loon Counting Contest:** During Loon Festival we host in the Library the Loon Counting Contest, and we are sure our local loons are multiplying yearly.
- **The Friends of the Lincoln Memorial Library Annual Book Sale and Art Walk:** This is the Book Sale Finale of the Year! All books that do not sell by donation, during our monthly book sales, are then sold by donation at their huge two-day event during Loon Festival; Every Penny Counts!

Our circulation for FY2025

Fiscal Year	Items Circulated
2024/2025	19,622
Active Patrons:	5,002
Computer Use:	Public Access #733 FY25
WiFi Sessions:	EST 50 a day, 1,500 a mo.
	18,000 hits a year

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Additional Library Services:	2024-2025
Interlibrary Loans Borrowed	#250 with an interruption in Service. June/July/August.
Interlibrary Loans Sent	# 60
New Patron Resident Library Cards	#119= #150 total new cards.
Non resident Cards	#31
Fees Collected	2024-2025
Fees & Fines	\$2,505.99
Donations Received	\$651.28 plus Children's Chairs=\$700
Book Sales: 7 Sales	726.72
Fax Fees	
Memorial Donations \$7,027.40 plus Children's Chairs and Books purchased in Memory of your loved one:	Nancy Christensen, Judy Fogg, Bonnie Gray, and Sgt. Joel House.



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Programs for Adults attendance FY 2024/2025	FY 25= #8,596
Programs for Children attendance FY 2024/2025	FY 25= #8,256

Respectfully submitted by Lauren A Hakala- Library Director

Frequently Requested Numbers

Animal Control-Lincoln	794-2221	Non-emergency dispatch
Bureau of Motor Vehicles-Bangor	942-1319	
Cemetery, Parks and Recreation	794-6548	
Community Health and Counseling	794-3554	
Ella P. Burr Elementary School	794-3014	
Enfield DOT Garage	732-3304	
Health Access Network	794-6700	
Lincoln Court House	794-8512	
Lincoln Historical Society	249-4006	
Lincoln Lakes Region Chamber of Commerce	794-8065	
Lincoln Memorial Library	794-2765	
Lincoln Post Office	794-6609	
Lincoln Public Works Garage	794-6658	
Lincoln Regional Food Cupboard	794-3784	
Lincoln Sanitary District	794-8244	
Lincoln Town Office	794-3372	
Lincoln Town Office Fax #	794-2606	
Lincoln Water District	794-2921	
Master Sergeant Gary Gordon Veteran's Center	794-3852	
Mattanawcook Academy	794-6711	
Mattanawcook Junior High School	794-3309	
Northern Penobscot Tech Region III	794-8596	
Partners for Peace- Domestic Violence	945-5102	24 Hour Hotline 1-800-863-9909
Penobscot Valley Hospital	794-3321	
Penobscot Valley Humane Society	794-3457	
Penquis CAP (Community Action Program)-Lincoln	794-3093	
Fire/EMS-Business Office	794-8455 #2	All emergencies dial 911
Police- Business Office	794-8455 #1	All emergencies dial 911
Regional School Unit 67 Superintendent's Office	794-6500	
Regional School Unit 67 Bus Garage	794-8578	
Save a Life Recovery Network	403-9100	
Transfer Station	794-2621	
VA Clinic- Lincoln	403-2000	877-421-8263